



**ADDENDUM NO. 6
#2009-139
September 9, 2009**

**Kitsap County
Central Kitsap Wastewater Treatment Plant
2009 Upgrade Project**

NOTICE TO PROSPECTIVE BIDDERS

The purpose of this addendum is to provide the most current Prevailing Wage Rates and Benefit codes. Bidders shall acknowledge receipt of this and all addenda on the Bid Proposal.

- 1. Washington State Department of Labor and Industries Current Prevailing Wage Rates and Benefit Codes effective 09/02/09.**

State of Washington
DEPARTMENT OF LABOR AND INDUSTRIES
 Prevailing Wage Section - Telephone (360) 902-5335
 PO Box 44540, Olympia, WA 98504-4540

Washington State Prevailing Wage Rates For Public Works Contracts

The PREVAILING WAGES listed here include both the hourly wage rate and the hourly rate of fringe benefits. On public works projects, workers' wage and benefit rates must add to not less than this total. A brief description of overtime calculation requirements is provided on the Benefit Code Key.

KITSAP COUNTY
EFFECTIVE 09-02-2009

 (See Benefit Code Key)

| Classification | PREVAILING WAGE | Over Time Code | Holiday Code | Note Code |
|--|--------------------|----------------------|-----------------|--------------|
| ASBESTOS ABATEMENT WORKERS | | | | |
| JOURNEY LEVEL | \$40.03 | 1H | 5D | |
| BOILERMAKERS | | | | |
| JOURNEY LEVEL | \$30.34 | 1 | | |
| BRICK MASON | | | | |
| BRICK AND BLOCK FINISHER | \$39.49 | 1M | 5A | |
| JOURNEY LEVEL | \$46.35 | 1M | 5A | |
| BUILDING SERVICE EMPLOYEES | | | | |
| JANITOR | \$8.55 | 1 | | |
| SHAMPOOER | \$8.97 | 1 | | |
| WAXER | \$8.97 | 1 | | |
| WINDOW CLEANER | \$13.22 | 1 | | |
| CABINET MAKERS (IN SHOP) | | | | |
| JOURNEY LEVEL | \$12.53 | 1 | | |
| CARPENTERS | | | | |
| ACOUSTICAL WORKER | \$48.63 | 1M | 5D | |
| BRIDGE, DOCK AND WARF CARPENTERS | \$48.47 | 1M | 5D | |
| CARPENTER | \$48.47 | 1M | 5D | |
| CREOSOTED MATERIAL | \$48.57 | 1M | 5D | |
| DRYWALL APPLICATOR | \$48.47 | 1M | 5D | |
| FLOOR FINISHER | \$48.60 | 1M | 5D | |
| FLOOR LAYER | \$48.60 | 1M | 5D | |
| FLOOR SANDER | \$48.60 | 1M | 5D | |
| MILLWRIGHT AND MACHINE ERECTORS | \$49.47 | 1M | 5D | |
| PILEDRIVERS, DRIVING, PULLING, PLACING COLLARS AND WELDING | \$48.67 | 1M | 5D | |
| SAWFILER | \$48.60 | 1M | 5D | |
| SHINGLER | \$48.60 | 1M | 5D | |
| STATIONARY POWER SAW OPERATOR | \$48.60 | 1M | 5D | |
| STATIONARY WOODWORKING TOOLS | \$48.60 | 1M | 5D | |
| CEMENT MASONS | | | | |
| JOURNEY LEVEL | \$49.15 | 1M | 5D | |
| DIVERS & TENDERS | | | | |
| DIVER | \$100.28 | 1M | 5D | 8A |
| DIVER ON STANDBY | \$56.68 | 1M | 5D | |
| DIVER TENDER | \$52.23 | 1M | 5D | |
| DIVING MASTER | \$56.68 | 1M | 5D | |
| SURFACE RCV & ROV OPERATOR | \$52.23 | 1M | 5D | |
| SURFACE RCV & ROV OPERATOR TENDER | \$48.67 | 1M | 5D | |
| DREDGE WORKERS | | | | |
| ASSISTANT ENGINEER | \$49.57 | 1T | 5D | 8L |
| ASSISTANT MATE (DECKHAND) | \$49.06 | 1T | 5D | 8L |
| BOATMEN | \$49.57 | 1T | 5D | 8L |

