

**1/5/2009**  
**Kitsap County**  
**AFSCME 1308 Courthouse (Non-exempt)**  
**Salary Schedule (Annual/Hourly)**

**Grade Class:** A00      **Hr/Day** 8.00

**Pay Grade:** A03

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
		\$20,425.60	\$21,444.80	\$22,526.40	\$23,649.60	\$24,835.20	\$26,083.20	\$27,393.60
		\$9.82	\$10.31	\$10.83	\$11.37	\$11.94	\$12.54	\$13.17

**Pay Grade:** A04

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
		\$21,528.00	\$22,609.60	\$23,732.80	\$24,918.40	\$26,166.40	\$27,476.80	\$28,849.60
		\$10.35	\$10.87	\$11.41	\$11.98	\$12.58	\$13.21	\$13.87

**Pay Grade:** A05

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
		\$22,651.20	\$23,774.40	\$24,960.00	\$26,208.00	\$27,518.40	\$28,891.20	\$30,326.40
		\$10.89	\$11.43	\$12.00	\$12.60	\$13.23	\$13.89	\$14.58

**Pay Grade:** A06

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
		\$23,940.80	\$25,147.20	\$26,395.20	\$27,705.60	\$29,099.20	\$30,555.20	\$32,073.60
		\$11.51	\$12.09	\$12.69	\$13.32	\$13.99	\$14.69	\$15.42

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**Pay Grade:** A07

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
		\$25,334.40	\$26,603.20	\$27,934.40	\$29,328.00	\$30,804.80	\$32,344.00	\$33,966.40
		\$12.18	\$12.79	\$13.43	\$14.10	\$14.81	\$15.55	\$16.33

**Pay Grade:** A08

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
C525AB	Office Asst 1	\$26,624.00	\$27,955.20	\$29,348.80	\$30,825.60	\$32,364.80	\$33,987.20	\$35,692.80
C525AP	Office Asst 1 P/T	\$12.80	\$13.44	\$14.11	\$14.82	\$15.56	\$16.34	\$17.16

**Pay Grade:** A09

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
T030AB	Custodian	\$28,163.20	\$29,577.60	\$31,054.40	\$32,614.40	\$34,236.80	\$35,942.40	\$37,731.20
T030AP	Custodian P/T	\$13.54	\$14.22	\$14.93	\$15.68	\$16.46	\$17.28	\$18.14

**Pay Grade:** A10

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
C135AB	Legal Receptionist	\$29,702.40	\$31,179.20	\$32,739.20	\$34,382.40	\$36,108.80	\$37,918.40	\$39,811.20
C526AB	Office Asst 2	\$14.28	\$14.99	\$15.74	\$16.53	\$17.36	\$18.23	\$19.14
C526AP	Office Asst 2 P/T							

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**Pay Grade:** A11

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
A000AB	Appraiser Assistant	\$31,366.40	\$32,926.40	\$34,569.60	\$36,296.00	\$38,105.60	\$40,019.20	\$42,016.00
C115AB	Court Clk 1	\$15.08	\$15.83	\$16.62	\$17.45	\$18.32	\$19.24	\$20.20
C115AP	Court Clk 1 P/T							
F501AB	Fiscal Tech 1							
T020AB	Maint Assistant							
C527AB	Office Asst 3							
C527AP	Office Asst 3 P/T							

**Pay Grade:** A12

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
C116AB	Court Clk 2	\$33,030.40	\$34,673.60	\$36,400.00	\$38,230.40	\$40,144.00	\$42,161.60	\$44,262.40
C116AP	Court Clk 2 P/T	\$15.88	\$16.67	\$17.50	\$18.38	\$19.30	\$20.27	\$21.28
C815AB	Exemption Specialist							
F502AB	Fiscal Tech 2							
F502AP	Fiscal Tech 2 P/T							
T160AB	Groundskeeper/Maint Asst							
T170AB	Maint Worker-Facilities							
T170AP	Maint Worker-Facilities P/T							
C550AB	Office Spec 1							
C170AB	Records Specialist							
C170AP	Records Specialist P/T							

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**Pay Grade:** A13

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
C117AB	Court Clk 3	\$34,923.20	\$36,670.40	\$38,500.80	\$40,435.20	\$42,452.80	\$44,574.40	\$46,800.00
F035AB	Financial Analyst Asst	\$16.79	\$17.63	\$18.51	\$19.44	\$20.41	\$21.43	\$22.50
C865AB	Program Assistant							

**Pay Grade:** A14

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
E200AB	Cadastral Aide	\$36,795.20	\$38,625.60	\$40,560.00	\$42,598.40	\$44,720.00	\$46,966.40	\$49,316.80
L552AB	Emerg Mgt Program Assistant	\$17.69	\$18.57	\$19.50	\$20.48	\$21.50	\$22.58	\$23.71
F503AB	Fiscal Tech 3							
S330AB	GIS Assistant							
S300AB	Info Technology Assist							
C160AB	Legal Assistant							

