

Kitsap County Council for Human Rights MINUTES

Tuesday, July 18, 6:30-8 PM Meeting

At Eagle's Nest at Bremerton Fairgrounds and at

<https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803. 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

	Name	Position*		Name	Position*
P	Dionne Deschenne, <i>Chair</i>	D1 – P1	P	Elizabeth Holmes	D3 – P1
P	Erin Lanum, <i>Secretary</i>	D1 – P2		Vacant	D3 – P2
P	Judy Friesem	D1 – P3	P	Cris Amburgey	D3 – P3
P	Melisa Wight	D1 – P4	T	Kirsten Dahlquist	D3 – P4
P	Christina Barone	D2 – P1	P	Augustine Lujan, <i>Vice Chair</i>	At-large
P	Rochelle Karlsen	D2 – P2	T	Bob Ellis	At-large
P	Jim Manlove	D2 – P3	P	Nicola D'Anella	At-large
	Vacant	D2 – P4	P	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Christine Rolles; District 2 Charlotte Garrido; District 3 Katie Walters.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

1) **Called to Order @ 6:32pm**

2) **Approved Agenda-** Jim motioned to approve agenda with amendments of voting on the prepared letter to PGST community for the loss of Chairman Sullivan, discussing meeting with the Commissioner's Board in August, discussing that a Braver Angel's representative is ready to present to KCCHR in August, and inclusion of a conversation about how we are receiving, processing, and organizing reports we receive from the community on incidents of human rights violations, hate, etc. Elizabeth seconded this motion and it passed unanimously with no one abstaining.

3) **Group Agreements-** The council agreed to forego the reading of group agreements.

4) **Centering moment –** Provided by Melisa: Humble the Poet. How to be love or loved. "We must be love." **Who will provide at August meeting?** Jim volunteered for August. Cris volunteered for September.

5) **Approval of Minutes from previous meeting – June 20, 2023** Holding June's minutes for vote next month, at the regular August meeting.

6) **New Member introductions-** No new members this month.

7) **Guest introductions, comments, or announcements-** Gary Lindstrom attended via Zoom. He is still interested in joining KCCHR. He reported feeling like he has a lot to learn. Aliah Paulfox (sp?) was physically present, knows Melisa, and is excited to attend this and future meetings.

8) **Old Business**

o **Committee Reports –**

Communications: Report from monthly meeting shared

Events: Report from monthly meeting shared

Nominating: Jim is Chair. Happy to work alone if no one else joins the committee.

o **Ad hoc committee reports:** Augie on the NKSD committee reported the following- Collaboration is happening with other organizations now. How do we work together to mutually support the process and a resolution? The next KCCHR forum will be a collaboration with the local NAACP chapter and other organizations, likely including League of Women Voters, on this topic. The League of Women Voters are interested in partnering again. Kirsten on the Community Development/Comprehensive Plan committee – The Committee is receiving more information

next Wednesday regarding the Comprehensive Plan and she will have more information to share at the next meeting.

- o **Event Reports:** Jim share information about his correspondence with the Braver Angels. Braver Angels, from Seattle, formed to get more cooperation between the two major political parties. They recruit "blue and red members" to work at resolving differing opinions in an orderly and cordial manner. Jim reached out to see if they would send a speaker, and they returned a candidate, Elizabeth Dahl who lives in Kitsap County. She has committed to come speak to us at our August meeting. Jim will follow up with her to ensure a firm plan.

9) **New Business**

- o **New reports from community:** No new reports other than ongoing reports from families or KAIRE regarding NKSD situation.
- o **Consider draft statement to Central Kitsap School:** Cris A. motioned that we send the statement as-is. Erin seconded and the motion passed unanimously, with no one abstaining. It will be distributed as broadly as possible, including on KCCHR website, sent out to KCCHR email listserv, and beyond.
- o **Draft letter to PGST community regarding the loss of Chairman Sullivan:** Chris B. spoke to what an incredible leader he was. Rochelle suggested a minor revision. Cris A. motioned that we send the letter. Chris B. seconded and the motion passed unanimously, with no one abstaining.
- o **Want to consider moving up our meeting with the County Commissioners from this fall to August:** This is due to there being a new commissioner whose influence may change guidance previously provided to the Council, because so much is happening in the community right now, and because there is a big gap resulting from the continuing vacancy in the County's DEI Coordinator position. The Council wants to make sure that the line of communication remains direct and nourished with the Commissioners. It would probably be a Wednesday morning. Dionne will coordinate with the Council once Rebecca dials in a few options. We got specific guidance back in our Winter/Spring meeting primarily from Commissioner Gelder on the sharing of information with the Commissioners and because he is gone now, we feel the need to touch in and get new guidance.
- o **Meeting minutes structure, density, etc., and how best to capture and process community reports:** The Council considered documenting community reports in an additional way, so the minutes are not the only/primary capture and so that we are less often in the position of being the direct conduit. We discussed and made plans to develop a shared spreadsheet that the Council will always have access to. The County Administrator can help us get the form live on the website. It will be arranged in a way that makes the data useful and well documented. It will be a powerful tool to help prepare an annual report and ongoing reports to the Commissioners. It can also help to inform or steer event topics, partnerships, public reference, and more. The Communication Committee will be taking the lead on creating this shared spreadsheet and on creating a link embedded in the KCCHR webpage that can allow the public to report incidents. The Council discussed the need to consider accessibility, an option for anonymity, a QR code option, and the ability to upload documents to their report submission. We will also create a hard copy sheet for those who prefer or need to work with that format, that can be shared at events, meetings, and other in-person functions.

A few councilors shared why they thought that meeting minutes should remain thorough and detailed, rather than the proposal to simplify them if we are capturing certain data elsewhere.

- Elizabeth motioned to keep the style of minutes as is. Cris A. seconded, and the motion passed unanimously, with no one abstaining.
 - Elizabeth motioned to create a spreadsheet to be the database for all community reports. Judy seconded, and the motion passed unanimously with no one abstaining.
 - Judy motioned to create the online form for our webpage for the public to utilize for reporting. Elizabeth seconded, and the motion passed unanimously with no one abstaining.
- o The meeting closed with a touch-in about KCCHR tabling at Kitsap Pride on Saturday, July 22nd. The Events Committee meets tomorrow and will address any last-minute items related to tabling at this event.
 - o There was a reminder to email any agenda items for the August meeting with the Commissioners to Dionne.

10) **Next meeting: August 15, 2023 at 6:30 PM at Eagle's Nest and via Zoom**

11) **Adjourned @ 7:57pm**