

Kitsap County Developmental Disabilities

*Employment &
Community Access
Services*



2010

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Advisory Board and the Kitsap County Board of
Commissioners

Dear Program Participants and Family Members,

This brochure is designed to assist you in choosing an employment service provider in Kitsap County. The agencies listed in this brochure contract with the Kitsap County Department of Human Services Developmental Disabilities program to provide employment and community access services to adults, 21 years of age and older. Participants must be eligible for services through the Washington State Department of Social and Health Services, Division of Developmental Disabilities (DDD).

The providers listed in this brochure have successfully completed a request for qualification process that includes a review of agency policies, procedures and staff training. Each of the agencies must undergo an on-site evaluation during the contract period to maintain authorized provider status and all have demonstrated a commitment to providing quality, person centered services

As an eligible participant, you are assigned a monthly funding allocation (average \$545.00) to purchase employment or community access services from one of the Kitsap County contracting agencies. Services are designed to assist you to lead a full, active, integrated and productive life in your community.

ABLE OPPORTUNITIES

CARF-accredited Able Opportunities, Inc. seeks to empower individuals with disAbilities in achieving their highest level of autonomy. Serving Kitsap County and Puget Sound region, Able Opportunities, Inc. specializes in two primary areas:

Vocational Services, including Independent Living Skills Evaluation and Training, Work Skill Assessment, Person-Centered Planning, Job Development and Placement, Job Coaching, long-term Supported Employment and Job Retention, enabling individuals to realize their full potential in both the workplace and their communities; and

Communication Consultation, for individuals who do not use formal language. Alternative strategies training is provided to individuals with disAbilities, their support teams, schools and employers. “Nonlinguistic Communication Strategies,” a two-day hands-on, participatory workshop, has been praised for providing participants with techniques and materials that can be implemented upon completion of the training.

The success of our work lies in an infectious positive vision and respect for all, embracing our diversity and unique contributions. All services accessible to deaf, hard of hearing, blind and deaf blind customers.

Contact:

Jennifer L. White, Director , jennifer@ableopportunities.com
360-638-0881 V/TTY 360-638-0882 Fax
206-406-9900 Mobile
Able Opportunities, Inc., www.ableopportunities.com
PO Box 468
Hansville, WA 98340

PATHWAYS TO EMPLOYMENT

Pathways to Employment, LLC (PTE) works, in the Kitsap community, to create and support employment opportunities for citizens challenged by disability. PTE provides a broad range of vocational services. Person to Person services, Assessments, Supported Employment, Intensive Training, Job Coaching, Retention, and Independent Living assistance are among the services provided.

The Co-Directors of Pathways to Employment work directly in the vocational rehabilitation field as Employment Specialists, working with individuals and their support teams to support and assist consumers with their individual vocational goals. PTE Job Coaches provide skilled employment training support for task mastery and long term support for job retention. PTE works with the Division of Vocational Rehabilitation (DVR), the Division of Developmental Disabilities (DDD) and the Division of Services for the Blind (DSB).

PTE works within the Kitsap community to support the needs of both consumers and local employers. PTE's programs include outreach, networking, and education to the local business community as part of an overall effort to increase vocational opportunities.

PTE works closely with the district schools to help transition students and their families prepare for the transition from school to work.

For further information please contact Barbara Rinehardt or Heidi Stinebiser at (360) 782-0495
Or by email at: pspsblr@yahoo.com or pte@wavecable.com

There are other agencies in Kitsap County who provide similar services but do not contract with the County. If you would like a full list of all providers please call our office (360-337-4622) and request a Community Resource Guide.


If, after selecting a service provider you are not satisfied with the services you are receiving you have the right to change providers at any time. We request you give the provider and your DDD Case Manager a 30-day notice.

If you have any questions or need assistance please contact:

Kelly Oneal,
Developmental Disabilities Coordinator
(360) 337-4624

Kirsten Murray,
Developmental Disabilities Program Specialist
(360) 337-4622

You may also contact your DDD Case Resource Manager, Bremerton office number (360) 475-3490.



The following values are the core of the Division of Developmental Disabilities County Guidelines and will be used in supporting individuals with developmental disabilities in Kitsap County:

Power and Choice - Making our own choices and directing our own lives;

Relationships - Having people in our lives whom we love and care about and who love and care about us;

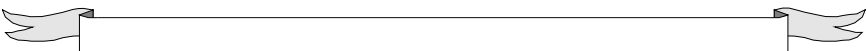
Status/Contribution - Feeling good about ourselves and having others recognize us for what we contribute to others and our community;

Integration - Being a part of our community, through active involvement. This means doing things we enjoy as well as new and interesting things;

Competence - Learning to do things on our own or be supported to do things for ourselves; and

Health and Safety - Feeling safe and secure, and being healthy.