KITSAP COUNTY
EFFECTIVE 09-02-2009

| Classification | PREVAILING WAGE | (See Benefit Code Key) | | |
|---|--------------------|------------------------|-----------------|--------------|
| | | Over Time Code | Holiday Code | Note Code |
| ENGINEER WELDER | \$49.62 | 1T | 5D | 8L |
| LEVERMAN, HYDRAULIC | \$51.19 | 1T | 5D | 8L |
| MAINTENANCE | \$49.06 | 1T | 5D | 8L |
| MATES | \$49.57 | 1T | 5D | 8L |
| OILER | \$49.19 | 1T | 5D | 8L |
| DRYWALL TAPERS | | | | |
| JOURNEY LEVEL | \$48.79 | 1E | 5P | |
| ELECTRICAL FIXTURE MAINTENANCE WORKERS | | | | |
| JOURNEY LEVEL | \$31.74 | 1 | | |
| ELECTRICIANS - INSIDE | | | | |
| CABLE SPLICER | \$61.95 | 2W | 5L | |
| CABLE SPLICER (TUNNEL) | \$66.57 | 2W | 5L | |
| CERTIFIED WELDER | \$59.85 | 2W | 5L | |
| CERTIFIED WELDER (TUNNEL) | \$64.25 | 2W | 5L | |
| CONSTRUCTION STOCK PERSON | \$31.83 | 2W | 5L | |
| JOURNEY LEVEL | \$57.74 | 2W | 5L | |
| JOURNEY LEVEL (TUNNEL) | \$61.95 | 2W | 5L | |
| ELECTRICIANS - MOTOR SHOP | | | | |
| CRAFTSMAN | \$15.37 | 2A | 6C | |
| JOURNEY LEVEL | \$14.69 | 2A | 6C | |
| ELECTRICIANS - POWERLINE CONSTRUCTION | | | | |
| CABLE SPLICER | \$59.79 | 4A | 5A | |
| CERTIFIED LINE WELDER | \$54.59 | 4A | 5A | |
| GROUNDPERSON | \$39.07 | 4A | 5A | |
| HEAD GROUNDPERSON | \$41.22 | 4A | 5A | |
| HEAVY LINE EQUIPMENT OPERATOR | \$54.59 | 4A | 5A | |
| JACKHAMMER OPERATOR | \$41.22 | 4A | 5A | |
| JOURNEY LEVEL LINEPERSON | \$54.59 | 4A | 5A | |
| LINE EQUIPMENT OPERATOR | \$46.33 | 4A | 5A | |
| POLE SPRAYER | \$54.59 | 4A | 5A | |
| POWDERPERSON | \$41.22 | 4A | 5A | |
| ELECTRONIC TECHNICIANS | | | | |
| ELECTRONIC TECHNICIANS JOURNEY LEVEL | \$42.21 | 1D | 5A | |
| ELEVATOR CONSTRUCTORS | | | | |
| MECHANIC | \$64.81 | 4A | 6Q | |
| MECHANIC IN CHARGE | \$70.60 | 4A | 6Q | |
| FABRICATED PRECAST CONCRETE PRODUCTS | | | | |
| ALL CLASSIFICATIONS | \$13.50 | 1 | | |
| FENCE ERECTORS | | | | |
| FENCE ERECTOR | \$13.80 | 1 | | |
| FENCE LABORER | \$11.60 | 1 | | |
| FLAGGERS | | | | |
| JOURNEY LEVEL | \$33.93 | 1H | 5D | |
| GLAZIERS | | | | |
| JOURNEY LEVEL | \$48.61 | 1Y | 5G | |
| HEAT & FROST INSULATORS AND ASBESTOS WORKERS | | | | |
| MECHANIC | \$48.28 | 1S | 5J | |
| HEATING EQUIPMENT MECHANICS | | | | |
| MECHANIC | \$59.32 | 1E | 6L | |
| HOD CARRIERS & MASON TENDERS | | | | |
| JOURNEY LEVEL | \$41.28 | 1H | 5D | |

