

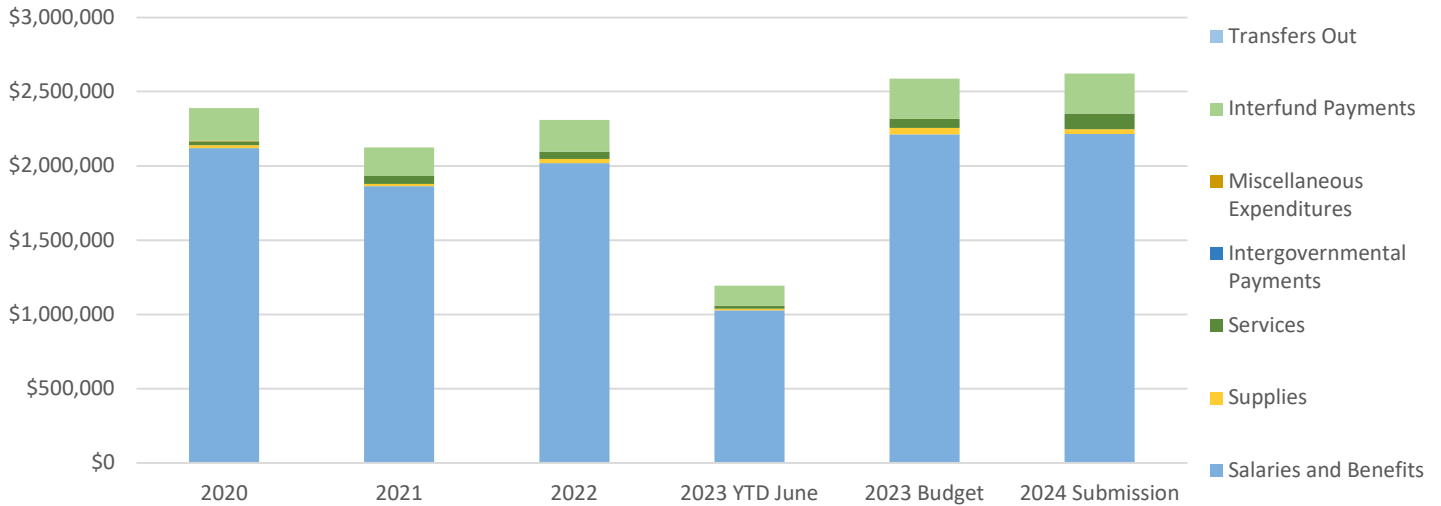
Auditor

Elected Official: Paul Andrews

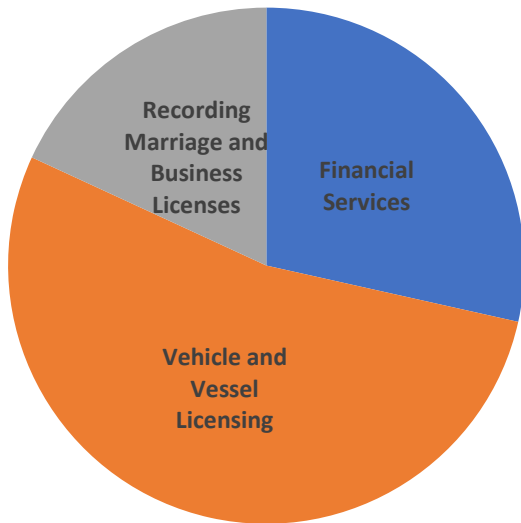
Mission: Serving the people of Kitsap County by providing essential services in a manner that ensures quality, accountability, and accessibility.

Total Revenue	\$2.86 M
Total Expense	\$2.62 M
Total Budget Change	\$0.03 M
Total FTE	20.55

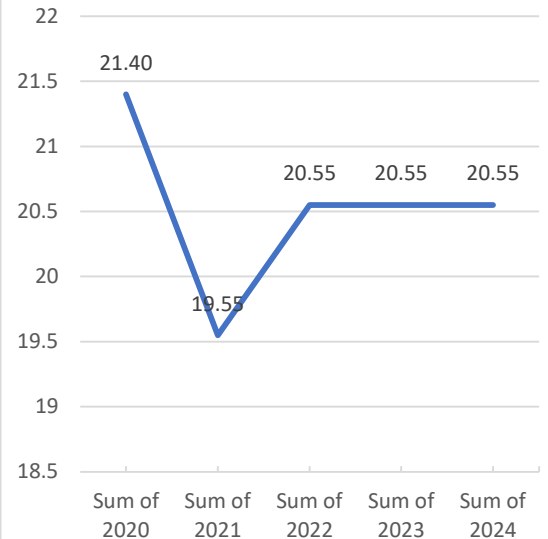
Summary of Expenses



Programs



Total FTE



	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission	Change
Salaries and Benefits	\$2,119,116	\$1,863,577	\$2,018,333	\$1,027,465	\$2,212,271	\$2,215,091	\$2,820
Discretionary Spend	\$49,039	\$68,594	\$77,171	\$30,377	\$103,225	\$136,575	\$33,350
Other	\$220,120	\$191,848	\$213,361	\$135,630	\$271,260	\$269,170	-\$2,090

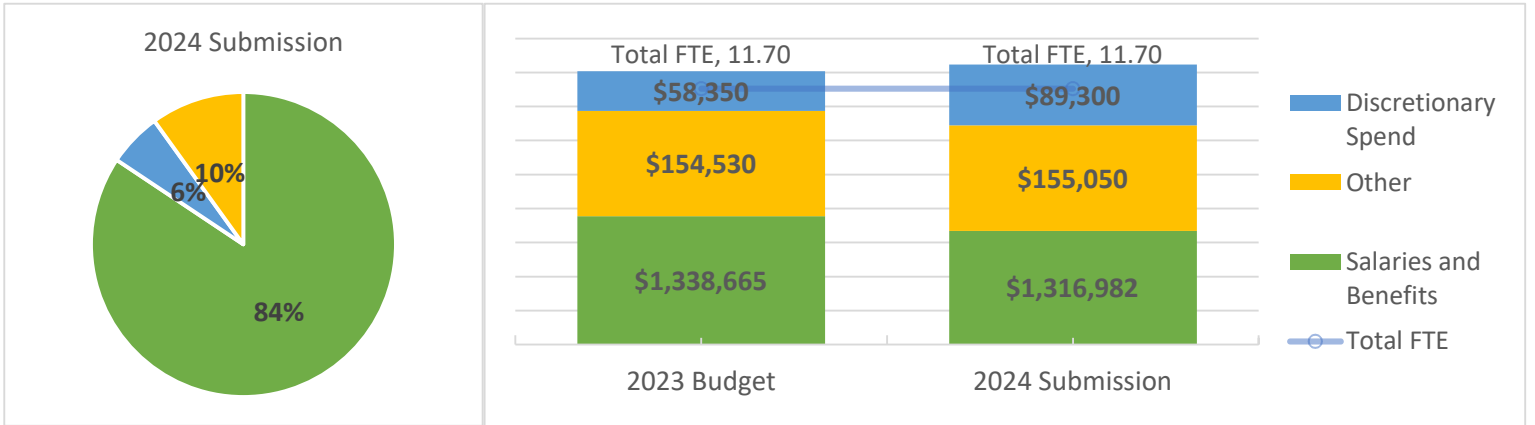
Auditor - Budget Request

		2023		2024	
Summary	Type	Budget	Change	Submission	Description
Salaries and Benefits	Salaries and Benefits	\$2,212,271			
			\$37,035		Status Quo Salaries & Benefits
			-\$90,304		Limited Term Position Expired 12/31/2023
			\$90,304		Mid-Year Limited Term Position Extended
			-\$34,215		Mid-Year Position Reclassification
				\$2,215,091	
Discretionary Spend	Supplies	\$44,050			
			-\$11,400		Computer software Purchase one-time
				\$32,650	
Discretionary Spend	Services	\$59,175			
			\$33,500		GASB 96 Implementation/Annual Subscription
			\$11,250		Registration Tuition/ Workday Training
				\$103,925	
Discretionary Spend	Intergovernmental Payments	\$0			
				\$0	
Discretionary Spend	Miscellaneous Expenditures	\$0			
				\$0	
Other	Interfund Payments	\$271,260			
			-\$2,090		Reduction in interfund rates
				\$269,170	
Other	Transfers Out	\$0			
				\$0	
Grand Total		\$2,586,756	\$34,080	\$2,620,836	

Auditor

Financial Services

Fund Type: General Fund **\$1.56 M**
 Budget Change: \$9,787



Purpose

We ensure that the public’s tax dollars are properly accounted for by auditing all County payments, issuing payroll, and preparing financial reports that include grants and fixed assets. A detailed financial account of all County funds is published in the Annual Comprehensive Financial Report (ACFR) and Popular Annual Financial Report (PAFR).

