INVITATION FOR BID

KITSAP COUNTY
DEPARTMENT OF ADMINISTRATIVE SERVICES
PURCHASING OFFICE

TRUCK AND DRIVER SERVICES FOR 2009

INFORMAL BID (IFB): 2009-134
RESPONSE DEADLINE: TUESDAY, JUNE 30, 2009 @ 3:00PM

The Kitsap County Purchasing Office is soliciting bids from qualified contractors to establish a roster to establish truck and driver rates for the year 2009. Informal bids will be received by the Kitsap County Purchasing Office located in the Kitsap County Administration Building, fourth floor 619 Division Street, Port Orchard, Washington before the date and time indicated above. After the review process has been completed, a bid tabulation will be available for public inspection.

DESCRIPTION OF WORK
The contractor shall provide truck and driver services for various County projects throughout the year 2009 on an "as needed" basis. This contract is for one year with the option of three one year renewals if agreeable with both parties. Trucks and drivers will be used for haling road construction and maintenance materials. The truck and driver rates must include licensed CDL drivers at prevailing wage rate.

Two rosters will be set up, one for solo dump truck and driver for a rate load of 14 ton minimum and set up to dump into an asphalt paver; and the second one for dump truck with trailer and driver for a rate load of 30 ton minimum and set up to dump into an asphalt paver. The successful bidder's hourly rates shall be in effect for the entire year of 2009. Contractors for these work projects must comply with all applicable government and local agency requirements. It is understood the successful Contractor is responsible for obtaining and completing all required government forms and submitting same to the proper agencies.

INSTRUCTION TO BIDDERS

All responses meeting the specifications and legal requirements will be placed on a roster with the lowest rates listed first. This roster will establish the order that the County will contact contractors, as services are needed.

All work shall be in accordance with any plans and specifications provided for each individual job and other contract documents as administered by the individual departments of Kitsap County. Contractors for these work projects must comply with all applicable government and local agency requirements.

Bidders must correctly prepare and submit all required bid documents to the Kitsap County Purchasing Office only. The following documents are required for a complete bid package:

Bid Sheet
Contractor's Registration Certificate
CDL-endorsed Driver's License
Certificate of Insurance
Addenda Acknowledgement Receipt, if any

Every item on the Bid Sheet must be complete in all respects, including authorized signature. Bidders shall acknowledge receipt of all addenda in the spaces provided. Failure to include all items may be cause for the bid to be rejected as non-responsive.

Prevailing Wage Rate Law
Workers of all contractors, subcontractors and lower tier subcontractors on all County public work projects, as the term pubic work is defined by Revised Code of Washington (RCW) 39.04.010, shall be paid the "prevailing rate of wage" including "usual benefits" in kind and not by a cash payment in lieu of such usual benefits, as those terms are defined by RCW 39.12.

Bid Bond
For contracts of twenty-five thousand dollars or less, at the option of the Contractor, the County may in lieu of the bond, retain fifty percent (50%) of the contract amount for a period of thirty days after date of final acceptance, or until receipt of all necessary releases from the Department of Revenue and the Department of Labor and Industries, and the settlement of any liens filed under Chapter 60.28 RCW, whichever is later.

Liens
All Contractors must comply with RCW 60.28 regarding provision of lien for labor, materials, and taxes on public work type projects.

The Kitsap County Purchasing Office reserves the right to reject any or all bids for good cause, to waive any irregularities in any bid, and to delete certain items listed in the bid as set forth herein.

Bids shall be submitted in a separate envelope and sealed. The IFB number, the title (as indicated above), and the date and time of the bid opening shall be shown on the outside of the envelope. Please provide the name and address of the bidder in the space provided.

Mail bid documents to: ATTN: R'Lene J. Orr, Manager
Purchasing Office,
614 Division Street MS-20
Port Orchard, WA 98366

Or hand-deliver Monday- Thursday (excluding holidays) 8:00am to 5:00 pm to the Kitsap Purchasing Office, lower level of the Kitsap County Administration Building, 4th Floor, 619 Division Street, Port Orchard, Washington.

Bids received after 3:00p.m. Tuesday, June 30, 2009, will not be considered.

Bid packages may be obtained from the Kitsap County Purchasing Office for no charge at the address and time cited above, or by phone or email at 360-337-7071.

For questions regarding the bidding/contracting process, please contact either of the people listed below during business hours cited above:

R'Lene J. Orr	360-337-4410	or	rorr@co.kitsap.wa.us
Linda Nelson	360-337-7036	or	lnelson@co.kitsap.wa.us

Cooperative Purchasing, as defined in the Revised Code of Washington, Chapter 39.34, Inter-local Cooperation Act, enables other governmental agencies to purchase goods and services on this solicitation or contract.

IFB 2009-134
TRUCK & DRIVER SERVICES

BID SHEET

The undersigned bidder proposes to provide Kitsap County truck and driver services for 2009 at the rates listed below:

HOURLY RATE **$ _____**
(For truck and driver)
Solo dump truck, rate load of 14 ton minimum; set up for dump into asphalt paver.