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|---|-----------------|----------------|--------------|-----------|
| INDUSTRIAL ENGINE AND MACHINE MECHANICS | | | | |
| MECHANIC | \$15.65 | 1 | | |
| INDUSTRIAL POWER VACUUM CLEANER | | | | |
| JOURNEY LEVEL | \$9.24 | 1 | | |
| INLAND BOATMEN | | | | |
| CAPTAIN | \$48.39 | 1K | 5B | |
| COOK | \$45.36 | 1K | 5B | |
| DECKHAND | \$45.36 | 1K | 5B | |
| ENGINEER/DECKHAND | \$46.25 | 1K | 5B | |
| MATE, LAUNCH OPERATOR | \$47.35 | 1K | 5B | |
| INSPECTION/CLEANING/SEALING OF SEWER & WATER SYSTEMS BY REMOTE CONTROL | | | | |
| CLEANER OPERATOR, FOAMER OPERATOR | \$9.73 | 1 | | |
| GROUT TRUCK OPERATOR | \$11.48 | 1 | | |
| HEAD OPERATOR | \$12.78 | 1 | | |
| TECHNICIAN | \$8.55 | 1 | | |
| TV TRUCK OPERATOR | \$24.17 | 1 | | |
| INSULATION APPLICATORS | | | | |
| JOURNEY LEVEL | \$48.47 | 1M | 5D | |
| IRONWORKERS | | | | |
| JOURNEY LEVEL | \$54.27 | 1O | 5A | |
| LABORERS | | | | |
| ASPHALT RAKER | \$41.28 | 1H | 5D | |
| BALLAST REGULATOR MACHINE | \$40.03 | 1H | 5D | |
| BATCH WEIGHMAN | \$33.93 | 1H | 5D | |
| BRUSH CUTTER | \$40.03 | 1H | 5D | |
| BRUSH HOG FEEDER | \$40.03 | 1H | 5D | |
| BURNERS | \$40.03 | 1H | 5D | |
| CARPENTER TENDER | \$40.03 | 1H | 5D | |
| CASSION WORKER | \$41.28 | 1H | 5D | |
| CEMENT DUMPER/PAVING | \$40.77 | 1H | 5D | |
| CEMENT FINISHER TENDER | \$40.03 | 1H | 5D | |
| CHANGE-HOUSE MAN OR DRY SHACKMAN | \$40.03 | 1H | 5D | |
| CHIPPING GUN (OVER 30 LBS) | \$40.77 | 1H | 5D | |
| CHIPPING GUN (UNDER 30 LBS) | \$40.03 | 1H | 5D | |
| CHOKER SETTER | \$40.03 | 1H | 5D | |
| CHUCK TENDER | \$40.03 | 1H | 5D | |
| CLEAN-UP LABORER | \$40.03 | 1H | 5D | |
| CONCRETE DUMPER/CHUTE OPERATOR | \$40.77 | 1H | 5D | |
| CONCRETE FORM STRIPPER | \$40.03 | 1H | 5D | |
| CONCRETE SAW OPERATOR | \$40.77 | 1H | 5D | |
| CRUSHER FEEDER | \$33.93 | 1H | 5D | |
| CURING LABORER | \$40.03 | 1H | 5D | |
| DEMOLITION, WRECKING & MOVING (INCLUDING CHARRED MATERIALS) | \$40.03 | 1H | 5D | |
| DITCH DIGGER | \$40.03 | 1H | 5D | |
| DIVER | \$41.28 | 1H | 5D | |
| DRILL OPERATOR (HYDRAULIC, DIAMOND) | \$40.77 | 1H | 5D | |
| DRILL OPERATOR, AIRTRAC | \$41.28 | 1H | 5D | |
| DUMPMAN | \$40.03 | 1H | 5D | |
| EPOXY TECHNICIAN | \$40.03 | 1H | 5D | |
| EROSION CONTROL WORKER | \$40.03 | 1H | 5D | |
| FALLER/BUCKER, CHAIN SAW | \$40.77 | 1H | 5D | |

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| FINAL DETAIL CLEANUP (i.e., dusting, vacuuming, window cleaning; NOT construction debris cleanup) | \$30.84 | 1H | 5D | |
| FINE GRADERS | \$40.03 | 1H | 5D | |
| FIRE WATCH | \$33.93 | 1H | 5D | |
| FORM SETTER | \$40.03 | 1H | 5D | |
| GABION BASKET BUILDER | \$40.03 | 1H | 5D | |
| GENERAL LABORER | \$41.28 | 1H | 5D | |
| GRADE CHECKER & TRANSIT PERSON | \$40.03 | 1H | 5D | |
| GRINDERS | \$40.03 | 1H | 5D | |
| GROUT MACHINE TENDER | \$40.03 | 1H | 5D | |
| GUARDRAIL ERECTOR | \$40.03 | 1H | 5D | |
| HAZARDOUS WASTE WORKER LEVEL A | \$41.28 | 1H | 5D | |
| HAZARDOUS WASTE WORKER LEVEL B | \$40.77 | 1H | 5D | |
| HAZARDOUS WASTE WORKER LEVEL C | \$40.03 | 1H | 5D | |
| HIGH SCALER | \$41.28 | 1H | 5D | |
| HOD CARRIER/MORTARMAN | \$41.28 | 1H | 5D | |
| JACKHAMMER | \$40.77 | 1H | 5D | |
| LASER BEAM OPERATOR | \$40.77 | 1H | 5D | |
| MANHOLE BUILDER-MUDMAN | \$40.77 | 1H | 5D | |
| MATERIAL YARDMAN | \$40.03 | 1H | 5D | |
| MINER | \$41.28 | 1H | 5D | |
| NOZZLEMAN, CONCRETE PUMP, GREEN CUTTER WHEN USING HIGH PRESSURE AIR & WATER ON CONCRETE & ROCK, SANDBLAST, GUNITE, SHOTCRETE, WATER BLASTER | \$40.77 | 1H | 5D | |
| PAVEMENT BREAKER | \$40.77 | 1H | 5D | |
| PILOT CAR | \$33.93 | 1H | 5D | |
| PIPE POT TENDER | \$40.77 | 1H | 5D | |
| PIPE RELINER (NOT INSERT TYPE) | \$40.77 | 1H | 5D | |
| PIPELAYER & CAULKER | \$40.77 | 1H | 5D | |
| PIPELAYER & CAULKER (LEAD) | \$41.28 | 1H | 5D | |
| PIPEWRAPPER | \$40.77 | 1H | 5D | |
| POT TENDER | \$40.03 | 1H | 5D | |
| POWDERMAN | \$41.28 | 1H | 5D | |
| POWDERMAN HELPER | \$40.03 | 1H | 5D | |
| POWERJACKS | \$40.77 | 1H | 5D | |
| RAILROAD SPIKE PULLER (POWER) | \$40.77 | 1H | 5D | |
| RE-TIMBERMAN | \$41.28 | 1H | 5D | |
| RIPRAP MAN | \$40.03 | 1H | 5D | |
| RODDER | \$40.77 | 1H | 5D | |
| SCAFFOLD ERECTOR | \$40.03 | 1H | 5D | |
| SCALE PERSON | \$40.03 | 1H | 5D | |
| SIGNALMAN | \$40.03 | 1H | 5D | |
| SLOPER (OVER 20") | \$40.77 | 1H | 5D | |
| SLOPER SPRAYMAN | \$40.03 | 1H | 5D | |
| SPREADER (CLARY POWER OR SIMILAR TYPES) | \$40.77 | 1H | 5D | |
| SPREADER (CONCRETE) | \$40.77 | 1H | 5D | |
| STAKE HOPPER | \$40.03 | 1H | 5D | |
| STOCKPILER | \$40.03 | 1H | 5D | |
| TAMPER & SIMILAR ELECTRIC, AIR & GAS | \$40.77 | 1H | 5D | |
| TAMPER (MULTIPLE & SELF PROPELLED) | \$40.77 | 1H | 5D | |
| TOOLROOM MAN (AT JOB SITE) | \$40.03 | 1H | 5D | |
| TOPPER-TAILER | \$40.03 | 1H | 5D | |
| TRACK LABORER | \$40.03 | 1H | 5D | |