Strategy

Continuing focus on sustaining workload, retaining skilled and trained personnel in a tight workforce market, and succession planning for retirement(s) in the next 5 years. Implement new Governmental Accounting Standards Board (GASB) standards and guidance.

Results

For the 25th year we received an award from the Government Finance Officers Association of North America (GFOA) for Excellence in Financial Reporting. Accounting staff has continued to examine and simplify the general ledger for the county. Overtime in the department decreased by 82% in 2022 due to the reorg of personnel in the division and the implementation of Workday.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 15,621	\$ 20,381	\$ 46,016	\$ -	\$ -	\$ -
Expense	\$ 1,454,247	\$ 1,289,844	\$ 1,404,324	\$ 741,902	\$ 1,551,545	\$ 1,561,332
Total FTE	11.70	10.70	11.70		11.70	11.70

Auditor

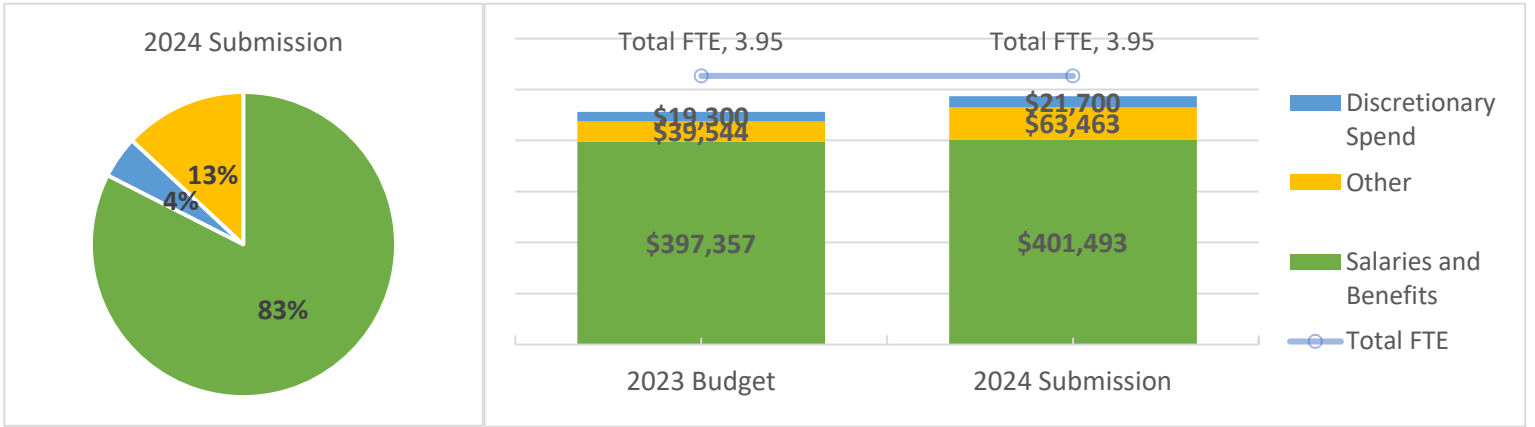
Fund Type: General Fund

\$0.49 M

Vehicle and Vessel Licensing

Budget Change:

\$30,455



Purpose

As the Washington State Department of Licensing Agent for the county, we issue vehicle and vessel licenses, and audit the transactions of subagencies in Kitsap County. As the agent, we are responsible for inventory in the county and issue inventory to the subagents. Inventory consists of vehicle and vessel plates, tabs and permits. We also collect gambling taxes and admission taxes for the County.

Strategy

Accessible and convenient locations are available for customer licensing needs. We ensure great customer service by allowing for online, regular mail, or in-person vehicle and vessel transactions. We hold subagents accountable to compliance by performing annual audits. We provide adequate training to staff so they can implement new state laws and requirements. We qualify subagent employees through testing and observation.

Results

In 2022, \$2.2 million was collected for vehicle and vessel licensing, while gambling and admissions generated almost \$214,000 in additional revenue for the County General Fund. We have completed the required audits of our subagencies throughout the county.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 2,364,449	\$ 2,428,220	\$ 2,485,212	\$ 1,166,630	\$ 2,440,000	\$ 2,440,000
Expense	\$ 481,274	\$ 389,578	\$ 394,453	\$ 210,335	\$ 456,201	\$ 486,656
Total FTE	5.40	3.95	3.95		3.95	3.95

Auditor

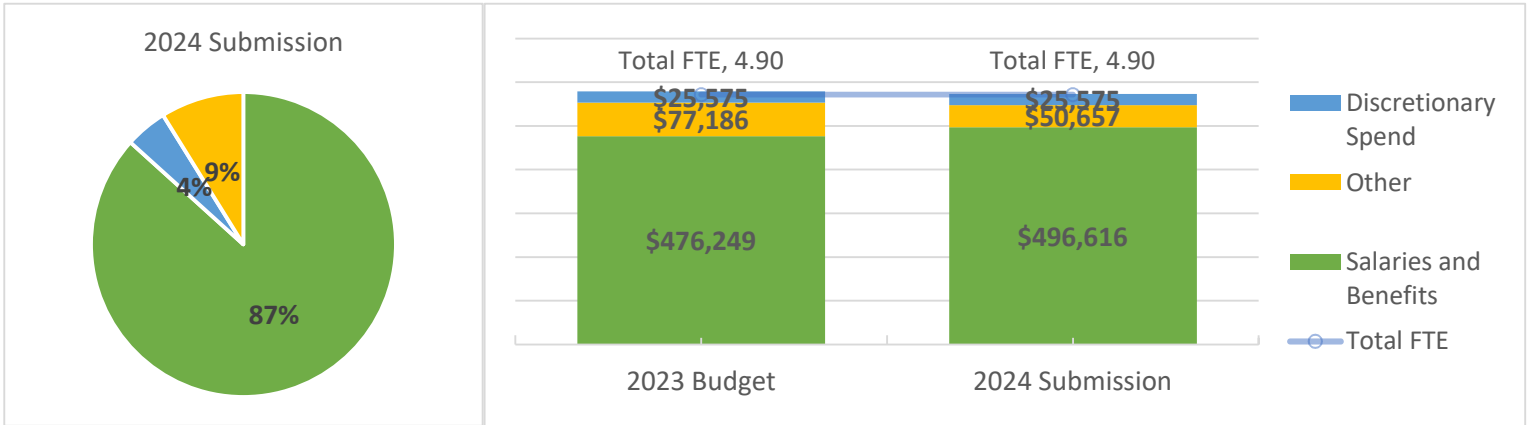
Fund Type: General Fund

\$0.57 M

Recording Marriage and Business Licenses

Budget Change:

-\$6,162



Purpose

This department provides for the permanent preservation of public records including marriage certificates, deeds and transfers of real property, real estate mortgages and liens, survey and plat maps, veterans’ records, and other public documents. We provide public access to recorded documents online, in-person, or by regular mail.

Strategy

This service focuses on secure and efficient retrieval of public records. We leverage new technologies to provide access to public records and to enhance the customer experience. During 2023, we were funded for a digitization project for Historical recorded documents on micro fiche/film. This project will make documents more available to the public online. We continue to cross train staff between the division.