HOURLY RATE **$ _____**
(For truck and driver)
Dump truck with trailer, rate load of 30 ton minimum; set up for dump into asphalt paver.

EVIDENCE OF INSURANCE MUST BE INCLUDED WITH THIS RESPONSE.

This bid is made in accordance with the published Description of Work and is offered pursuant to the Invitation For Bid authority by the Kitsap County Purchasing Office.

BIDDER: _____
Company Name **Print**

PRINTED NAME: _____

TITLE: _____

SIGNATURE: _____
Date

ADDRESS _____

_____

Phone _____ **Fax** _____ **email** _____

Attachments:
Insurance Certificate
Contractor's Registration
Addenda Receipt, if any

IFB 2009-134
TRUCK AND DRIVER RATES FOR 2009

ADDENDUM RECEIPT

Receipt of the following addendum to this solicitation is hereby acknowledged:

Addendum Number	Date of Receipt Addendum	Signed Acknowledgement
1	_____	_____
2	_____	_____
3	_____	_____

NOTE: Failure to acknowledge receipt of any amendment may be considered an irregularity in the bid.

State of Washington
DEPARTMENT OF LABOR AND INDUSTRIES
Prevailing Wage Section - Telephone (360) 902-5335
PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage Rates For Public Works Contracts

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, workers' wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements is provided on the Benefit Code Key.

KITSAP COUNTY

EFFECTIVE 03-04-2009

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Classification	PREVAILING WAGE	(See Benefit Code Key) Over Time Code	Holiday Code	Note Code
ASBESTOS ABATEMENT WORKERS				
JOURNEY LEVEL	$38.12	1H	5D	
BOILERMAKERS				
JOURNEY LEVEL	$30.34	1		
BRICK AND MARBLE MASONS				
JOURNEY LEVEL	$45.05	1M	5A	
CABINET MAKERS (IN SHOP)				
JOURNEY LEVEL	$12.53	1		
CARPENTERS				
ACOUSTICAL WORKER	$46.32	1M	5D	
BRIDGE, DOCK AND WARF CARPENTERS	$46.16	1M	5D	
CARPENTER	$46.16	1M	5D	
CREOSOTED MATERIAL	$46.26	1M	5D	
DRYWALL APPLICATOR	$46.42	1M	5D	
FLOOR FINISHER	$46.16	1M	5D	
FLOOR LAYER	$46.16	1M	5D	
FLOOR SANDER	$46.16	1M	5D	
MILLWRIGHT AND MACHINE ERECTORS	$47.16	1M	5D	
PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING	$46.36	1M	5D	
SAWFILER	$46.16	1M	5D	
SHINGLER	$46.16	1M	5D	
STATIONARY POWER SAW OPERATOR	$46.16	1M	5D	
STATIONARY WOODWORKING TOOLS	$46.16	1M	5D	
CEMENT MASONS				
JOURNEY LEVEL	$46.81	1M	5D	
DIVERS & TENDERS				
DIVER	$96.81	1M	5D	8A
DIVER ON STANDBY	$54.19	1M	5D	
DIVER TENDER	$49.84	1M	5D	
DREDGE WORKERS				
ASSISTANT ENGINEER	$47.09	1T	5D	8L
ASSISTANT MATE (DECKHAND)	$46.58	1T	5D	8L
BOATMEN	$47.09	1T	5D	8L
ENGINEER WELDER	$47.14	1T	5D	8L
LEVERMAN, HYDRAULIC	$48.71	1T	5D	8L
MAINTENANCE	$46.58	1T	5D	8L
MATES	$47.09	1T	5D	8L
OILER	$46.71	1T	5D	8L
DRYWALL TAPERS				
JOURNEY LEVEL	$46.34	1E	5P	
ELECTRICAL FIXTURE MAINTENANCE WORKERS				
JOURNEY LEVEL	$9.37	1		