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| | | Over Time Code | Holiday Code | Note Code |
| TRACK LINER (POWER) | \$40.77 | 1H | 5D | |
| TRUCK SPOTTER | \$40.03 | 1H | 5D | |
| TUGGER OPERATOR | \$40.77 | 1H | 5D | |
| VIBRATING SCREED (AIR, GAS, OR ELECTRIC) | \$40.03 | 1H | 5D | |
| VIBRATOR | \$40.77 | 1H | 5D | |
| VINYL SEAMER | \$40.03 | 1H | 5D | |
| WELDER | \$40.03 | 1H | 5D | |
| WELL-POINT LABORER | \$40.77 | 1H | 5D | |
| LABORERS - UNDERGROUND SEWER & WATER | | | | |
| GENERAL LABORER | \$40.03 | 1H | 5D | |
| PIPE LAYER | \$40.77 | 1H | 5D | |
| LANDSCAPE CONSTRUCTION | | | | |
| IRRIGATION OR LAWN SPRINKLER INSTALLERS | \$9.25 | 1 | | |
| LANDSCAPE EQUIPMENT OPERATORS OR TRUCK DRIVERS | \$10.05 | 1 | | |
| LANDSCAPING OR PLANTING LABORERS | \$12.92 | 1 | | |
| LATHERS | | | | |
| JOURNEY LEVEL | \$46.42 | 1M | 5D | |
| MARBLE SETTERS | | | | |
| JOURNEY LEVEL | \$46.35 | 1M | 5A | |
| METAL FABRICATION (IN SHOP) | | | | |
| JOURNEY LEVEL | \$59.32 | 1E | 6L | |
| MODULAR BUILDINGS | | | | |
| CABINET ASSEMBLY | \$11.56 | 1 | | |
| ELECTRICIAN | \$11.56 | 1 | | |
| EQUIPMENT MAINTENANCE | \$11.56 | 1 | | |
| PLUMBER | \$11.56 | 1 | | |
| PRODUCTION WORKER | \$9.40 | 1 | | |
| TOOL MAINTENANCE | \$11.56 | 1 | | |
| UTILITY PERSON | \$11.56 | 1 | | |
| WELDER | \$11.56 | 1 | | |
| PAINTERS | | | | |
| JOURNEY LEVEL | \$34.87 | 2B | 6Z | |
| PLASTERERS | | | | |
| JOURNEY LEVEL | \$46.63 | 1R | 5B | |
| PLAYGROUND & PARK EQUIPMENT INSTALLERS | | | | |
| JOURNEY LEVEL | \$8.55 | 1 | | |
| PLUMBERS & PIPEFITTERS | | | | |
| JOURNEY LEVEL | \$53.42 | 1G | 5A | |
| POWER EQUIPMENT OPERATORS | | | | |
| ASSISTANT ENGINEERS | \$47.12 | 1T | 5D | 8P |
| BACKHOE, EXCAVATOR SHOVEL, OVER 50 METRIC TONS TO 90 METRIC TONS | \$50.94 | 1T | 5D | 8P |
| BACKHOE, EXCAVATOR SHOVEL, OVER 90 METRIC TONS | \$51.51 | 1T | 5D | 8P |
| BACKHOE, EXCAVATOR, SHOVEL, OVER 30 METRIC TONS TO 50 METRIC TONS | \$50.39 | 1T | 5D | 8P |
| BACKHOE, EXCAVATOR, SHOVEL, TRACTORS UNDER 15 METRIC TONS | \$49.48 | 1T | 5D | 8P |
| BACKHOE, EXCAVATOR, SHOVEL, TRACTORS: 15 TO 30 METRIC TONS | \$49.90 | 1T | 5D | 8P |
| BACKHOES, (75 HP & UNDER) | \$49.48 | 1T | 5D | 8P |
| BARRIER MACHINE (ZIPPER) | \$49.90 | 1T | 5D | 8P |
| BATCH PLANT OPERATOR, CONCRETE | \$49.90 | 1T | 5D | 8P |
| BELT LOADERS (ELEVATING TYPE) | \$49.48 | 1T | 5D | 8P |
| BOBCAT (SKID STEER) | \$47.12 | 1T | 5D | 8P |

