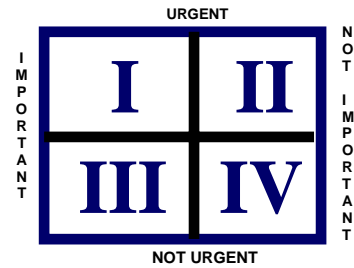


| TASK | RELATIONSHIP |
|-----------------|--------------------|
| PRES | Speak for Yourself |
| Ask Questions | Listen Actively |
| Summarize | Gatekeeping |
| Polling | Compliment & Agree |
| 80/20 Principle | Humor |
| Build Consensus | Process Check |



**What are we asking for?
 Why is it important?
 Is it realistic?**

**JANUARY 21, 2009 AGENDA
 BOARD OF COMMISSIONERS – MANAGEMENT TEAM
 WORK/STUDY SESSION
 8:30 AM**

DRAFT NUMBER: 1 (Subject to Change)

| | Anticipated Time |
|--|-------------------------|
| 1. APPROVE MINUTES OF 01/14/2009 WORK/STUDY | 8:30 – 8:40 |
| 2. REVIEW AGENDA FOR 1/26/2009 MEETING | 8:40 – 9:25 |
| 3. INFORMATION SHARING | 9:25 – 10:10 |

FIVE MINUTE BREAK

| | |
|---|----------------------|
| 4. APPOINTMENT OF DISTRICT COURT JUDGE | 10:20 – 10:35 |
| 5. RURAL WOODED INCENTIVE PROG WORK PLAN | 10:35 – 11:05 |

RECAP

COMMISSIONERS WILL RECESS INTO CLOSED SESSION TO DISCUSS COLLECTIVE BARGAINING MATTERS **11:15 – 11:45**