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Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
		(See Benefit Code Key)		
ELECTRICIANS - INSIDE				
CABLE SPLICER	$58.34	1E	5A	
CABLE SPLICER (TUNNEL)	$62.86	1E	5A	
CERTIFIED WELDER	$56.29	1E	5A	
CERTIFIED WELDER (TUNNEL)	$60.60	1E	5A	
CONSTRUCTION STOCK PERSON	$28.83	1E	5A	
JOURNEY LEVEL	$54.25	1E	5A	
JOURNEY LEVEL (TUNNEL)	$58.34	1E	5A	
ELECTRICIANS - MOTOR SHOP				
CRAFTSMAN	$15.37	2A	6C	
JOURNEY LEVEL	$14.69	2A	6C	
ELECTRICIANS - POWERLINE CONSTRUCTION				
CABLE SPLICER	$58.36	4A	5A	
CERTIFIED LINE WELDER	$53.30	4A	5A	
GROUNDPERSON	$38.14	4A	5A	
HEAD GROUNDPERSON	$40.25	4A	5A	
HEAVY LINE EQUIPMENT OPERATOR	$53.30	4A	5A	
JACKHAMMER OPERATOR	$40.25	4A	5A	
JOURNEY LEVEL LINEPERSON	$53.30	4A	5A	
LINE EQUIPMENT OPERATOR	$45.14	4A	5A	
POLE SPRAYER	$53.30	4A	5A	
POWDERPERSON	$40.25	4A	5A	
ELECTRONIC TECHNICIANS				
ELECTRONIC TECHNICIANS JOURNEY LEVEL	$42.21	1D	5A	
ELEVATOR CONSTRUCTORS				
MECHANIC	$64.81	4A	6Q	
MECHANIC IN CHARGE	$70.60	4A	6Q	
FABRICATED PRECAST CONCRETE PRODUCTS				
ALL CLASSIFICATIONS	$13.50	1		
FENCE ERECTORS				
FENCE ERECTOR	$13.80	1		
FENCE LABORER	$11.60	1		
FLAGGERS				
JOURNEY LEVEL	$32.47	1H	5D	
GLAZIERS				
JOURNEY LEVEL	$45.25	1Y	5G	
HEAT & FROST INSULATORS AND ASBESTOS WORKERS				
MECHANIC	$48.28	1S	5J	
HEATING EQUIPMENT MECHANICS				
MECHANIC	$18.45	1		
HOD CARRIERS & MASON TENDERS				
JOURNEY LEVEL	$39.31	1H	5D	
INDUSTRIAL ENGINE AND MACHINE MECHANICS				
MECHANIC	$15.65	1		
INDUSTRIAL POWER VACUUM CLEANER				
JOURNEY LEVEL	$9.24	1		
INLAND BOATMEN				
CAPTAIN	$48.39	1K	5B	
COOK	$45.36	1K	5B	
DECKHAND	$45.36	1K	5B	
ENGINEER/DECKHAND	$46.25	1K	5B	
MATE, LAUNCH OPERATOR	$47.35	1K	5B	

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Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
		(See Benefit Code Key)		
INSPECTION/CLEANING/SEALING OF SEWER & WATER SYSTEMS BY REMOTE CONTROL				
CLEANER OPERATOR, FOAMER OPERATOR	$9.73	1		
GROUT TRUCK OPERATOR	$11.48	1		
HEAD OPERATOR	$12.78	1		
TECHNICIAN	$8.55	1		
TV TRUCK OPERATOR	$24.17	1		
INSULATION APPLICATORS				
JOURNEY LEVEL	$46.16	1M	5D	
IRONWORKERS				
JOURNEY LEVEL	$51.01	1O	5A	
LABORERS				
ASPHALT RAKER	$39.31	1H	5D	
BALLAST REGULATOR MACHINE	$38.12	1H	5D	
BATCH WEIGHMAN	$32.47	1H	5D	
BRUSH CUTTER	$38.12	1H	5D	
BRUSH HOG FEEDER	$38.12	1H	5D	
BURNERS	$38.12	1H	5D	
CARPENTER TENDER	$38.12	1H	5D	
CASSION WORKER	$39.31	1H	5D	
CEMENT DUMPER/PAVING	$38.83	1H	5D	
CEMENT FINISHER TENDER	$38.12	1H	5D	
CHANGE-HOUSE MAN OR DRY SHACKMAN	$38.12	1H	5D	
CHIPPING GUN (OVER 30 LBS)	$38.83	1H	5D	
CHIPPING GUN (UNDER 30 LBS)	$38.12	1H	5D	
CHOKER SETTER	$38.12	1H	5D	
CHUCK TENDER	$38.12	1H	5D	
CLEAN-UP LABORER	$38.12	1H	5D	
CONCRETE DUMPER/CHUTE OPERATOR	$38.83	1H	5D	
CONCRETE FORM STRIPPER	$38.12	1H	5D	
CONCRETE SAW OPERATOR	$38.83	1H	5D	
CRUSHER FEEDER	$32.47	1H	5D	
CURING LABORER	$38.12	1H	5D	
DEMOLITION, WRECKING & MOVING (INCLUDING CHARRED MATERIALS)	$38.12	1H	5D	
DITCH DIGGER	$38.12	1H	5D	
DIVER	$39.31	1H	5D	
DRILL OPERATOR (HYDRAULIC, DIAMOND)	$38.83	1H	5D	
DRILL OPERATOR, AIRTRAC	$39.31	1H	5D	
DUMPMAN	$38.12	1H	5D	
EPOXY TECHNICIAN	$38.12	1H	5D	
EROSION CONTROL WORKER	$38.12	1H	5D	
FALLER/BUCKER, CHAIN SAW	$38.83	1H	5D	
FINAL DETAIL CLEANUP (i.e., dusting, vacuuming, window cleaning; NOT construction debris cleanup)	$29.65	1H	5D	
FINE GRADERS	$38.12	1H	5D	
FIRE WATCH	$32.47	1H	5D	
FORM SETTER	$38.12	1H	5D	
GABION BASKET BUILDER	$38.12	1H	5D	
GENERAL LABORER	$38.12	1H	5D	
GRADE CHECKER & TRANSIT PERSON	$39.31	1H	5D	
GRINDERS	$38.12	1H	5D	
GROUT MACHINE TENDER	$38.12	1H	5D	