Results

The number of documents recorded is directly related to the housing market. Due to the current downturn in the market, there is a continued decrease in recorded documents. When the housing market turns around, we will see an increase in recorded documents. The first phase of the digitization project for historical recorded documents has been completed, the project will be fully completed in 2024.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 993,587	\$ 1,104,077	\$ 667,986	\$ 216,361	\$ 829,000	\$ 420,000
Expense	\$ 452,755	\$ 444,597	\$ 510,088	\$ 241,235	\$ 579,010	\$ 572,848
Total FTE	4.30	4.90	4.90		4.90	4.90

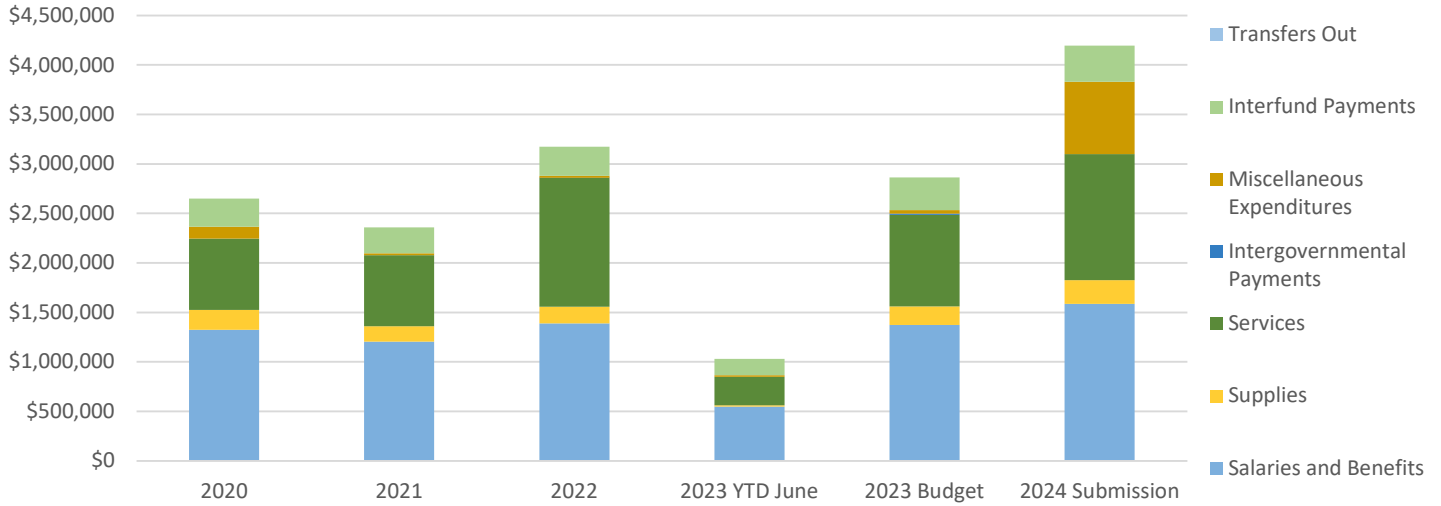
Auditor - Other Funds

Elected Official: Paul Andrews

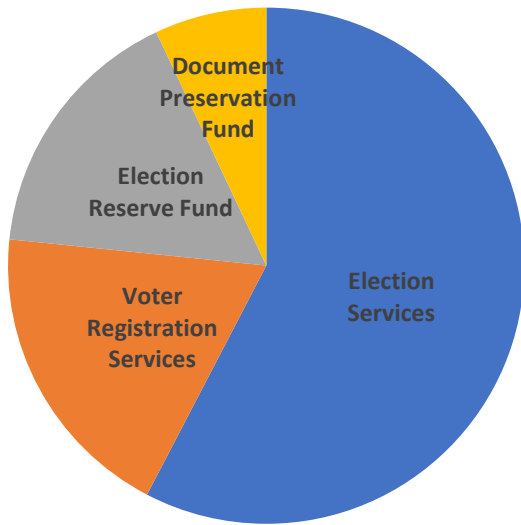
Mission: Serving the people of Kitsap County by providing essential services in a manner that ensures quality, accountability, and accessibility.

Total Revenue	\$3.60 M
Total Expense	\$4.19 M
Total Budget Change	\$1.33 M
Total FTE	10.45

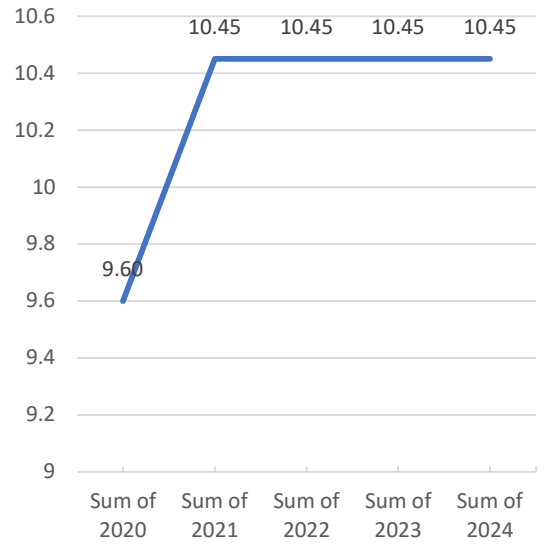
Summary of Expenses



Programs



Total FTE



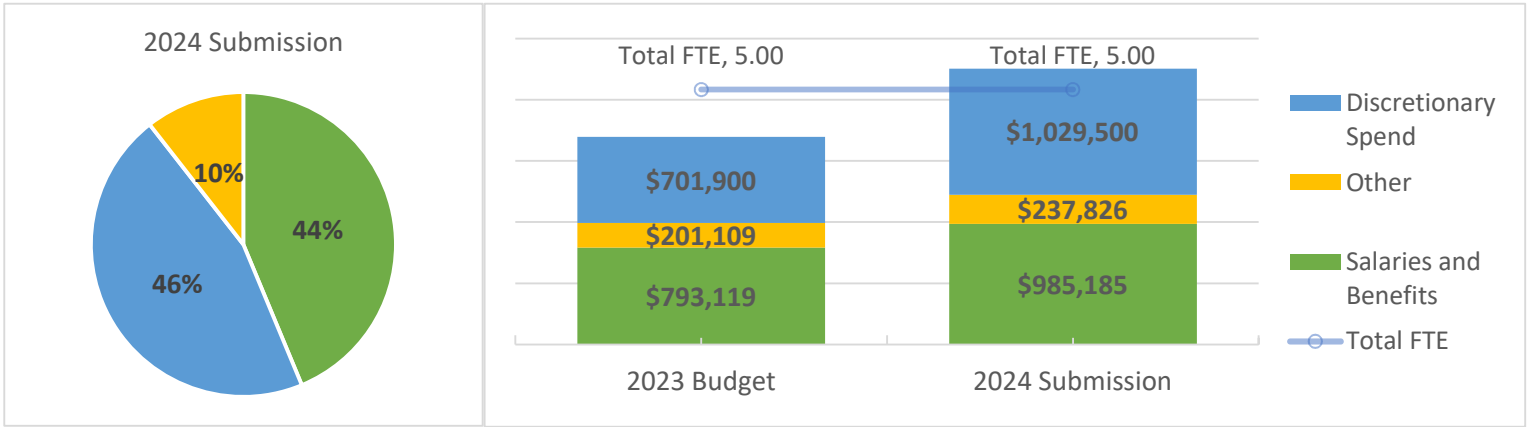
	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission	Change
Salaries and Benefits	\$1,325,774	\$1,203,398	\$1,389,972	\$549,185	\$1,372,941	\$1,587,375	\$214,434
Discretionary Spend	\$1,038,862	\$892,195	\$1,488,730	\$316,162	\$1,159,050	\$2,241,650	\$1,082,600
Other	\$284,122	\$262,792	\$294,158	\$165,353	\$330,105	\$365,720	\$35,615

Auditor
Election Services

Fund Type: Internal Service Fund

\$2.25 M

Budget Change: \$556,383



Purpose

The Auditor provides fair, open, and lawful federal, state, and local elections in Kitsap County. This includes accepting candidate filings and ballot measures, providing access to ballots online and in printed or audio formats, producing all ballot materials, ballot delivery, collecting, scanning, signature checking, opening and tabulating of all returned ballots and conducting audits and reconciliation of ballots received and counted before certification of each election. The Elections division is also responsible for updating all approved district boundary lines in the county GIS system to prepare precinct boundary changes affected by redistricting.