**Pay Grade:** A15

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
C001AB	Administrative Specialist	\$38,833.60	\$40,768.00	\$42,806.40	\$44,948.80	\$47,195.20	\$49,545.60	\$52,020.80
A001AB	Appraiser 1	\$18.67	\$19.60	\$20.58	\$21.61	\$22.69	\$23.82	\$25.01
S310AB	Dept Computer Sys Tech 1							
S310AP	Dept Computer Sys Tech 1 P/T							
F040AB	Head Cashier							
C162AB	Legal Assistant, Lead							
T022AB	Maint Mechanic 1							
C870AB	Program Specialist							
C870AP	Program Specialist P/T							

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**Pay Grade:** A16

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
A002AB	Appraiser 2-Residential	\$40,955.20	\$42,993.60	\$45,136.00	\$47,403.20	\$49,774.40	\$52,270.40	\$54,891.20
A002AP	Appraiser 2-Residential PT	\$19.69	\$20.67	\$21.70	\$22.79	\$23.93	\$25.13	\$26.39
B175AB	Elections Public Info Coord							
T021AB	Maint Technician							
C680AB	Office Spvr 1							
C156AB	Victim Witness Coordinator							

**Pay Grade:** A17

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
A021AB	Appraiser 1-Commercial	\$43,201.60	\$45,364.80	\$47,632.00	\$50,024.00	\$52,520.00	\$55,140.80	\$57,907.20
B200AB	Buyer	\$20.77	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	\$27.84
L400AB	Deputy Coroner							
L400AP	Deputy Coroner P/T							
B180AB	Elections Analyst I							
S320AB	GIS Analyst 1							
S305AB	IS Customer Svc Tech							
S305AP	IS Customer Svc Tech P/T							
C518AB	Licensing & Rec Assist Spvr							
T023AB	Maint Mechanic 2							
B291AB	VV Lab Analyst 1							

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**Pay Grade:** A18

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
A022AB	Appraiser 2-Commercial	\$45,614.40	\$47,902.40	\$50,294.40	\$52,811.20	\$55,452.80	\$58,219.20	\$61,131.20
S315AB	Dept Computer Sys Tech 2	\$21.93	\$23.03	\$24.18	\$25.39	\$26.66	\$27.99	\$29.39
S308AB	IS Customer Svc Tech Sr							
C681AB	Office Spvr 2							

**Pay Grade:** A19

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
B185AB	Elections Analyst II	\$48,048.00	\$50,460.80	\$52,977.60	\$55,619.20	\$58,406.40	\$61,318.40	\$64,376.00
S080AB	Programmer	\$23.10	\$24.26	\$25.47	\$26.74	\$28.08	\$29.48	\$30.95
B292AB	WW Lab Analyst 2							

**Pay Grade:** A20

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
F000AB	Accountant 1	\$50,814.40	\$53,352.00	\$56,014.40	\$58,822.40	\$61,755.20	\$64,833.60	\$68,078.40
S321AB	GIS Analyst 2	\$24.43	\$25.65	\$26.93	\$28.28	\$29.69	\$31.17	\$32.73
S309AB	IS Technology Coordinator							

**Pay Grade:** A21

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
S210AB	Network Administrator	\$53,372.80	\$56,035.20	\$58,843.20	\$61,776.00	\$64,875.20	\$68,120.00	\$71,531.20
		\$25.66	\$26.94	\$28.29	\$29.70	\$31.19	\$32.75	\$34.39

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**Pay Grade:** A22

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
S322AB	GIS Analyst 3	\$56,014.40	\$58,822.40	\$61,755.20	\$64,833.60	\$68,078.40	\$71,489.60	\$75,067.20
		\$26.93	\$28.28	\$29.69	\$31.17	\$32.73	\$34.37	\$36.09

**Pay Grade:** A31

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
P240AB	Block Grant Planner 1	\$47,174.40	\$49,524.80	\$52,000.00	\$54,600.00	\$57,324.80	\$60,195.20	\$63,211.20
		\$22.68	\$23.81	\$25.00	\$26.25	\$27.56	\$28.94	\$30.39

**Pay Grade:** A33

<u>Job Type</u>	<u>Description</u>	<u>01</u>	<u>02</u>	<u>03</u>	<u>04</u>	<u>05</u>	<u>06</u>	<u>07</u>
P241AB	Block Grant Planner 2	\$52,000.00	\$54,600.00	\$57,324.80	\$60,195.20	\$63,211.20	\$66,372.80	\$69,700.80
		\$25.00	\$26.25	\$27.56	\$28.94	\$30.39	\$31.91	\$33.51

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