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(See Benefit Code Key)

Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
GUARDRAIL ERECTOR	$38.12	1H	5D	
HAZARDOUS WASTE WORKER LEVEL A	$39.31	1H	5D	
HAZARDOUS WASTE WORKER LEVEL B	$38.83	1H	5D	
HAZARDOUS WASTE WORKER LEVEL C	$38.12	1H	5D	
HIGH SCALER	$39.31	1H	5D	
HOD CARRIER/MORTARMAN	$39.31	1H	5D	
JACKHAMMER	$38.83	1H	5D	
LASER BEAM OPERATOR	$38.83	1H	5D	
MANHOLE BUILDER-MUDMAN	$38.83	1H	5D	
MATERIAL YARDMAN	$38.12	1H	5D	
MINER	$39.31	1H	5D	
NOZZLEMAN, CONCRETE PUMP, GREEN CUTTER WHEN USING HIGH PRESSURE AIR & WATER ON CONCRETE & ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER	$38.83	1H	5D	
PAVEMENT BREAKER	$38.83	1H	5D	
PILOT CAR	$32.47	1H	5D	
PIPE POT TENDER	$38.83	1H	5D	
PIPE RELINER (NOT INSERT TYPE)	$38.83	1H	5D	
PIPELAYER & CAULKER	$38.83	1H	5D	
PIPELAYER & CAULKER (LEAD)	$39.31	1H	5D	
PIPEWRAPPER	$38.83	1H	5D	
POT TENDER	$38.12	1H	5D	
POWDERMAN	$39.31	1H	5D	
POWDERMAN HELPER	$38.12	1H	5D	
POWERJACKS	$38.83	1H	5D	
RAILROAD SPIKE PULLER (POWER)	$38.83	1H	5D	
RE-TIMBERMAN	$39.31	1H	5D	
RIPRAP MAN	$38.12	1H	5D	
RODDER	$38.83	1H	5D	
SCAFFOLD ERECTOR	$38.12	1H	5D	
SCALE PERSON	$38.12	1H	5D	
SIGNALMAN	$38.12	1H	5D	
SLOPER (OVER 20")	$38.83	1H	5D	
SLOPER SPRAYMAN	$38.12	1H	5D	
SPREADER (CLARY POWER OR SIMILAR TYPES)	$38.83	1H	5D	
SPREADER (CONCRETE)	$38.83	1H	5D	
STAKE HOPPER	$38.12	1H	5D	
STOCKPILER	$38.12	1H	5D	
TAMPER & SIMILAR ELECTRIC, AIR & GAS	$38.83	1H	5D	
TAMPER (MULTIPLE & SELF PROPELLED)	$38.83	1H	5D	
TOOLROOM MAN (AT JOB SITE)	$38.12	1H	5D	
TOPPER-TAILER	$38.12	1H	5D	
TRACK LABORER	$38.12	1H	5D	
TRACK LINER (POWER)	$38.83	1H	5D	
TRUCK SPOTTER	$38.12	1H	5D	
TUGGER OPERATOR	$38.83	1H	5D	
VIBRATING SCREED (AIR, GAS, OR ELECTRIC)	$38.12	1H	5D	
VIBRATOR	$38.83	1H	5D	
VINYL SEAMER	$38.12	1H	5D	
WELDER	$38.12	1H	5D	
WELL-POINT LABORER	$38.83	1H	5D	