The importance of these basic benefits of community life is not unique to people with developmental disabilities, they are important to all of us in all phases of our lives.



PENINSULA SERVICES

Peninsula Services mission is to assist persons with developmental disabilities, mental illness and other challenges, in developing skills and capabilities by providing a wide array of rehabilitative and supportive services. The agency provides assessment, rehabilitative work training, job placement and employment options to persons with disabilities in Kitsap County. Peninsula Services has been in Kitsap County since 1971 and is currently serving approximately 200 people each year. Delivery of these services is accomplished in a number of ways including the procurement of actual contracts to serve as training or employment sites, the direct job placement of individuals with employers in the community, or through productive work training opportunities established by Peninsula Services itself. Peninsula Services is accredited by (Commission on Accreditation of Rehabilitation Facilities) CARF and is certified to provide services to the Division of Developmental Disabilities, the Division of Vocational Rehabilitation, the Dept. of Labor and Industries and the Veteran's Administration. On the job training, use of the latest technology, as well as accommodations that may be needed for individual participants, promote excellence in work performance. All services may be provided on a group and/or individual basis. It is the philosophy of the organization that all persons have the capacity to work, grow, and excel.

For further information contact:
Jill Robinson, Executive Director
PO Box 5030, 7500 Werner Rd., Bremerton, WA 98312
(360)373-1446 or e-mail: jrobin@telebyte.com

KITSAP APPLIED TECHNOLOGIES

Kitsap Applied Technologies is a private, nonprofit organization providing vocational training, employment, community access and retirement services to adults with developmental disabilities. KAT implements these services in five programs; 1) Specialized Industries (Prevocational Services) providing vocational training and employment to individuals performing subcontract jobs in an industrial setting. 2) Group Supported Employment providing vocational training and employment to small groups of individuals within a community business. 3) Individual Supported Employment providing individuals with competitive community employment and direct support training. 4) Person to Person provides development of pathway to employment planning, community exploration in pursuit of pathway goals and on-going 1:1 support for successful community integration. 5) Retirement/Community Access providing opportunities for elderly individuals to participate in a variety of community activities. KAT recognizes each participant as an individual first, entitled to the privileges and respect which follow from the highest ethical standards with rights to privacy, personal choice, independence, individuality, and management of his/her own life style; and as an adult and citizen of our community entitled to the opportunity to work as a contributing member of our community.

For further information please contact:
Michelle Bariring, Program Services Coordinator
4195 Wheaton Way Bremerton, WA 98311
(360) 377-5454 or e-mail: mbariring@katkitsap.org
Website: www.katkitsap.org

Pathway to Employment:

The “pathway to employment” is the process by which an individual pursues competitive employment. The pathway to employment for each person may vary in time, activities and supports necessary to achieve their personal employment goals. These services reflect the core values stated in the County Guidelines.

School-to-Work Transition:

Transition services prepare young adults exiting the public school system to secure meaningful work. Services assist students and their family in building a bridge from high school to adult employment programs. Support is provided to coordinate funding between the Division of Developmental Disabilities and the Division of Vocational Rehabilitation.

Employment Programs

Individual Supported Employment:

Services are part of an individual’s pathway to employment. These are placement and follow-up services necessary to help persons with developmental disabilities obtain and continue integrated, living wage employment in the community, in business or industry. This service may include creating work opportunities, support to the supervisors and/or peer workers to enable them to support the person on the job, on-the-job training, and modification of work site or tasks.

Group Supported Employment:

Services are part of an individual’s pathway to employment. These are supervised employment and training opportunities in regular business and industry settings leading to an individual being able to secure gainful employment earning a living wage. Group Supported Employment is located in an integrated community business/industry employing groups of no more than eight workers with developmental disabilities.

Person to Person:

Services are part of an individual’s pathway to employment. A combination of services and supports may be needed to assist people to develop and implement self directed services, develop person centered employment plans, volunteer in the community and obtain generic community resources needed to achieve employment.

Community Access:

Services that assist people with developmental disabilities who are 62 and older who have retired and choose not to work. Services will assist individuals to participate in activities, events and organizations in the community in ways similar to others of retirement age.

Available only by Exception to Policy through the Division of Developmental Disabilities

Prevocational Services/Specialized Industries:

Services are part of an individual’s pathway to employment. These are sheltered employment and training opportunities leading to an individual being able to secure gainful employment in the community. Specialized Industries (often called sheltered workshops) train groups of nine or more people with disabilities in the same setting.