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| | | Over Time Code | Holiday Code | Note Code |
| BROKK-REMOTE DEMOLITION EQUIPMENT | \$47.12 | 1T | 5D | 8P |
| BROOMS | \$47.12 | 1T | 5D | 8P |
| BUMP CUTTER | \$49.90 | 1T | 5D | 8P |
| CABLEWAYS | \$50.39 | 1T | 5D | 8P |
| CHIPPER | \$49.90 | 1T | 5D | 8P |
| COMPRESSORS | \$47.12 | 1T | 5D | 8P |
| CONCRETE FINISH MACHINE - LASER SCREED | \$47.12 | 1T | 5D | 8P |
| CONCRETE PUMPS | \$49.48 | 1T | 5D | 8P |
| CONCRETE PUMP-TRUCK MOUNT WITH BOOM ATTACHMENT | \$49.90 | 1T | 5D | 8P |
| CONVEYORS | \$49.48 | 1T | 5D | 8P |
| CRANE, FRICTION 100 TONS THROUGH 199 TONS | \$51.51 | 1T | 5D | 8P |
| CRANE, FRICTION OVER 200 TONS | \$52.07 | 1T | 5D | 8P |
| CRANES, THRU 19 TONS, WITH ATTACHMENTS | \$49.48 | 1T | 5D | 8P |
| CRANES, 20 - 44 TONS, WITH ATTACHMENTS | \$49.90 | 1T | 5D | 8P |
| CRANES, 45 TONS - 99 TONS, UNDER 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS) | \$50.39 | 1T | 5D | 8P |
| CRANES, 100 TONS - 199 TONS, OR 150 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS) | \$50.94 | 1T | 5D | 8P |
| CRANES, 200 TONS TO 300 TONS, OR 250 FT OF BOOM (INCLUDING JIB WITH ATTACHMENTS) | \$51.51 | 1T | 5D | 8P |
| CRANES, A-FRAME, 10 TON AND UNDER | \$47.12 | 1T | 5D | 8P |
| CRANES, A-FRAME, OVER 10 TON | \$49.48 | 1T | 5D | 8P |
| CRANES, OVER 300 TONS, OR 300' OF BOOM INCLUDING JIB WITH ATTACHMENTS | \$52.07 | 1T | 5D | 8P |
| CRANES, OVERHEAD, BRIDGE TYPE (20 - 44 TONS) | \$49.90 | 1T | 5D | 8P |
| CRANES, OVERHEAD, BRIDGE TYPE (45 - 99 TONS) | \$50.39 | 1T | 5D | 8P |
| CRANES, OVERHEAD, BRIDGE TYPE (100 TONS & OVER) | \$50.94 | 1T | 5D | 8P |
| CRANES, TOWER CRANE UP TO 175' IN HEIGHT, BASE TO BOOM | \$50.94 | 1T | 5D | 8P |
| CRANES, TOWER CRANE OVER 175' IN HEIGHT, BASE TO BOOM | \$51.51 | 1T | 5D | 8P |
| CRUSHERS | \$49.90 | 1T | 5D | 8P |
| DECK ENGINEER/DECK WINCHES (POWER) | \$49.90 | 1T | 5D | 8P |
| DERRICK, BUILDING | \$50.39 | 1T | 5D | 8P |
| DOZERS, D-9 & UNDER | \$49.48 | 1T | 5D | 8P |
| DRILL OILERS - AUGER TYPE, TRUCK OR CRANE MOUNT | \$49.48 | 1T | 5D | 8P |
| DRILLING MACHINE | \$49.90 | 1T | 5D | 8P |
| ELEVATOR AND MANLIFT, PERMANENT AND SHAFT-TYPE | \$47.12 | 1T | 5D | 8P |
| EQUIPMENT SERVICE ENGINEER (OILER) | \$49.48 | 1T | 5D | 8P |
| FINISHING MACHINE/BIDWELL GAMACO AND SIMILAR EQUIP | \$49.90 | 1T | 5D | 8P |
| FORK LIFTS, (3000 LBS AND OVER) | \$49.48 | 1T | 5D | 8P |
| FORK LIFTS, (UNDER 3000 LBS) | \$47.12 | 1T | 5D | 8P |
| GRADE ENGINEER | \$49.48 | 1T | 5D | 8P |
| GRADECHECKER AND STAKEMAN | \$47.12 | 1T | 5D | 8P |
| GUARDRAIL PUNCH | \$49.90 | 1T | 5D | 8P |
| HOISTS, OUTSIDE (ELEVATORS AND MANLIFTS), AIR TUGGERS | \$49.48 | 1T | 5D | 8P |
| HORIZONTAL/DIRECTIONAL DRILL LOCATOR | \$49.48 | 1T | 5D | 8P |
| HORIZONTAL/DIRECTIONAL DRILL OPERATOR | \$49.90 | 1T | 5D | 8P |
| HYDRALIFTS/BOOM TRUCKS (10 TON & UNDER) | \$47.12 | 1T | 5D | 8P |
| HYDRALIFTS/BOOM TRUCKS (OVER 10 TON) | \$49.48 | 1T | 5D | 8P |
| LOADERS, OVERHEAD (6 YD UP TO 8 YD) | \$50.39 | 1T | 5D | 8P |
| LOADERS, OVERHEAD (8 YD & OVER) | \$50.94 | 1T | 5D | 8P |
| LOADERS, OVERHEAD (UNDER 6 YD), PLANT FEED | \$49.90 | 1T | 5D | 8P |
| LOCOMOTIVES, ALL | \$49.90 | 1T | 5D | 8P |
| MECHANICS, ALL | \$50.94 | 1T | 5D | 8P |