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Classification	PREVAILING WAGE	(See Benefit Code Key) Over Time Code	Holiday Code	Note Code
LABORERS - UNDERGROUND SEWER & WATER				
GENERAL LABORER	$38.12	1H	5D	
PIPE LAYER	$38.83	1H	5D	
LANDSCAPE CONSTRUCTION				
IRRIGATION OR LAWN SPRINKLER INSTALLERS	$9.25	1		
LANDSCAPE EQUIPMENT OPERATORS OR TRUCK DRIVERS	$10.05	1		
LANDSCAPING OR PLANTING LABORERS	$12.92	1		
LATHERS				
JOURNEY LEVEL	$46.42	1M	5D	
METAL FABRICATION (IN SHOP)				
FITTER	$26.96	1		
LABORER	$8.55	1		
MACHINE OPERATOR	$13.83	1		
WELDER	$13.83	1		
MODULAR BUILDINGS				
CABINET ASSEMBLY	$11.56	1		
ELECTRICIAN	$11.56	1		
EQUIPMENT MAINTENANCE	$11.56	1		
PLUMBER	$11.56	1		
PRODUCTION WORKER	$9.40	1		
TOOL MAINTENANCE	$11.56	1		
UTILITY PERSON	$11.56	1		
WELDER	$11.56	1		
PAINTERS				
JOURNEY LEVEL	$34.87	2B	6Z	
PLASTERERS				
JOURNEY LEVEL	$44.83	1R	5B	
PLAYGROUND & PARK EQUIPMENT INSTALLERS				
JOURNEY LEVEL	$8.55	1		
PLUMBERS & PIPEFITTERS				
JOURNEY LEVEL	$53.42	1G	5A	
POWER EQUIPMENT OPERATORS				
ASSISTANT ENGINEERS	$44.64	1T	5D	8P
BACKHOE, EXCAVATOR SHOVEL, OVER 50 METRIC TONS TO 90 METRIC TONS	$48.46	1T	5D	8P
BACKHOE, EXCAVATOR SHOVEL, OVER 90 METRIC TONS	$49.03	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, OVER 30 METRIC TONS TO 50 METRIC TONS	$47.91	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, TRACTORS UNDER 15 METRIC TONS	$47.00	1T	5D	8P
BACKHOE, EXCAVATOR, SHOVEL, TRACTORS: 15 TO 30 METRIC TONS	$47.42	1T	5D	8P
BARRIER MACHINE (ZIPPER)	$47.42	1T	5D	8P
BATCH PLANT OPERATOR, CONCRETE	$47.42	1T	5D	8P
BELT LOADERS (ELEVATING TYPE)	$47.00	1T	5D	8P
BOBCAT (SKID STEER)	$44.64	1T	5D	8P
BROKK-REMOTE DEMOLITION EQUIPMENT	$44.64	1T	5D	8P
BROOMS	$44.64	1T	5D	8P
BUMP CUTTER	$47.42	1T	5D	8P
CABLEWAYS	$47.91	1T	5D	8P
CHIPPER	$47.42	1T	5D	8P
COMPRESSORS	$44.64	1T	5D	8P
CONCRETE FINISH MACHINE - LASER SCREED	$44.64	1T	5D	8P
CONCRETE PUMPS	$47.00	1T	5D	8P

KITSAP COUNTY

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(See Benefit Code Key)

Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT	$47.42	1T	5D	8P
CONVEYORS	$47.00	1T	5D	8P
CRANE, FRICTION 100 TONS THROUGH 199 TONS	$49.03	1T	5D	8P
CRANE, FRICTION OVER 200 TONS	$49.59	1T	5D	8P
CRANES, THRU 19 TONS, WITH ATTACHMENTS	$47.00	1T	5D	8P
CRANES, 20 - 44 TONS, WITH ATTACHMENTS	$47.42	1T	5D	8P
CRANES, 45 TONS - 99 TONS, UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATACHMENTS)	$47.91	1T	5D	8P
CRANES, 100 TONS - 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS)	$48.46	1T	5D	8P
CRANES, 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS)	$49.03	1T	5D	8P
CRANES, A-FRAME, 10 TON AND UNDER	$44.64	1T	5D	8P
CRANES, A-FRAME, OVER 10 TON	$47.00	1T	5D	8P
CRANES, OVER 300 TONS, OR 300' OF BOOM INCLUDING JIB WITH ATTACHMENTS	$49.59	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (20 - 44 TONS)	$47.42	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (45 - 99 TONS)	$47.91	1T	5D	8P
CRANES, OVERHEAD, BRIDGE TYPE (100 TONS & OVER)	$48.46	1T	5D	8P
CRANES, TOWER CRANE UP TO 175' IN HEIGHT, BASE TO BOOM	$48.46	1T	5D	8P
CRANES, TOWER CRANE OVER 175' IN HEIGHT, BASE TO BOOM	$49.03	1T	5D	8P
CRUSHERS	$47.42	1T	5D	8P
DECK ENGINEER/DECK WINCHES (POWER)	$47.42	1T	5D	8P
DERRICK, BUILDING	$47.91	1T	5D	8P
DOZERS, D-9 & UNDER	$47.00	1T	5D	8P
DRILL OILERS - AUGER TYPE, TRUCK OR CRANE MOUNT	$47.00	1T	5D	8P
DRILLING MACHINE	$47.42	1T	5D	8P
ELEVATOR AND MANLIFT, PERMANENT AND SHAFT-TYPE	$44.64	1T	5D	8P
EQUIPMENT SERVICE ENGINEER (OILER)	$47.00	1T	5D	8P
FINISHING MACHINE/BIDWELL GAMACO AND SIMILAR EQUIP	$47.42	1T	5D	8P
FORK LIFTS, (3000 LBS AND OVER)	$47.00	1T	5D	8P
FORK LIFTS, (UNDER 3000 LBS)	$44.64	1T	5D	8P
GRADE ENGINEER	$47.00	1T	5D	8P
GRADECHECKER AND STAKEMAN	$44.64	1T	5D	8P
GUARDRAIL PUNCH	$47.42	1T	5D	8P
HOISTS, OUTSIDE (ELEVATORS AND MANLIFTS), AIR TUGGERS	$47.00	1T	5D	8P
HORIZONTAL/DIRECTIONAL DRILL LOCATOR	$47.00	1T	5D	8P
HORIZONTAL/DIRECTIONAL DRILL OPERATOR	$47.42	1T	5D	8P
HYDRALIFTS/BOOM TRUCKS (10 TON & UNDER)	$44.64	1T	5D	8P
HYDRALIFTS/BOOM TRUCKS (OVER 10 TON)	$47.00	1T	5D	8P
LOADERS, OVERHEAD (6 YD UP TO 8 YD)	$47.91	1T	5D	8P
LOADERS, OVERHEAD (8 YD & OVER)	$48.46	1T	5D	8P
LOADERS, OVERHEAD (UNDER 6 YD), PLANT FEED	$47.42	1T	5D	8P
LOCOMOTIVES, ALL	$47.42	1T	5D	8P
MECHANICS, ALL	$48.46	1T	5D	8P
MIXERS, ASPHALT PLANT	$47.42	1T	5D	8P
MOTOR PATROL GRADER (FINISHING)	$47.91	1T	5D	8P
MOTOR PATROL GRADER (NON-FINISHING)	$47.00	1T	5D	8P
MUCKING MACHINE, MOLE, TUNNEL DRILL AND/OR SHIELD	$47.91	1T	5D	8P
OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR	$44.64	1T	5D	8P
PAVEMENT BREAKER	$44.64	1T	5D	8P
PILEDRIVER (OTHER THAN CRANE MOUNT)	$47.42	1T	5D	8P

