

Kitsap County Citizen's Budget Committee

May 4, 2009

Attending: Steve Maxim, Chair; John Ahl; Kitty Candelaria, Gary Nelson; Robert Meadows; Jim Sommerhauser; Shannon Childs; Chris Lemke; Chris Tibbs; Rob Gelder; Bob Lamb; Jeff Pfost; Stephanie Pinard; Deanna Erstad.

Steve called the meeting to order at 7:05. He introduced Jeff Pfost, our new member from the North Kitsap area replacing Paul Uhlig.

Approval of minutes for the April 20, 2009 meeting were postponed until the May 18th meeting.

Jim asked for a few minutes to discuss the North Court. He spoke with Mayor Quade and she has requested time to address the committee on this subject or speak to each individually.

- John said we need to finish this phase and get our interim report to the Board of Commissioners. It was suggested that she be scheduled for a future meeting and that the focus tonight should be on the interim report.
- Chris Tibbs said that things in these meetings shouldn't be given out to the public and Steve reminded everyone that our meetings are public and minutes from each meeting are posted on the county website.
- John said he feels that the point of entry for Mayor Quade should be the Commissioners, not lobbying this committee.
- Robert said it is incumbent on this committee to do research.
- It was questioned if we should be taking input from outside agencies.
- Kitty commented that she would like to hear Mayor Quade's defense of a north court and that we should listen to all sides of the issue.
- It was suggested that the committee can listen to her after the report is given to the Commissioners and everyone has a chance to read.
- Jim said our meetings are open meetings and anyone can sit in on them.
- It was agreed the should present to the entire committee, not individually.

John moved the committee approve the interim report. It was second by Bob. Steve asked if anyone else had any comments or changes.

Kitty said that on item 3g it is a question and she feels it should be a statement. Discussion followed. It was recommended it be "wordsmithed".

Robert discussed the county looking at what's gone on in the past – do we need to change the way things are done.

Kitty discussed “core functions” – Need to identify by core function what is mandated vs what is not. It was suggested that we include or outline in the report as a recommendation. Steve said it can be included in a future report or added to the Work Plan. John suggested it be done as an amendment to the interim report. Kitty will write and it will be added at item #2 of report.

Steve called for a vote on the interim report – 1 opposed.

Shannon said that wage studies are a priority. Stephanie said we can get Burt Furuta and Fernando Connil to do a presentation.

Deanna and Stephanie will work to schedule a meeting with the Commissioners at the next meeting on May 18th.

Topics for next meeting should be to address #6 on the Work Plan.

Jim stated that the presenters have never heard the committee’s comments as they leave immediately following their presentation.

Made list of points for Burt and Fernando to focus their presentation on:

- Personnel costs
- Retirement costs
- Classification and job descriptions
- Health care
- Benefit/leave /sick leave
- Hiring trends
- Wage comparisons (private sector)
- Union negotiations as they apply to wages
- Classification system
- Training and education costs
- Bureau of Labor Stats
- Interns, students, extra help
- Copy of State Labor Law
- Any other costs
- Frequency and cost of area wage studies

Other points of discussion:

Jim – separate meeting topic – update quantifications of fiscal impact of last state legislative session.

Steve – Kitsap County Policies – types – reserve/balance. He asked who would know about this topic. Stephanie said each department will write their own policy to present to the Board of Commissioners. July would be a good time to meet on

that. In July/August outside agencies start their request to the Board and must be submitted by August.

Jim asked if we ever got a presentation on interlocals?

Steve – Contracts Brief should be a topic at sometime.

Shannon discussed future presentations requesting we could get information in advance from the departments.

Steve – Wants clarification on contracts with internal services. Stephanie said they are done prior to the other budgets as they then become part of all budgets.

Jim – Intergovernmental agreements with fiscal costs.

Steve suggested that if Personnel can't give their presentation in two weeks, Nancy would be a good backup regarding interlocal agreements.

Jim suggested that Nancy, Shawn and Stephanie would be good to ask general information questions to build the Work Plan.

The next meeting is scheduled for May 18, 2009. Re-election of the Chair and Vice Chair will take place at that meeting.

Shannon thanked Steve and the others for their hard work putting together the Interim Report.

Meeting adjourned at 7:00 pm

Respectfully Submitted by Deanna Erstad