Strategy

Implement and adhere to election laws passed each year and provide eligible citizens a ballot. Administer up to 5 elections including 3 full county elections. We have added 3 new ballot drop box locations for voters to return their ballots in a timely fashion. We changed ballot vendors due to the previous vendor not having the capacity to continuing to handle our volume of work of printing/getting the ballots out plus the quality of the work expected for Kitsap County Elections. Due to new law have to implement building of Under 18 voter ballots (they can only vote in the Primary election for candidate races if they are 18 before the Nov election)

Results

In 2022, we administered 4 elections including a hand recount of 124,242 ballots from the Nov election. We had to update all approved district boundary lines in the county GIS system to prepare precinct boundary changes affected by redistricting; we had 219 precinct/portions now 233.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 1,806,767	\$ 1,208,359	\$ 2,037,644	\$ 233,576	\$ 1,696,128	\$ 2,240,653
Expense	\$ 1,810,197	\$ 1,497,827	\$ 2,181,684	\$ 592,835	\$ 1,696,128	\$ 2,252,511
Total FTE	4.50	5.00	5.00		5.00	5.00

Auditor

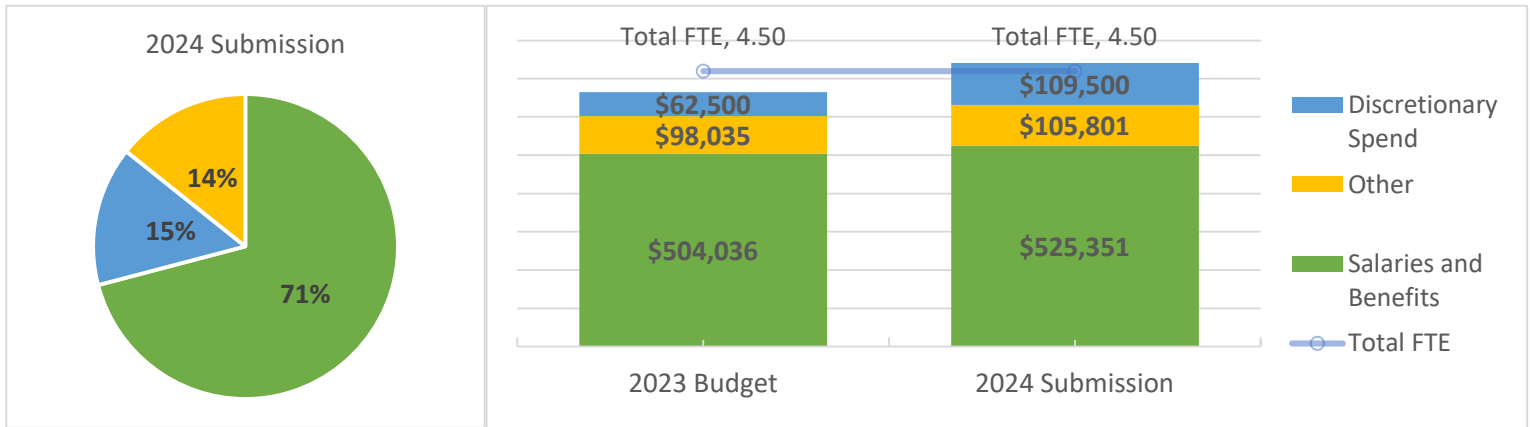
Fund Type: Internal Service Fund

\$0.74 M

Voter Registration Services

Budget Change:

\$76,081



Purpose

Voter registration services are provided to Kitsap County citizens residing within 250 political jurisdictions and 45 taxing districts. Verification of eligibility includes name, date of birth, address and identification.

Strategy

Maintain and update the accuracy of the voter registration database so citizens can vote. Remove barriers to voting with the help of Washington County Auditors and the Secretary of State. Allow election day registration, and pre-registration for sixteen and seventeen-year-olds. Implementation of 18-year-olds being able to vote in Primary elections if they will be 18 before the November election. There are 1777 registered 16–17-year-olds.

Results

We successfully registered an increasing number of eligible citizens. We made process changes to create a safer work environment as a result of the pandemic. As of July 2020, we have evaluated the county demographic data to identify underserved areas and as a result added a third vote center at the Marvin Williams recreation center in downtown Bremerton.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 560,805	\$ 744,461	\$ 720,789	\$ 30	\$ 664,571	\$ 740,652
Expense	\$ 559,198	\$ 566,560	\$ 628,617	\$ 306,731	\$ 664,571	\$ 740,652
Total FTE	4.00	4.50	4.50		4.50	4.50

Auditor

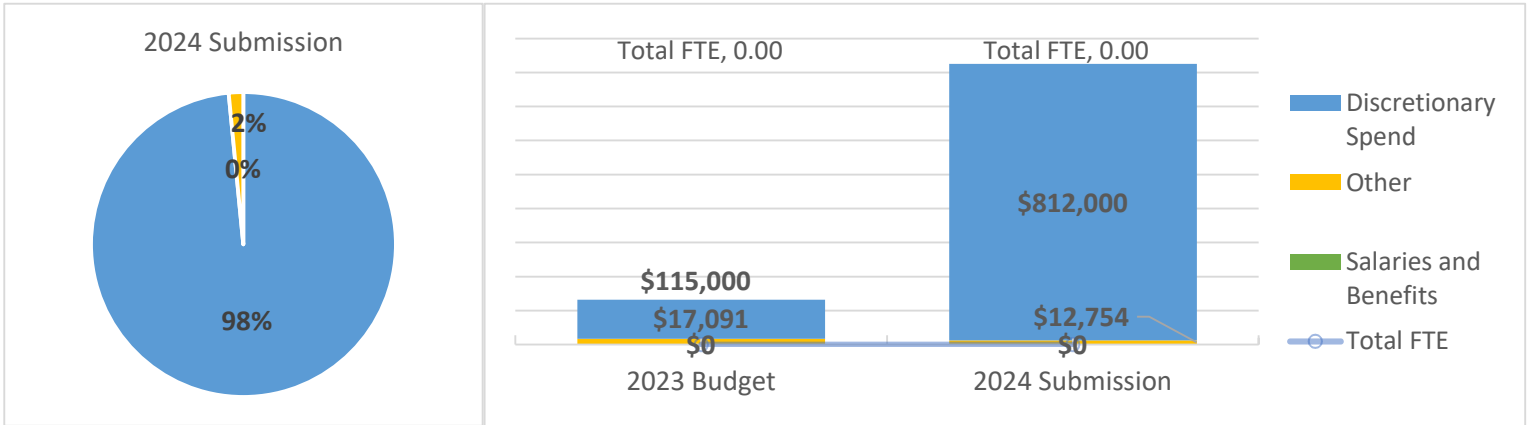
Election Reserve Fund

Fund Type: Special Revenue Fund

\$0.82 M

Budget Change:

\$692,663



Purpose

In 1973, Kitsap County established this fund to provide for the purchase of election machinery and equipment. Fifteen percent of election and voter registration expenses are used to purchase election supplies and to replace computer systems needed to conduct elections.

Strategy

We use long range planning to replace election equipment and systems as new laws are passed and the life expectancy of computer systems are exceeded.