KITSAP COUNTY

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(See Benefit Code Key)

Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
PLANT OILER (ASPHALT, CRUSHER)	$47.00	1T	5D	8P
POSTHOLE DIGGER, MECHANICAL	$44.64	1T	5D	8P
POWER PLANT	$44.64	1T	5D	8P
PUMPS, WATER	$44.64	1T	5D	8P
QUAD 9, D-10, AND HD-41	$47.91	1T	5D	8P
QUICK TOWER-NO CAB, UNDER 100 FEET IN HEIGHT BASED TO BOOM	$44.64	1T	5D	8P
REMOTE CONTROL OPERATOR ON RUBBER TIRED EARTH MOVING EQUIP	$47.91	1T	5D	8P
RIGGER AND BELLMAN	$44.64	1T	5D	8P
ROLLAGON	$47.91	1T	5D	8P
ROLLER, OTHER THAN PLANT ROAD MIX	$44.64	1T	5D	8P
ROLLERS, PLANTMIX OR MULTILIFT MATERIALS	$47.00	1T	5D	8P
ROTO-MILL, ROTO-GRINDER	$47.42	1T	5D	8P
SAWS, CONCRETE	$47.00	1T	5D	8P
SCRAPERS - SELF PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT (45 YD AND OVER)	$47.91	1T	5D	8P
SCRAPERS, CONCRETE AND CARRY ALL	$47.00	1T	5D	8P
SCREED MAN	$47.91	1T	5D	8P
SHOTCRETE GUNITE	$44.64	1T	5D	8P
SLIPFORM PAVERS	$47.91	1T	5D	8P
SPREADER, TOPSIDER & SCREEDMAN	$47.91	1T	5D	8P
SUBGRADE TRIMMER	$47.42	1T	5D	8P
TOWER BUCKET ELEVATORS	$47.00	1T	5D	8P
TRACTORS, (75 HP & UNDER)	$47.00	1T	5D	8P
TRACTORS, (OVER 75 HP)	$47.42	1T	5D	8P
TRANSFER MATERIAL SERVICE MACHINE	$47.42	1T	5D	8P
TRANSPORTERS, ALL TRACK OR TRUCK TYPE	$47.91	1T	5D	8P
TRENCHING MACHINES	$47.00	1T	5D	8P
TRUCK CRANE OILER/DRIVER (UNDER 100 TON)	$47.00	1T	5D	8P
TRUCK CRANE OILER/DRIVER (100 TON & OVER)	$47.42	1T	5D	8P
TRUCK MOUNT PORTABLE CONVEYER	$47.42	1T	5D	8P
WHEEL TRACTORS, FARMALL TYPE	$44.64	1T	5D	8P
YO YO PAY DOZER	$47.42	1T	5D	8P
POWER EQUIPMENT OPERATORS- UNDERGROUND SEWER & WATER				
(SEE POWER EQUIPMENT OPERATORS)				
POWER LINE CLEARANCE TREE TRIMMERS				
JOURNEY LEVEL IN CHARGE	$39.29	4A	5A	
SPRAY PERSON	$37.21	4A	5A	
TREE EQUIPMENT OPERATOR	$37.81	4A	5A	
TREE TRIMMER	$35.18	4A	5A	
TREE TRIMMER GROUNDPERSON	$26.55	4A	5A	
REFRIGERATION & AIR CONDITIONING MECHANICS				
MECHANIC	$53.42	1G	5A	
RESIDENTIAL BRICK & MARBLE MASONS				
JOURNEY LEVEL	$17.04	1		
RESIDENTIAL CARPENTERS				
JOURNEY LEVEL	$20.00	1		
RESIDENTIAL CEMENT MASONS				
JOURNEY LEVEL	$30.87	1		
RESIDENTIAL DRYWALL TAPERS				
JOURNEY LEVEL	$20.00	1		

