

1/5/2009
Kitsap County
AFSCME 1308 Courthouse (Non-exempt)
Salary Schedule (Annual/Hourly)

Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A03

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | \$20,425.60 | \$21,444.80 | \$22,526.40 | \$23,649.60 | \$24,835.20 | \$26,083.20 | \$27,393.60 |
| | | \$9.82 | \$10.31 | \$10.83 | \$11.37 | \$11.94 | \$12.54 | \$13.17 |

Pay Grade: A04

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | \$21,528.00 | \$22,609.60 | \$23,732.80 | \$24,918.40 | \$26,166.40 | \$27,476.80 | \$28,849.60 |
| | | \$10.35 | \$10.87 | \$11.41 | \$11.98 | \$12.58 | \$13.21 | \$13.87 |

Pay Grade: A05

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | \$22,651.20 | \$23,774.40 | \$24,960.00 | \$26,208.00 | \$27,518.40 | \$28,891.20 | \$30,326.40 |
| | | \$10.89 | \$11.43 | \$12.00 | \$12.60 | \$13.23 | \$13.89 | \$14.58 |

Pay Grade: A06

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | \$23,940.80 | \$25,147.20 | \$26,395.20 | \$27,705.60 | \$29,099.20 | \$30,555.20 | \$32,073.60 |
| | | \$11.51 | \$12.09 | \$12.69 | \$13.32 | \$13.99 | \$14.69 | \$15.42 |

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Kitsap County
AFSCME 1308 Courthouse (Non-exempt)
Salary Schedule (Annual/Hourly)

Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A07

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | | \$25,334.40 | \$26,603.20 | \$27,934.40 | \$29,328.00 | \$30,804.80 | \$32,344.00 | \$33,966.40 |
| | | \$12.18 | \$12.79 | \$13.43 | \$14.10 | \$14.81 | \$15.55 | \$16.33 |

Pay Grade: A08

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| C525AB | Office Asst 1 | \$26,624.00 | \$27,955.20 | \$29,348.80 | \$30,825.60 | \$32,364.80 | \$33,987.20 | \$35,692.80 |
| C525AP | Office Asst 1 P/T | \$12.80 | \$13.44 | \$14.11 | \$14.82 | \$15.56 | \$16.34 | \$17.16 |

Pay Grade: A09

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| T030AB | Custodian | \$28,163.20 | \$29,577.60 | \$31,054.40 | \$32,614.40 | \$34,236.80 | \$35,942.40 | \$37,731.20 |
| T030AP | Custodian P/T | \$13.54 | \$14.22 | \$14.93 | \$15.68 | \$16.46 | \$17.28 | \$18.14 |

Pay Grade: A10

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| C135AB | Legal Receptionist | \$29,702.40 | \$31,179.20 | \$32,739.20 | \$34,382.40 | \$36,108.80 | \$37,918.40 | \$39,811.20 |
| C526AB | Office Asst 2 | \$14.28 | \$14.99 | \$15.74 | \$16.53 | \$17.36 | \$18.23 | \$19.14 |
| C526AP | Office Asst 2 P/T | | | | | | | |

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Kitsap County
AFSCME 1308 Courthouse (Non-exempt)
Salary Schedule (Annual/Hourly)

Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A11

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|---------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| A000AB | Appraiser Assistant | \$31,366.40 | \$32,926.40 | \$34,569.60 | \$36,296.00 | \$38,105.60 | \$40,019.20 | \$42,016.00 |
| C115AB | Court Clk 1 | \$15.08 | \$15.83 | \$16.62 | \$17.45 | \$18.32 | \$19.24 | \$20.20 |
| C115AP | Court Clk 1 P/T | | | | | | | |
| F501AB | Fiscal Tech 1 | | | | | | | |
| T020AB | Maint Assistant | | | | | | | |
| C527AB | Office Asst 3 | | | | | | | |
| C527AP | Office Asst 3 P/T | | | | | | | |