Results

Fund balance has been maintained by moving non-capital operational expenses out of the fund. We have been able to install eleven new ballot drop-boxes, and replace the nine-year-old ballot scanning and sorting machine in 2019, without the use of General Fund dollars.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 499,937	\$ 301,624	\$ 418,032	\$ 36,486	\$ 315,000	\$ 449,966
Expense	\$ 166,415	\$ 119,991	\$ 80,318	\$ 96,213	\$ 132,091	\$ 824,754
Total FTE	0.00	0.00	0.00		0.00	0.00

Auditor

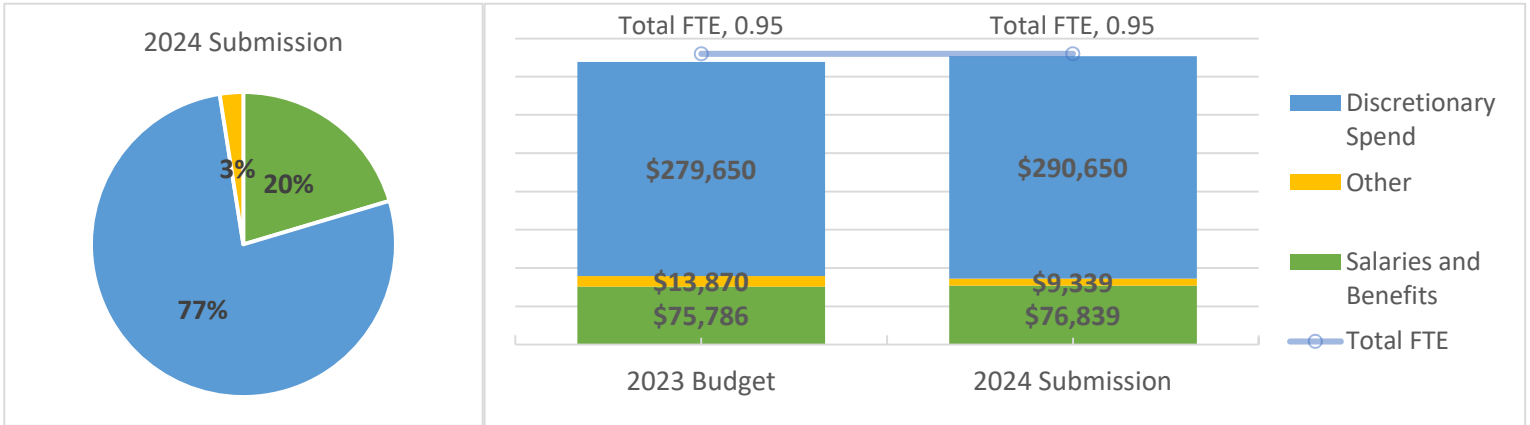
Fund Type: Special Revenue Fund

\$0.38 M

Document Preservation Fund

Budget Change:

\$7,522



Purpose

In 1989, Washington State established the Document Preservation fund in order to preserve and save historical documents with permanent retention requirements in all County offices and departments.

Strategy

Revenues into this fund are regularly monitored to ensure stability and to provide for the preservation of records into the future.

Results

Continued updating of document scanning and recording equipment and systems for efficient and effective document preservation.

	2020	2021	2022	2023 YTD June	2023 Budget	2024 Submission
Revenue	\$ 275,089	\$ 335,129	\$ 233,619	\$ 36,830	\$ 230,000	\$ 170,000
Expense	\$ 112,947	\$ 174,007	\$ 282,242	\$ 34,920	\$ 369,306	\$ 376,828
Total FTE	1.10	0.95	0.95		0.95	0.95

Performance Measures	2020	2021	2022	2023	2024
Journal Entries Processed	2,111	2,521	2,627	2,500	2,500
Accounting Adjustments	n/a	25	135	350	350
Assets – capital	\$1,171,827,695	\$1,207,066,140	\$1,243,580,417	\$1,245,921,713	\$1,245,921,713
Number of assets	4,434	4,348	4,280	4,329	4,329
small & attractive	4,515	5,065	5,040	5,397	5,397
State Awards/Programs Reported (Value/Number of Award Lines)	\$17,952,550 80	\$18,638,166 88	\$31,509,272 85	\$30,000,000 85	\$30,000,000 85
Supplier Invoices Process Time	n/a	6.065 Days	5.963 Days	5 Days	4 Days
Items Process by AP	55,973	46,168	45,225	52,000	52,000
Number of Payroll Results	28,016	36,534	34,813	35,000	35,000
Vehicle & Vessel Transactions	74,653	70,423	69,350	79,000	68,000
Vehicle & Vessel Transactions - Subagents	333,579	352,751	336,334	335,000	335,000
Documents Returned for missing information	2,489	5,855	3,078	2,500	2,000
Recorded Documents	82,914	89,674	55,595	80,000	38,000
% of eRecordings	79.80%	81.09%	73.07%	80.00%	66.00%
Ballots Issued	715,000	531,000	545,748	545,000	715,000
Ballots Audited	13,000	4,800	154,000 (Hand Recount)	10,000	10,000
Correspondence	55,550	23,000	25,200	25,000	25,000
Active and Inactive Registered Voters	199,000	196,000	201,560	202,000	202,000

The Auditors Office has developed a culture of Continuous Quality Improvement. Each manager and supervisor hold regularly scheduled “One-On-One” discussions with each employee. The structure for these discussions follows a format based on Six Sigma/LEAN best practices. The auditor and the Chief of Staff are both trained/experienced LEAN Champions. Our historical staffing levels were 36 FTE’s. We are producing work product exponentially higher than 2008 and operating with 31 FTE’s. Cross training and collaboration has been developed not just across positions but across internal divisions within the auditor’s office.

Our financial division works closely with other county departments to educate and encourage best practices while streamlining processes. Recording Division has daily communications with recording partners to inform on daily staffing levels and workload.

The elections, recording, licensing, and financial divisions of the auditor’s office have leveraged technological advances to increase service delivery and efficiency to the public. The workday financial software is fully implemented has not only increased efficiency but has also significantly improved adherence to protocols and policy. The recording division is in the process of a large imaging project that adds decades of documents to be able to be searched and reviewed by the public through self-service on the internet. Our elections division has leveraged technology to dramatically increase transparency and accountability. Ballot processing, canvassing board, accuracy tests and audits are all live streamed. Our advances in this area are being used by the secretary of states office as a model for other counties.

How does the organization measure its performance toward the County's strategic goals?

Effective and efficient County services: The Auditors Office has developed a culture of Continuous Quality Improvement. Each manager and supervisor hold regularly scheduled "One-On-One" discussions with each employee. The structure for these discussions follows a format based on Six Sigma/LEAN best practices. The auditor and the Chief of Staff are both trained/experienced LEAN Champions. Our historical staffing levels were 36 FTE's. We are producing work product exponentially higher than 2008 and operating with 31 FTE's. Cross training and collaboration has been developed not just across positions but across internal divisions within the auditor's office.

Identify and improve internal and external partnerships: Our financial division works closely with other county departments to educate and encourage best practices while streamlining processes. Recording Division has daily communications with recording partners to inform on daily staffing levels and workload.

Identify and employ technological solutions: The elections, recording, licensing, and financial divisions of the auditor's office have leveraged technological advances to increase service delivery and efficiency to the public. The workday financial software is fully implemented has not only increased efficiency but has also significantly improved adherence to protocols and policy. The recording division is in the process of a large imaging project that adds decades of documents to be able to be searched and reviewed by the public through self-service on the internet. Our elections division has leveraged technology to dramatically increase transparency and accountability. Ballot processing, canvassing board, accuracy tests and audits are all live streamed. Our advances in this area are being used by the secretary of states office as a model for other counties.

How has the organization's staffing changed in the last five years and why? Please discuss vacancy, turnover and overtime if applicable.

The auditor's office has virtually eliminated the need for overtime over the last five years. We have achieved this through a combination of efforts. Implementing a new financial software (Workday) and extensive cross training across divisions/sub-divisions have had the largest impact.

In addition, our accounting and internal auditing team has been completely restructured. We have replaced a high salary financial manager position with that of two lower salary positions. This restructuring has enabled us to shift lower skill level work and allowed us to increase our production without increasing spending.

How does the organization monitor remote employee productivity and ensure accountability?

The auditor's office uses Microsoft Teams extensively. Each division, and each sub-division, communicates through a dedicated TEAMS channel. In each channel, there is an ongoing chat stream. Conversations flow through this chat as if the employees were talking across cubicles. Employees post in the chat stream when they start, take breaks, lunches, and leave. They regularly discuss work issues on the fly. The supervisor, manager, and the chief deputy are all connected to the chat streams.

We monitor individual productivity in finance, recording, and licensing through internal system reports. Sub-divisional team performance is shared regularly.