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(See Benefit Code Key)

Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
RESIDENTIAL ELECTRICIANS				
JOURNEY LEVEL	$14.00	1		
RESIDENTIAL GLAZIERS				
JOURNEY LEVEL	$33.29	1H	5G	
RESIDENTIAL INSULATION APPLICATORS				
JOURNEY LEVEL	$13.96	1		
RESIDENTIAL LABORERS				
JOURNEY LEVEL	$10.04	1		
RESIDENTIAL PAINTERS				
JOURNEY LEVEL	$16.21	1		
RESIDENTIAL PLUMBERS & PIPEFITTERS				
JOURNEY LEVEL	$21.11	1		
RESIDENTIAL SHEET METAL WORKERS				
JOURNEY LEVEL (FIELD OR SHOP)	$34.14	1I	6L	
RESIDENTIAL SOFT FLOOR LAYERS				
JOURNEY LEVEL	$38.18	1B	5A	
RESIDENTIAL SPRINKLER FITTERS (FIRE PROTECTION)				
JOURNEY LEVEL	$32.56	2R	5C	
RESIDENTIAL TERRAZZO/TILE FINISHERS				
JOURNEY LEVEL	$30.26	1		
ROOFERS				
JOURNEY LEVEL	$38.28	1R	5A	
USING IRRITABLE BITUMINOUS MATERIALS	$41.28	1R	5A	
SHEET METAL WORKERS				
JOURNEY LEVEL (FIELD OR SHOP)	$55.27	1E	6L	
SHIPBUILDING & SHIP REPAIR				
CARPENTER	$19.29	1B	6W	
ELECTRICIAN	$25.53	1B	6W	
HEAT & FROST INSULATOR	$48.28	1S	5J	
LABORER	$19.64	1		
MACHINIST	$19.29	1B	6W	
OPERATOR	$19.44	1B	6W	
PAINTER	$34.87	2B	6Z	
PIPEFITTER	$19.29	1B	6W	
RIGGER	$19.29	1B	6W	
SHEET METAL	$22.21	1		
SHIPFITTER	$19.29	1B	6W	
WELDER/BURNER	$19.29	1B	6W	
SIGN MAKERS & INSTALLERS (ELECTRICAL)				
JOURNEY LEVEL	$20.58	1		
SIGN MAKERS & INSTALLERS (NON-ELECTRICAL)				
JOURNEY LEVEL	$9.27	1		
SOFT FLOOR LAYERS				
JOURNEY LEVEL	$38.18	1B	5A	
SOLAR CONTROLS FOR WINDOWS				
JOURNEY LEVEL	$10.31	1B	5O	
SPRINKLER FITTERS (FIRE PROTECTION)				
JOURNEY LEVEL	$59.74	1X	5C	
STAGE RIGGING MECHANICS (NON STRUCTURAL)				
JOURNEY LEVEL	$13.23	1		
SURVEYORS				
CHAIN PERSON	$9.35	1		

KITSAP COUNTY

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(See Benefit Code Key)