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| MIXERS, ASPHALT PLANT | \$49.90 | 1T | 5D | 8P |
| MOTOR PATROL GRADER (FINISHING) | \$50.39 | 1T | 5D | 8P |
| MOTOR PATROL GRADER (NON-FINISHING) | \$49.48 | 1T | 5D | 8P |
| MUCKING MACHINE, MOLE, TUNNEL DRILL AND/OR SHIELD | \$50.39 | 1T | 5D | 8P |
| OIL DISTRIBUTORS, BLOWER DISTRIBUTION AND MULCH SEEDING OPERATOR | \$47.12 | 1T | 5D | 8P |
| PAVEMENT BREAKER | \$47.12 | 1T | 5D | 8P |
| PILEDRIVER (OTHER THAN CRANE MOUNT) | \$49.90 | 1T | 5D | 8P |
| PLANT OILER (ASPHALT, CRUSHER) | \$49.48 | 1T | 5D | 8P |
| POSTHOLE DIGGER, MECHANICAL | \$47.12 | 1T | 5D | 8P |
| POWER PLANT | \$47.12 | 1T | 5D | 8P |
| PUMPS, WATER | \$47.12 | 1T | 5D | 8P |
| QUAD 9, D-10, AND HD-41 | \$50.39 | 1T | 5D | 8P |
| QUICK TOWER-NO CAB, UNDER 100 FEET IN HEIGHT BASED TO BOOM | \$47.12 | 1T | 5D | 8P |
| REMOTE CONTROL OPERATOR ON RUBBER TIERED EARTH MOVING EQUIP | \$50.39 | 1T | 5D | 8P |
| RIGGER AND BELLMAN | \$47.12 | 1T | 5D | 8P |
| ROLLAGON | \$50.39 | 1T | 5D | 8P |
| ROLLER, OTHER THAN PLANT ROAD MIX | \$47.12 | 1T | 5D | 8P |
| ROLLERS, PLANTMIX OR MULTILIFT MATERIALS | \$49.48 | 1T | 5D | 8P |
| ROTO-MILL, ROTO-GRINDER | \$49.90 | 1T | 5D | 8P |
| SAWS, CONCRETE | \$49.48 | 1T | 5D | 8P |
| SCRAPERS - SELF PROPELLED, HARD TAIL END DUMP, ARTICULATING OFF-ROAD EQUIPMENT (45 YD AND OVER) | \$50.39 | 1T | 5D | 8P |
| SCRAPERS, CONCRETE AND CARRY ALL | \$49.48 | 1T | 5D | 8P |
| SCREED MAN | \$50.39 | 1T | 5D | 8P |
| SHOTCRETE GUNITE | \$47.12 | 1T | 5D | 8P |
| SLIPFORM PAVERS | \$50.39 | 1T | 5D | 8P |
| SPREADER, TOPSIDER & SCREEDMAN | \$50.39 | 1T | 5D | 8P |
| SUBGRADE TRIMMER | \$49.90 | 1T | 5D | 8P |
| TOWER BUCKET ELEVATORS | \$49.48 | 1T | 5D | 8P |
| TRACTORS, (75 HP & UNDER) | \$49.48 | 1T | 5D | 8P |
| TRACTORS, (OVER 75 HP) | \$49.90 | 1T | 5D | 8P |
| TRANSFER MATERIAL SERVICE MACHINE | \$49.90 | 1T | 5D | 8P |
| TRANSPORTERS, ALL TRACK OR TRUCK TYPE | \$50.39 | 1T | 5D | 8P |
| TRENCHING MACHINES | \$49.48 | 1T | 5D | 8P |
| TRUCK CRANE OILER/DRIVER (UNDER 100 TON) | \$49.48 | 1T | 5D | 8P |
| TRUCK CRANE OILER/DRIVER (100 TON & OVER) | \$49.90 | 1T | 5D | 8P |
| TRUCK MOUNT PORTABLE CONVEYER | \$49.90 | 1T | 5D | 8P |
| WHEEL TRACTORS, FARMALL TYPE | \$47.12 | 1T | 5D | 8P |
| YO YO PAY DOZER | \$49.90 | 1T | 5D | 8P |
| POWER EQUIPMENT OPERATORS- UNDERGROUND SEWER & WATER (SEE POWER EQUIPMENT OPERATORS) | \$0.00 | | | |
| POWER LINE CLEARANCE TREE TRIMMERS | | | | |
| JOURNEY LEVEL IN CHARGE | \$39.33 | 4A | 5A | |
| SPRAY PERSON | \$37.24 | 4A | 5A | |
| TREE EQUIPMENT OPERATOR | \$37.85 | 4A | 5A | |
| TREE TRIMMER | \$35.21 | 4A | 5A | |
| TREE TRIMMER GROUNDPERSON | \$26.58 | 4A | 5A | |
| REFRIGERATION & AIR CONDITIONING MECHANICS | | | | |
| MECHANIC | \$53.42 | 1G | 5A | |
| RESIDENTIAL BRICK MASON | | | | |
| JOURNEY LEVEL | \$17.04 | 1 | | |