What changes would the organization need to make if it were necessary to implement budget reductions of 10% in 2025?

The auditor's office has diligently increased efficiency as workloads have increased. All services are mandatory with strict deadlines. Reduced staffing would create overtime in payroll, late payments in A/P, overtime in elections, and delayed service to the public in recording and licensing.

Please discuss any non-essential functions that the organization provides beyond mandated services?

All current functions of the auditor's office are mandated.

Are there any initiatives in place to enhance employee engagement and satisfaction, and/or retention strategies to reduce turnover and associated hiring costs?

The auditor's office has developed a strategy of employee education and skill growth with an eye towards career growth for each position. The office culture includes regular formal and informal discussions of "next steps" and possible career opportunities for each employee. Each manager and supervisor hold one-on-one meetings with people under their charge to have ongoing discussions of performance, challenges, and future growth.

What emerging challenges do you expect the organization to face in the next three years?

Our work in elections, recording, and licensing are directly related to population and legislation. Both are continually calling for additional work product. Financial reporting, internal auditing, payroll, and accounts payable are directly affected by the growth in county employment, population, and the additional requirements of each county department. The biggest challenge is that we have an ever-increasing work product requirements.

By far, the most dramatic growth in work product demands is in elections and with public records requests. This is due to increased requirements around elections and disinformation and misinformation related to elections. We currently have records requests that require the word-by-word review for confidentiality and redaction of over 100,000 documents.



Kitsap County Auditor Budget Presentation September 13, 2023













New Friday Hours!
The Auditor and Treasurer
offices open 30 days Friday
starting November 15, 2018.

Area	Hours
Auditor	8:00 AM - 4:00 PM
Treasurer	8:00 AM - 4:00 PM

TRICK
OR
TREAT

More ways to pay...

More ways to pay...





Olympic College
@OlympicCollege



Following

Thanks @KitsapAuditor for bringing accessible on-site voting to @OlympicCollege today. See you in November! #waelex






Certificate of Achievement for Excellence in Financial Reporting

Presented to
Kitsap County
Washington

For its Comprehensive Annual
Financial Report
for the Fiscal Year Ended
December 31, 2004

A Certificate of Achievement for Excellence in Financial Reporting is presented by the Government Finance Officers Association of the United States and Canada to government units and public employee retirement systems whose comprehensive annual financial reports (CAFRs) achieve the highest standards in government accounting and financial reporting.




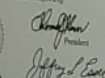

President

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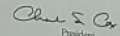
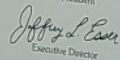


President

Executive Director

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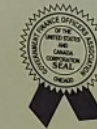


President

Executive Director

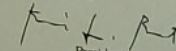
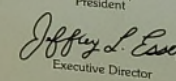
Certificate of Achievement for Excellence in Financial Reporting

Presented to
Kitsap County
Washington

For its Comprehensive Annual
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for the Fiscal Year Ended
December 31, 2007

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President

Executive Director







FREE

To good home



















As promised:

December 23, 2019



Kitsap Auditor @KitsapAuditor · Dec 23, 2019
There will be carrots and celery on this table in January.



1 4

January 2, 2020



I Voted Today!



Kitsap_County_Auditor
Port Orchard, Washington



266,414 likes

#kitsapcountyauditor #votedinkitsap



Dear Everyone,

We at the League of Women Voters
of Kitsap, along with all the Leagues
across the country, sincerely
thank you for all the work you do
to make democracy work.