Classification	PREVAILING WAGE	Over Time Code	Holiday Code	Note Code
INSTRUMENT PERSON	$11.40	1		
PARTY CHIEF	$13.40	1		
TELECOMMUNICATION TECHNICIANS				
TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL	$32.34	1E	5A	
TELEPHONE LINE CONSTRUCTION - OUTSIDE				
CABLE SPLICER	$31.46	2B	5A	
HOLE DIGGER/GROUND PERSON	$17.58	2B	5A	
INSTALLER (REPAIRER)	$30.17	2B	5A	
JOURNEY LEVEL TELEPHONE LINEPERSON	$29.26	2B	5A	
SPECIAL APPARATUS INSTALLER I	$31.46	2B	5A	
SPECIAL APPARATUS INSTALLER II	$30.82	2B	5A	
TELEPHONE EQUIPMENT OPERATOR (HEAVY)	$31.46	2B	5A	
TELEPHONE EQUIPMENT OPERATOR (LIGHT)	$29.26	2B	5A	
TELEVISION GROUND PERSON	$16.67	2B	5A	
TELEVISION LINEPERSON/INSTALLER	$22.19	2B	5A	
TELEVISION SYSTEM TECHNICIAN	$26.42	2B	5A	
TELEVISION TECHNICIAN	$23.76	2B	5A	
TREE TRIMMER	$29.26	2B	5A	
TERRAZZO WORKERS & TILE SETTERS				
JOURNEY LEVEL	$43.61	1M	5A	
TILE, MARBLE & TERRAZZO FINISHERS				
FINISHER	$12.00	1		
TRAFFIC CONTROL STRIPERS				
JOURNEY LEVEL	$37.90	1K	5A	
TRUCK DRIVERS				
ASPHALT MIX (TO 16 YARDS)	$43.45	1T	5D	8L
ASPHALT MIX (OVER 16 YARDS)	$44.25	1T	5D	8L
DUMP TRUCK	$19.60	1		
DUMP TRUCK & TRAILER	$19.60	1		
OTHER TRUCKS	$18.37	1		
TRANSIT MIXER	$20.79	1		
WELL DRILLERS & IRRIGATION PUMP INSTALLERS				
IRRIGATION PUMP INSTALLER	$13.17	1		
OILER	$14.08	1		
WELL DRILLER	$14.40	1		

BENEFIT CODE KEY - EFFECTIVE 03-04-2009

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OVERTIME CODES

OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   A. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.

   G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   I. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

1. Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

   S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.

   T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE..

   U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLYRATE OF WAGE.

   V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN A FOUR (4) DAY, TEN (10) HOUR WORKWEEK IS ESTABLISHED, ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

   Z ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.

2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

   A. THE FIRST SIX (6) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF SIX (6) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

   B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

D. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT STRAIGHT TIME IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

E. ALL HOURS WORKED ON SATURDAYS OR HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS OR ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.

H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

2. I. ALL HOURS WORKED ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

J. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, INCLUDING THE HOLIDAY PAY. ALL HOURS WORKED ON UNPAID HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.

L. ALL HOURS WORKED ON SATURDAYS (OR ON THE REGULAR DAY OFF DURING A WORKWEEK OTHER THAN MONDAY THROUGH FRIDAY) AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, EXCEPT LABOR DAY WHICH SHALL BE PAID AT DOUBLE THE HOURLY RATE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

M. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.

P. THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF EIGHT 8) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

Q. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

S. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE, EXCEPT THE DAY AFTER THANKSGIVING, THE DAY AFTER CHRISTMAS AND A FLOATING HOLIDAY, WHICH SHALL BE PAID AT THE STRAIGHT TIME RATE IF WORKED, IN ADDITION TO HOLIDAY PAY.

4A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

HOLIDAY CODES

5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).

B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).

C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

E. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

F. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).

G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7).

H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).

I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).

J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).

K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).

L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

M. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS AND CHRISTMAS DAY (9).

N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).

P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.

Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).

R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).

5. S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).

T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).

U. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (8).

V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.

W. PAID HOLIDAYS: NINE (9) PAID HOLIDAYS.

X. HOLIDAYS: AFTER 520 HOURS - NEW YEAR'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY. AFTER 2080 HOURS - NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY AND A FLOATING HOLIDAY (8).

Y. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY FOLLOWING THANKSGIVING DAY, AND CHRISTMAS DAY (8).

Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).

B. PAID HOLIDAYS: NEW YEAR'S EVE DAY, NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE'S DAY, AND CHRISTMAS DAY (9).

C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).

D. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY BEFORE OR THE DAY AFTER CHRISTMAS DAY (9).

E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).

F. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).

G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).

H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).

I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).

J. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (9).

L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (8)

Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.

T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).

U. HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY, CHRISTMAS DAY (9).

V. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, CHRISTMAS DAY, AND ONE DAY OF THE EMPLOYEE'S CHOICE (9).

W. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY (10).

X. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY, EMPLOYEE'S BIRTHDAY (11).

Y. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A FLOATING HOLIDAY (9).

Z.. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.

NOTE CODES

8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
OVER 50' TO 100' - $2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
OVER 100' TO 150' - $3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
OVER 150' TO 220' - $4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
OVER 220' - $5.00 PER FOOT FOR EACH FOOT OVER 220 FEET

C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
OVER 50' TO 100' - $1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
OVER 100' TO 150' - $1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
OVER 150' TO 200' - $2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
OVER 200' - DIVERS MAY NAME THEIR OWN PRICE

D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL $1.00 PER HOUR.

L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: $0.75, LEVEL B: $0.50, AND LEVEL C: $0.25.

M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: $1.00, LEVELS C & D: $0.50.

N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: $1.00, LEVEL B: $0.75, LEVEL C: $0.50, AND LEVEL D: $0.25

P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: $2.00, CLASS B SUIT: $1.50, CLASS C SUIT: $1.00, AND CLASS D SUIT $0.50.