**KITSAP COUNTY
EFFECTIVE 09-02-2009**

(See Benefit Code Key)

| Classification | PREVAILING WAGE | Over Time Code | Holiday Code | Note Code |
|---|--------------------|----------------------|-----------------|--------------|
| RESIDENTIAL CARPENTERS | | | | |
| JOURNEY LEVEL | \$20.00 | 1 | | |
| RESIDENTIAL CEMENT MASONS | | | | |
| JOURNEY LEVEL | \$30.87 | 1 | | |
| RESIDENTIAL DRYWALL TAPERS | | | | |
| JOURNEY LEVEL | \$20.00 | 1 | | |
| RESIDENTIAL ELECTRICIANS | | | | |
| JOURNEY LEVEL | \$14.00 | 1 | | |
| RESIDENTIAL GLAZIERS | | | | |
| JOURNEY LEVEL | \$33.29 | 1H | 5G | |
| RESIDENTIAL INSULATION APPLICATORS | | | | |
| JOURNEY LEVEL | \$13.96 | 1 | | |
| RESIDENTIAL LABORERS | | | | |
| JOURNEY LEVEL | \$10.04 | 1 | | |
| RESIDENTIAL MARBLE SETTERS | | | | |
| JOURNEY LEVEL | \$46.35 | 1M | 5A | |
| RESIDENTIAL PAINTERS | | | | |
| JOURNEY LEVEL | \$19.52 | 1 | | |
| RESIDENTIAL PLUMBERS & PIPEFITTERS | | | | |
| JOURNEY LEVEL | \$21.11 | 1 | | |
| RESIDENTIAL REFRIGERATION & AIR CONDITIONING MECHANICS | | | | |
| JOURNEY LEVEL | \$17.64 | 1 | | |
| RESIDENTIAL SHEET METAL WORKERS | | | | |
| JOURNEY LEVEL (FIELD OR SHOP) | \$29.00 | 1 | | |
| RESIDENTIAL SOFT FLOOR LAYERS | | | | |
| JOURNEY LEVEL | \$19.38 | 1 | | |
| RESIDENTIAL SPRINKLER FITTERS (FIRE PROTECTION) | | | | |
| JOURNEY LEVEL | \$27.74 | 1 | | |
| RESIDENTIAL TERRAZZO WORKERS | | | | |
| JOURNEY LEVEL | \$8.55 | 1 | | |
| RESIDENTIAL TERRAZZO/TILE FINISHERS | | | | |
| JOURNEY LEVEL | \$30.26 | 1 | | |
| RESIDENTIAL TILE SETTERS | | | | |
| JOURNEY LEVEL | \$31.14 | 1 | | |
| ROOFERS | | | | |
| JOURNEY LEVEL | \$40.05 | 1R | 5A | |
| USING IRRITABLE BITUMINOUS MATERIALS | \$43.05 | 1R | 5A | |
| SHEET METAL WORKERS | | | | |
| JOURNEY LEVEL (FIELD OR SHOP) | \$59.32 | 1E | 6L | |
| SHIPBUILDING & SHIP REPAIR | | | | |
| CARPENTER | \$19.29 | 1B | 6W | |
| ELECTRICIAN | \$25.53 | 1B | 6W | |
| HEAT & FROST INSULATOR | \$48.28 | 1S | 5J | |
| LABORER | \$19.64 | 1 | | |
| MACHINIST | \$19.29 | 1B | 6W | |
| OPERATOR | \$19.44 | 1B | 6W | |
| PAINTER | \$34.87 | 2B | 6Z | |
| PIPEFITTER | \$19.29 | 1B | 6W | |
| RIGGER | \$19.29 | 1B | 6W | |
| SHEET METAL | \$22.21 | 1 | | |
| SHIPFITTER | \$19.29 | 1B | 6W | |
| WELDER/BURNER | \$19.29 | 1B | 6W | |