Pay Grade: A12

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| C116AB | Court Clk 2 | \$33,030.40 | \$34,673.60 | \$36,400.00 | \$38,230.40 | \$40,144.00 | \$42,161.60 | \$44,262.40 |
| C116AP | Court Clk 2 P/T | \$15.88 | \$16.67 | \$17.50 | \$18.38 | \$19.30 | \$20.27 | \$21.28 |
| C815AB | Exemption Specialist | | | | | | | |
| F502AB | Fiscal Tech 2 | | | | | | | |
| F502AP | Fiscal Tech 2 P/T | | | | | | | |
| T160AB | Groundskeeper/Maint Asst | | | | | | | |
| T170AB | Maint Worker-Facilities | | | | | | | |
| T170AP | Maint Worker-Facilities P/T | | | | | | | |
| C550AB | Office Spec 1 | | | | | | | |
| C170AB | Records Specialist | | | | | | | |
| C170AP | Records Specialist P/T | | | | | | | |

Pay Grade: A13

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| C117AB | Court Clk 3 | \$34,923.20 | \$36,670.40 | \$38,500.80 | \$40,435.20 | \$42,452.80 | \$44,574.40 | \$46,800.00 |
| F035AB | Financial Analyst Asst | \$16.79 | \$17.63 | \$18.51 | \$19.44 | \$20.41 | \$21.43 | \$22.50 |
| C865AB | Program Assistant | | | | | | | |

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AFSCME 1308 Courthouse (Non-exempt)
Salary Schedule (Annual/Hourly)

Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A14

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| E200AB | Cadastral Aide | \$36,795.20 | \$38,625.60 | \$40,560.00 | \$42,598.40 | \$44,720.00 | \$46,966.40 | \$49,316.80 |
| F503AB | Fiscal Tech 3 | \$17.69 | \$18.57 | \$19.50 | \$20.48 | \$21.50 | \$22.58 | \$23.71 |
| S330AB | GIS Assistant | | | | | | | |
| S300AB | Info Technology Assist | | | | | | | |
| C160AB | Legal Assistant | | | | | | | |

Pay Grade: A15

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| C001AB | Administrative Specialist | \$38,833.60 | \$40,768.00 | \$42,806.40 | \$44,948.80 | \$47,195.20 | \$49,545.60 | \$52,020.80 |
| A001AB | Appraiser 1 | \$18.67 | \$19.60 | \$20.58 | \$21.61 | \$22.69 | \$23.82 | \$25.01 |
| S310AB | Dept Computer Sys Tech 1 | | | | | | | |
| S310AP | Dept Computer Sys Tech 1 P/T | | | | | | | |
| F040AB | Head Cashier | | | | | | | |
| C162AB | Legal Assistant, Lead | | | | | | | |
| T022AB | Maint Mechanic 1 | | | | | | | |
| C870AB | Program Specialist | | | | | | | |
| C870AP | Program Specialist P/T | | | | | | | |

Pay Grade: A16

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| A002AB | Appraiser 2-Residential | \$40,955.20 | \$42,993.60 | \$45,136.00 | \$47,403.20 | \$49,774.40 | \$52,270.40 | \$54,891.20 |
| A002AP | Appraiser 2-Residential PT | \$19.69 | \$20.67 | \$21.70 | \$22.79 | \$23.93 | \$25.13 | \$26.39 |
| T021AB | Maint Technician | | | | | | | |
| C680AB | Office Spvr 1 | | | | | | | |
| C156AB | Victim Witness Coordinator | | | | | | | |

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Salary Schedule (Annual/Hourly)

Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A17

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|-----------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| A021AB | Appraiser 1-Commercial | \$43,201.60 | \$45,364.80 | \$47,632.00 | \$50,024.00 | \$52,520.00 | \$55,140.80 | \$57,907.20 |
| B200AB | Buyer | \$20.77 | \$21.81 | \$22.90 | \$24.05 | \$25.25 | \$26.51 | \$27.84 |
| L400AB | Deputy Coroner | | | | | | | |
| L400AP | Deputy Coroner P/T | | | | | | | |
| B180AB | Elections Analyst I | | | | | | | |
| S320AB | GIS Analyst 1 | | | | | | | |
| S305AB | IS Customer Svc Tech | | | | | | | |
| S305AP | IS Customer Svc Tech P/T | | | | | | | |
| C518AB | Licensing & Rec Assist Spvr | | | | | | | |
| T023AB | Maint Mechanic 2 | | | | | | | |
| B291AB | WW Lab Analyst 1 | | | | | | | |

Pay Grade: A18

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| A022AB | Appraiser 2-Commercial | \$45,614.40 | \$47,902.40 | \$50,294.40 | \$52,811.20 | \$55,452.80 | \$58,219.20 | \$61,131.20 |
| S315AB | Dept Computer Sys Tech 2 | \$21.93 | \$23.03 | \$24.18 | \$25.39 | \$26.66 | \$27.99 | \$29.39 |
| S308AB | IS Customer Svc Tech Sr | | | | | | | |
| C681AB | Office Spvr 2 | | | | | | | |

Pay Grade: A19

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| B185AB | Elections Analyst II | \$48,048.00 | \$50,460.80 | \$52,977.60 | \$55,619.20 | \$58,406.40 | \$61,318.40 | \$64,376.00 |
| S080AB | Programmer | \$23.10 | \$24.26 | \$25.47 | \$26.74 | \$28.08 | \$29.48 | \$30.95 |
| B292AB | WW Lab Analyst 2 | | | | | | | |

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Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A20

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| F000AB | Accountant 1 | \$50,814.40 | \$53,352.00 | \$56,014.40 | \$58,822.40 | \$61,755.20 | \$64,833.60 | \$68,078.40 |
| S321AB | GIS Analyst 2 | \$24.43 | \$25.65 | \$26.93 | \$28.28 | \$29.69 | \$31.17 | \$32.73 |
| S309AB | IS Technology Coordinator | | | | | | | |

Pay Grade: A21

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| S210AB | Network Administrator | \$53,372.80 | \$56,035.20 | \$58,843.20 | \$61,776.00 | \$64,875.20 | \$68,120.00 | \$71,531.20 |
| | | \$25.66 | \$26.94 | \$28.29 | \$29.70 | \$31.19 | \$32.75 | \$34.39 |

Pay Grade: A22

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|--------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| S322AB | GIS Analyst 3 | \$56,014.40 | \$58,822.40 | \$61,755.20 | \$64,833.60 | \$68,078.40 | \$71,489.60 | \$75,067.20 |
| | | \$26.93 | \$28.28 | \$29.69 | \$31.17 | \$32.73 | \$34.37 | \$36.09 |

Pay Grade: A31

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| P240AB | Block Grant Planner 1 | \$47,174.40 | \$49,524.80 | \$52,000.00 | \$54,600.00 | \$57,324.80 | \$60,195.20 | \$63,211.20 |
| | | \$22.68 | \$23.81 | \$25.00 | \$26.25 | \$27.56 | \$28.94 | \$30.39 |

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Salary Schedule (Annual/Hourly)

Grade Class: A00 **Hr/Day** 8.00

Pay Grade: A33

| <u>Job Type</u> | <u>Description</u> | <u>01</u> | <u>02</u> | <u>03</u> | <u>04</u> | <u>05</u> | <u>06</u> | <u>07</u> |
|-----------------|-----------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| P241AB | Block Grant Planner 2 | \$52,000.00 | \$54,600.00 | \$57,324.80 | \$60,195.20 | \$63,211.20 | \$66,372.80 | \$69,700.80 |
| | | \$25.00 | \$26.25 | \$27.56 | \$28.94 | \$30.39 | \$31.91 | \$33.51 |

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