Thank You
Maunie Louis
President, LWV Kitsap







Recording
Real Estate
Marriage License
Business License

1

Recording



Snow White costume

Queen costume

Pink costume with yellow dots

Black coat with yellow buttons

GRUMPY costume

Green costume with yellow dots

SLEEPY costume

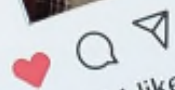
HAPPY costume

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Licensed to Marry



Kitsap_County_Auditor
Port Orchard, Washington

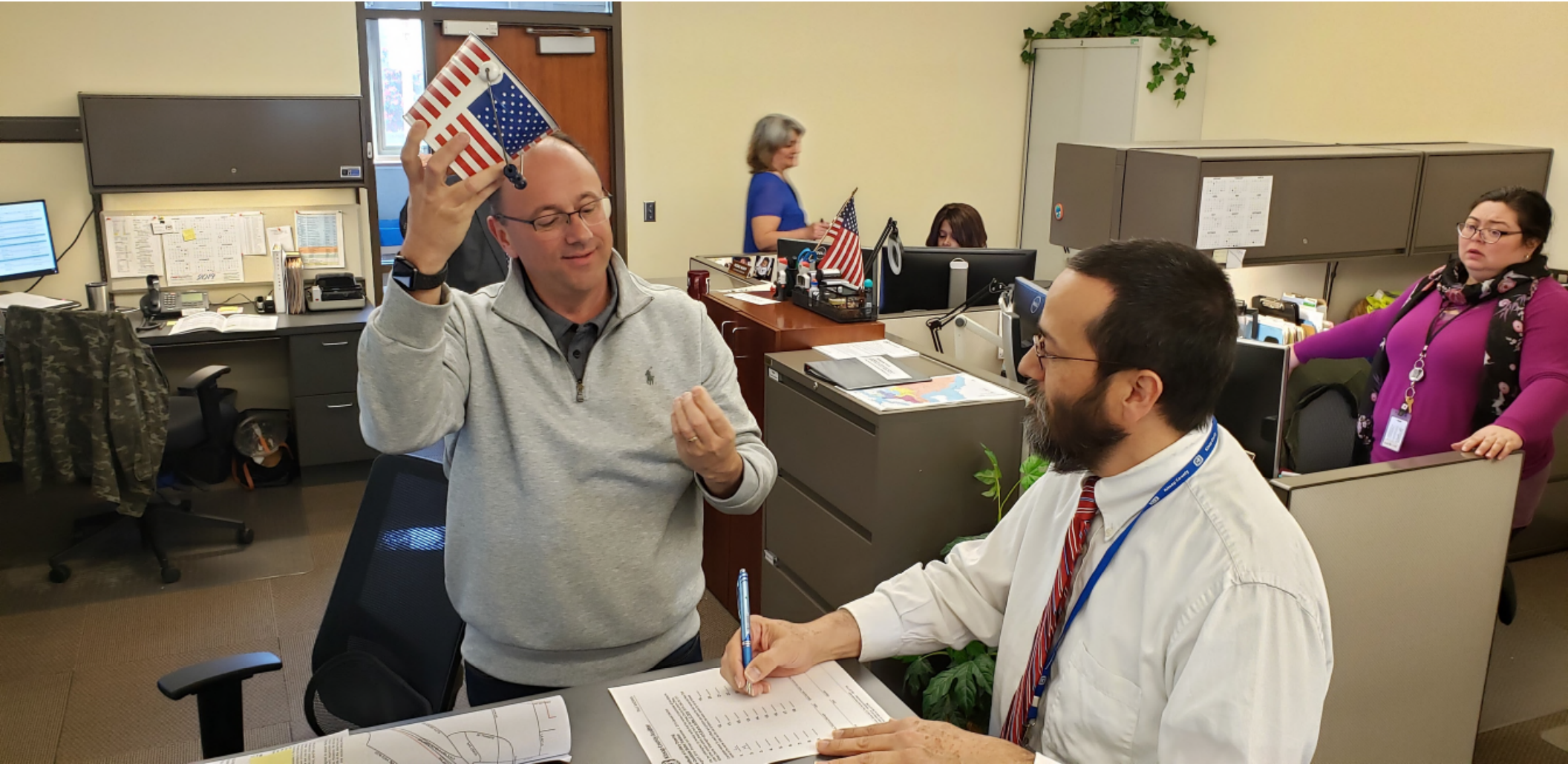


266,414 likes

#kitsapcountyauditor #licensedtomarry











Grace Whitlock

Ralph R Black ✓

No 4409

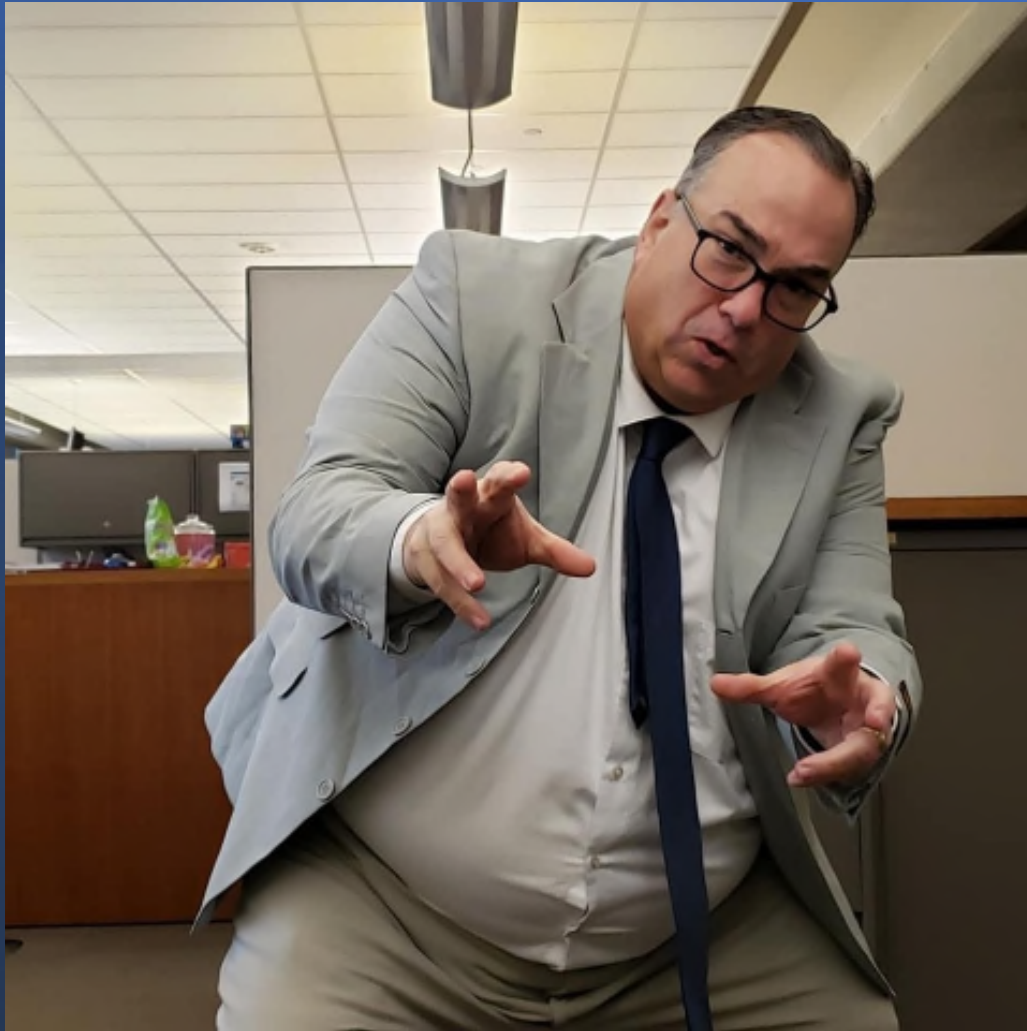
State of Washington } ss.
County of Kitsap

Marriage Certificate

This certifies, that the undersigned Justice of the Peace by authority of a License Bearing date the 8th day of May A.D. 1900. and issued by the County Auditor of the County of King did, on the 9th day of May A.D. 1900, at the Town of Bremerton, County and State aforesaid, join in Lawful Wedlock Ralph R. Black of the County of Kitsap and Grace Whitlock of the County of King with their Mutual assent, in the presence of Walter W. Toles and John M. Timmon, Witnesses

In Testimony Whereof, Witness the signatures of the parties to said ceremony, the witnesses and myself this 9th day of May A.D. 1900,

Witnesses	Parties	Official
Walter W. Toles	Ralph R. Black	Grace Whitlock
John M. Timmon		















INITIATIVE MEASUREMENT

"An Act relating to taxation; limiting the aggregate annual rate of levy on personal property for state, county, city or town, school district and road district purposes to forty mills; limiting the levy by the state to two mills to be used exclusively for the part of the University of Washington, Washington State College and the Normal School; limiting the levy by counties, cities and towns, school districts and road districts to designated maximums; excepting port districts from the operation of the act; and providing that additional levies may be made as therein provided."

FOR 39
AGAINST 31

Democratic Ticket	Republican Ticket	Chris
<input type="radio"/> PRESIDENT AND VICE PRESIDENT FRANKLIN D. ROOSEVELT } <input type="checkbox"/> 64 JOHN N. GARNER	<input type="radio"/> PRESIDENT AND VICE PRESIDENT ALFRED M. LANDON } <input type="checkbox"/> 18 FRANK KNOX	PRESIDENT WILLIAM DUDLEY PELLEY WILLARD W. KEMP
REPRESENTATIVE IN CONGRESS 1ST DISTRICT <u>59</u> WARREN G. MAGNUSON <input type="checkbox"/>	REPRESENTATIVE IN CONGRESS 1ST DISTRICT <u>16</u> FREDERICK J. WETTRICK <input type="checkbox"/>	REPRESENTATIVE IN CONGRESS JOHN E. JAMES
GOVERNOR CLARENCE D. MARTIN <u>56</u> <input type="checkbox"/>	GOVERNOR ROLAND H. HARTLEY <u>19</u> <input type="checkbox"/>	GOVERNOR MALCOLM W. HARRIS
DEPUTY GOVERNOR ERNEST N. HUTCHINSON <u>53</u> <input type="checkbox"/>	DEPUTY GOVERNOR CHARLES E. MATHURY <u>13</u> <input type="checkbox"/>	DEPUTY GOVERNOR HARRY W. HARRIS
SECRETARY OF STATE PHIL H. GALLAGHER <u>49</u> <input type="checkbox"/>	SECRETARY OF STATE J. GRANT HINKLE <u>12</u> <input type="checkbox"/>	SECRETARY OF STATE DR. D. D. C.
STATE TREASURER CLIFF YELLE <u>53</u> <input type="checkbox"/>	STATE TREASURER HOMER R. JONES <u>18</u> <input type="checkbox"/>	STATE TREASURER OLE J. LIE
STATE AUDITOR G. W. HAMILTON <u>56</u> <input type="checkbox"/>	STATE AUDITOR GEORGE W. BLANCHARD <u>12</u> <input type="checkbox"/>	STATE AUDITOR T. W. L. O.
ATTORNEY GENERAL WALTER A. MARTIN <u>11</u> <input type="checkbox"/>	ATTORNEY GENERAL WALTER A. MARTIN <u>11</u> <input type="checkbox"/>	ATTORNEY GENERAL WALTER A. MARTIN

