

KITSAP COUNTY SHERIFF'S OFFICE JAIL

MISSION STATEMENT

Our mission is to invest available resources toward providing a safe, secure, legal and respectful environment for our officers, staff, inmates, professional personnel, and the community.

We accomplish our mission by developing and maintaining a professional staff, maintaining effective custody and control of inmates, properly caring for all inmates, assisting the judicial system, and providing inmates with access to programs which facilitate their opportunities to re-enter society as self-sufficient, contributing members.

GUIDING PRINCIPLES

We will accomplish our Mission by:

- Maintaining effective custody and control of offenders
- Maintaining a healthy, safe and secure environment for staff and inmates

To accomplish the above we recognize the need to:

- Develop and maintain a professional staff
- Assure each employee has opportunities for personal and professional growth through training, education, and career development

We believe in encouraging, recognizing, and rewarding examples of professional leadership at all levels.

We value honesty and integrity in our relationships, and we place a high priority on the quality of services and the development of teamwork, trust, and open communication.

By integrating priorities and expectations with clearly stated goals, objectives, professional standards, and direction, we will respond effectively to the changing demands of the corrections profession.

We will maintain an environment that is humane and fair to both staff and offenders, utilizing a discipline and grievance system that fosters due process

and is consistently and fairly administered. We will employ an objective classification system of inmates based upon behavior, criminal history, and the risk to the community. We provide for the proper care and supervision of special population inmates.

We will provide quality programs to inmates so they have opportunities to learn responsible behaviors and increase their chance of returning to the community as productive members.

We believe we have the managerial and operational responsibility to be accountable to the public. This includes the courts, the law and justice community, the adult inmates and their families, and most importantly, the citizens of Kitsap County.

These principles are achievable to the extent that the resources necessary for their accomplishment are provided to the Sheriff's Office Jail.

GOALS

Safety

Provide a safe work environment for staff, volunteers, contractors, and inmates.

Security

Protect the community, staff, contractors, volunteers, and inmates from harm.

Order

Maintain an orderly environment with clear expectations of behavior and systems of accountability.

Care

Provide for the basic needs and personal care of inmates. Properly care for special population inmates.

Program and Activity

Help inmates to successfully return to the community and reduce the negative effects of confinement.

Justice

Treat inmates fairly and respect their legal rights. Provide services that hold inmates accountable for their actions, and encourage them to make restitution to their victims and the community.

Administration and Management

Administer and manage the facility in a professional and responsible manner, consistent with legal requirements.