HOLLY RIDGE CENTER

Holly Ridge Center’s Adult Employment Services (AES) is a rehabilitation agency providing community based employment services to adults with disabilities. The AES programs provide a variety of employment services through contracting with Kitsap County Developmental Disabilities, Department of Vocational Rehabilitation, school district contracts and through private pay support agreements. Our programs have been recognized for 43 years of service in the community. The center offers three program formats: 1) Group Supported Employment which staffs an onsite, skilled vocational trainer who supports up to seven individuals in performing their community based jobs. 2) Independent Supported Employment (ISE) is competitive employment opportunities by local business. The ISE Placement team assist the employer in understanding and providing the accommodations needed for their employees’ success. 3) High School Transitional Employment which are AES contracts with individual school districts developed on a specific student plan basis. The focus on each program is meeting the individual need, abilities, and goals of the participant. Holly Ridge Center has on staff a team of skilled professionals, trained to assist individuals with disabilities achieve and maintain successful and meaningful employment.

For further information please contact:
Melinda Earl
5112 NW Taylor Rd. Bremerton, 98312
(360) 373-2536 or e-mail : AES@telebyte.com or
AES@hollyridge.org
Website: www.hollyridge.org

EMPLOYMENT SUPPORT PROJECT

As a part of Washington State Employment Security, the **Employment Support Project** resides at WorkSource Kitsap County and enjoys access to many employment-related programs. We are equipped with computer job matching and resume development tools, labor market information, and Internet access to various job banks. Project staff members attend courses dealing with successful job development, coaching, assessments, employer relations, the Americans with Disabilities Act, specific disabilities, mental health issues, and Social Security Work Incentive programs. These help us keep in touch with the latest, most proven strategies and techniques. The Employment Support Project has been helping people with disabilities since 1992, and some of our first participants are still happily employed at jobs that they have had for many years. We actively involve our clients in their employment plans, and work closely with other support team members. Staff members are always available for participants. We evaluate skills and abilities, help to pinpoint vocational goals, and provide thorough job development, placement, training, and retention services. Through all stages of employment, we are involved and dedicated to the best interests of our clients. At the Employment Support Project, our goal is our client's success.

For further information or an interview with staff, please contact:

Doug Breese, Program Coordinator
 1300 Sylvan Way, Floor 2, Bremerton, WA 98310
 (360) 337-4760 or e-mail: DBreese@esd.wa.gov

Kitsap County Provider Services

Employment Providers	Individual Employment	Group Employment	Pre Vocational Services	Community Access	Person to Person
Cares of Washington	✓			✓	✓
WA State Employment Security	✓				
Easter Seals	✓			✓	✓
Holly Ridge Center Services	✓	✓			
Kitsap Applied Technologies	✓	✓	✓	✓	✓
Peninsula Services	✓	✓	✓		
Pathways to Employment	✓				✓
Able Opportunities	✓				✓

EASTER SEALS

Easter Seals Washington has been enriching the lives of people with disabilities for over 50 years. The Workforce Development Program in Kitsap County includes Individual Employment, Person to Person, Community Access, and Travel Training services. Our services are customer driven, community based, and provide support in a one to one ratio. The Individual Employment Service is designed to assist program participants to reach their fullest potential through job development, job retention, and on-the-job support. Easter Seals believes that having meaningful employment adds richness and self-esteem to our participant's lives. Person to Person focuses on skill building objectives while incorporating each participant's interests and abilities. This is done through the use of a "Pathway to Employment Plan" with the ultimate goal being paid competitive employment. Our Community Access Service is for those individuals over the age of 62 years that need extra support to be included in their communities and take part in all the activities they desire. The Travel Training Program provides our clients the opportunity to learn how to navigate Kitsap Transit for all their transportation needs, such as for work, school, social events, and running errands. Transportation is a vital aspect of gaining greater freedom and access to the community.

All of our services provide individual support to the participants so they can have a variety of experiences, the opportunity to increase their independence, build relationships, and develop their abilities.

For further information, please contact:
Shannon Carlson, Director of Workforce Development
Phone: (360) 373-2502

CARES OF WASHINGTON

Cares of Washington (formerly IAM Cares) has served Kitsap County since 1982. Presently we offer Independent Employment, Person to Person, and Community Access Services. Cares of Washington also has supportive staff to assist with bus training. Our range of employment placements is as individual as the people we assist. Each placement is made with the interest, desires and abilities of the client in mind, and always in a safe, supportive environment. We actively participate with counselors both at the Division of Developmental Disabilities, the Department of Vocational Rehabilitation and other support staff to ensure quality services. We look forward to visiting with you about your dreams and goals and providing you with any information needed to assist you with your decisions.

For information regarding our program please contact:

Kathy Money, Program Manager
2817 Wheaton Way, Ste 209, Bremerton, WA 98310
(360) 377-1502 or e-mail at kmoney@caresofwa.org

Or contact the main office:
Lars Nowack, Area Project Director
1833 North 105th St., Suite 201
Seattle, WA 98133
(206) 938-1253 or e-mail at lnowack@caresofwa.org
Website: www.caresofwa.org