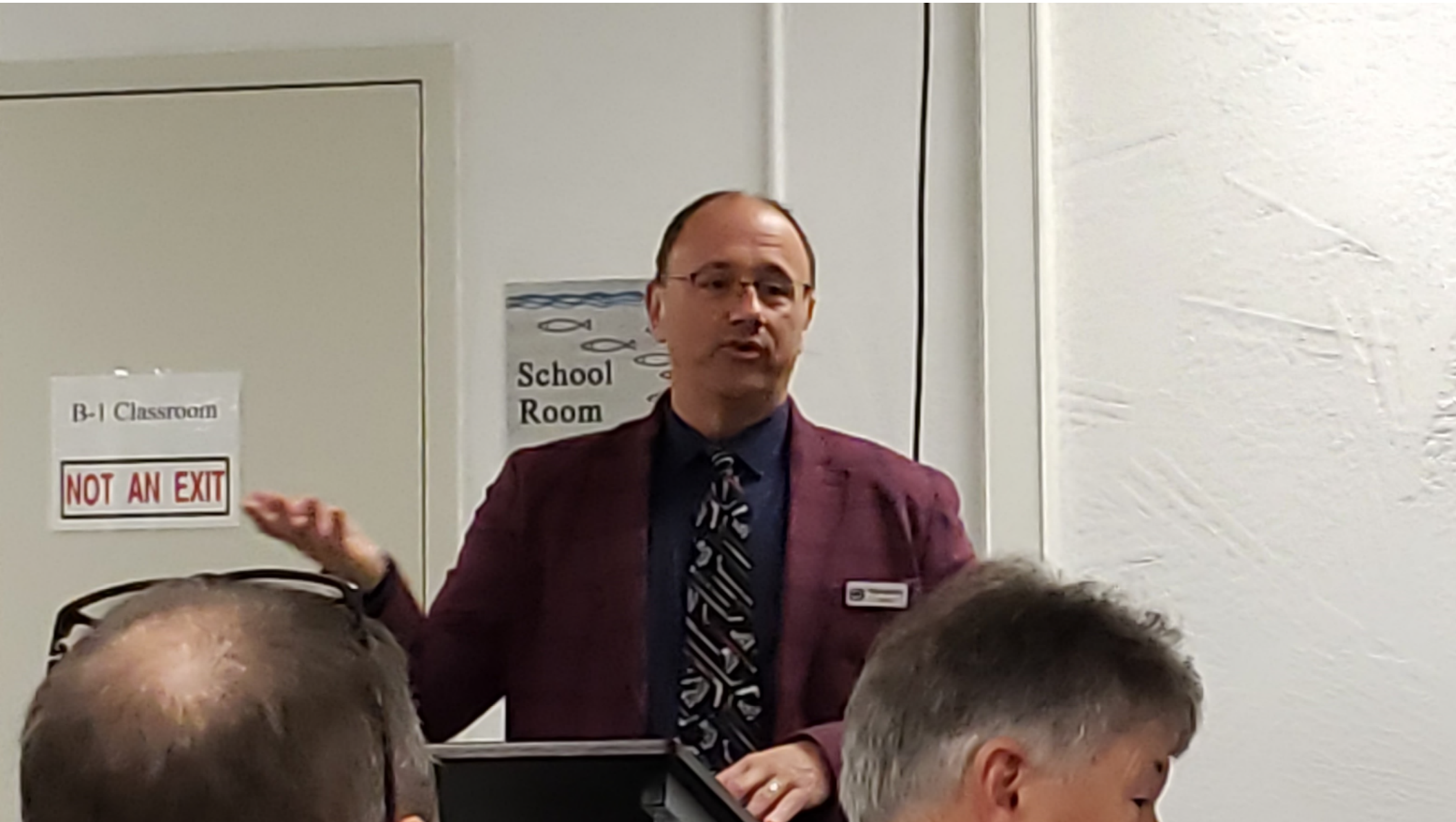


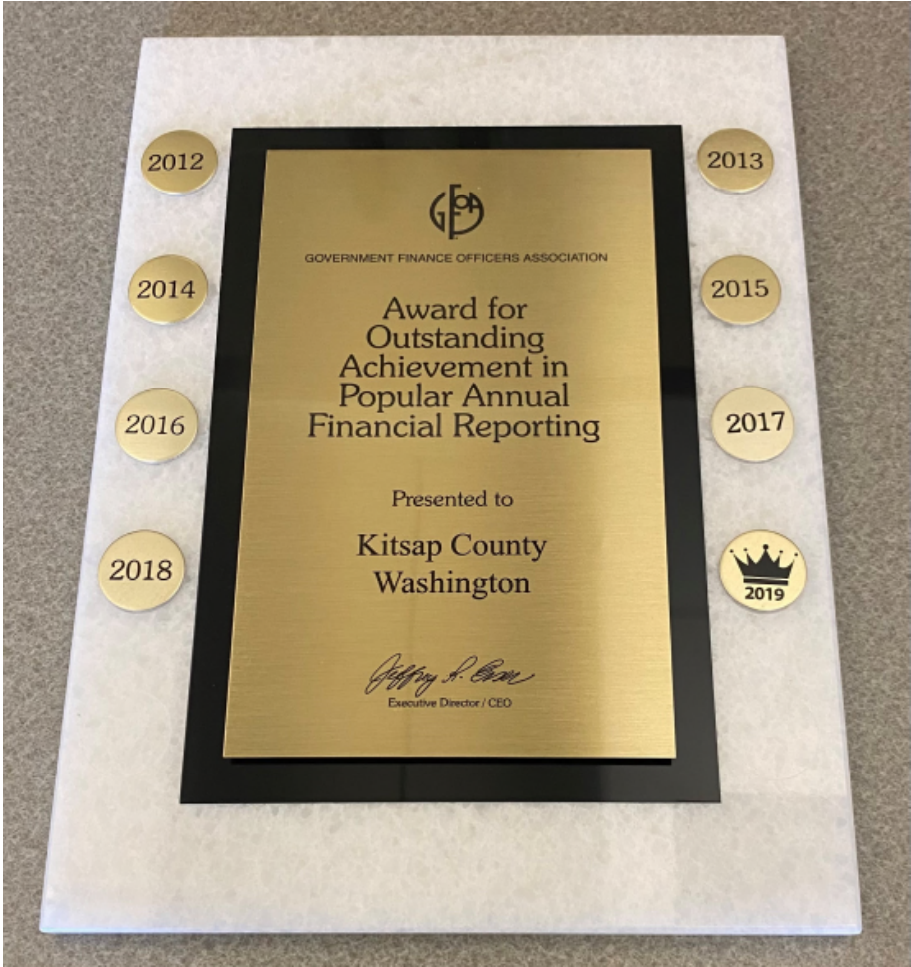


B-1 Classroom

NOT AN EXIT

School
Room





2012

2013

2014

2015

2016

2017

2018

2019



GOVERNMENT FINANCE OFFICERS ASSOCIATION

Award for
Outstanding
Achievement in
Popular Annual
Financial Reporting

Presented to

Kitsap County
Washington

Jeffrey S. Chan

Executive Director / CEO





Vote Center

- NO CELL PHONES
- NO FOOD OR DRINK
- NO PETS

IF YOU NEED ASSISTANCE PLEASE ASK

VOTE HERE


VOTE HERE

←













Secretary of State
Outstanding Security
Award

Presented to
Kitsap County Elections

In recognition and appreciation of your
outstanding service to elections
in Washington

Presented by
Steve Hobbs
Secretary of State
June 2022

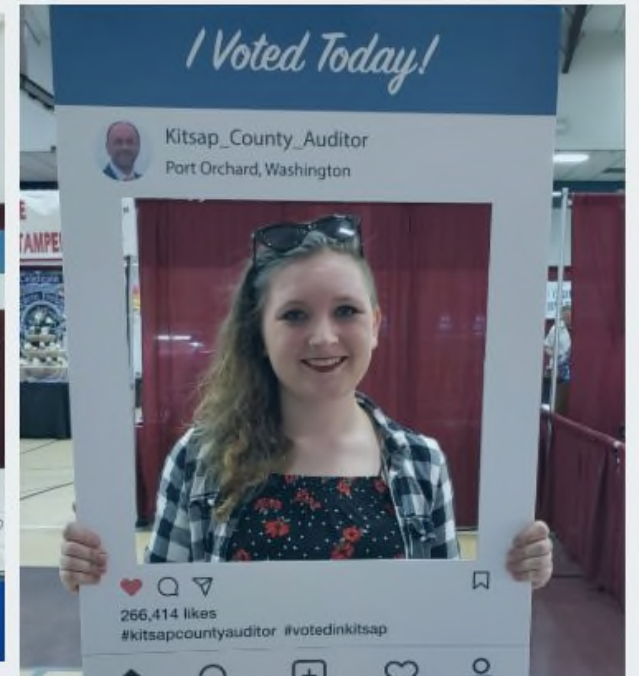


KITSAP COUNTY VOTER REGISTRATION

2015 - 154,355

2019 - 174,000

Voter Registration at the 2019 Kitsap County Fair increased 226% over the 2018 fair.











Wetland Delineation and Mapping

- Wetland Delineation is the process of identifying and mapping wetlands on a site.
- Wetland Delineation is a critical step in the permitting process for projects that may affect wetlands.
- Wetland Delineation is a complex process that requires specialized training and expertise.

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Yep, we're
working
today.

Watch at

kcowa.us/elections





Thank you