KITSAP COUNTY
EFFECTIVE 09-02-2009

(See Benefit Code Key)

| Classification | PREVAILING WAGE | Over Time Code | Holiday Code | Note Code |
|--|--------------------|----------------------|-----------------|--------------|
| SIGN MAKERS & INSTALLERS (ELECTRICAL) | | | | |
| JOURNEY LEVEL | \$20.58 | 1 | | |
| SIGN MAKERS & INSTALLERS (NON-ELECTRICAL) | | | | |
| JOURNEY LEVEL | \$9.27 | 1 | | |
| SOFT FLOOR LAYERS | | | | |
| JOURNEY LEVEL | \$39.19 | 1B | 5A | |
| SOLAR CONTROLS FOR WINDOWS | | | | |
| JOURNEY LEVEL | \$10.31 | 1B | 5O | |
| SPRINKLER FITTERS (FIRE PROTECTION) | | | | |
| JOURNEY LEVEL | \$59.74 | 1X | 5C | |
| STAGE RIGGING MECHANICS (NON STRUCTURAL) | | | | |
| JOURNEY LEVEL | \$13.23 | 1 | | |
| STONE MASONS | | | | |
| STONE MASON | \$46.35 | 1M | 5A | |
| STREET AND PARKING LOT SWEEPER WORKERS | | | | |
| JOURNEY LEVEL | \$16.00 | 1 | | |
| SURVEYORS | | | | |
| CHAIN PERSON | \$9.35 | 1 | | |
| INSTRUMENT PERSON | \$11.40 | 1 | | |
| PARTY CHIEF | \$13.40 | 1 | | |
| TELECOMMUNICATION TECHNICIANS | | | | |
| TELECOMMUNICATION TECHNICIANS JOURNEY LEVEL | \$34.09 | 1E | 5A | |
| TELEPHONE LINE CONSTRUCTION - OUTSIDE | | | | |
| CABLE SPLICER | \$32.27 | 2B | 5A | |
| HOLE DIGGER/GROUND PERSON | \$18.10 | 2B | 5A | |
| INSTALLER (REPAIRER) | \$30.94 | 2B | 5A | |
| JOURNEY LEVEL TELEPHONE LINEPERSON | \$30.02 | 2B | 5A | |
| SPECIAL APPARATUS INSTALLER I | \$32.23 | 2B | 5A | |
| SPECIAL APPARATUS INSTALLER II | \$31.62 | 2B | 5A | |
| TELEPHONE EQUIPMENT OPERATOR (HEAVY) | \$32.27 | 2B | 5A | |
| TELEPHONE EQUIPMENT OPERATOR (LIGHT) | \$30.02 | 2B | 5A | |
| TELEVISION GROUND PERSON | \$17.18 | 2B | 5A | |
| TELEVISION LINEPERSON/INSTALLER | \$22.73 | 2B | 5A | |
| TELEVISION SYSTEM TECHNICIAN | \$27.09 | 2B | 5A | |
| TELEVISION TECHNICIAN | \$24.35 | 2B | 5A | |
| TREE TRIMMER | \$29.97 | 2B | 5A | |
| TERRAZZO WORKERS | | | | |
| JOURNEY LEVEL | \$45.26 | 1M | 5A | |
| TILE SETTERS | | | | |
| JOURNEY LEVEL | \$45.26 | 1M | 5A | |
| TILE, MARBLE & TERRAZZO FINISHERS | | | | |
| FINISHER | \$12.00 | 1 | | |
| TRAFFIC CONTROL STRIPERS | | | | |
| JOURNEY LEVEL | \$38.90 | 1K | 5A | |
| TRUCK DRIVERS | | | | |
| ASPHALT MIX (TO 16 YARDS) | \$45.63 | 1T | 5D | 8L |
| ASPHALT MIX (OVER 16 YARDS) | \$46.47 | 1T | 5D | 8L |
| DUMP TRUCK | \$19.60 | 1 | | |
| DUMP TRUCK & TRAILER | \$19.60 | 1 | | |
| OTHER TRUCKS | \$18.37 | 1 | | |
| TRANSIT MIXER | \$20.79 | 1 | | |

KITSAP COUNTY
EFFECTIVE 09-02-2009

 (See Benefit Code Key)

| Classification | PREVAILING WAGE | Over Time Code | Holiday Code | Note Code |
|---|--------------------|----------------------|-----------------|--------------|
| WELL DRILLERS & IRRIGATION PUMP INSTALLERS | | | | |
| IRRIGATION PUMP INSTALLER | \$13.17 | 1 | | |
| OILER | \$14.08 | 1 | | |
| WELL DRILLER | \$14.40 | 1 | | |

BENEFIT CODE KEY - EFFECTIVE 09-02-2009

OVERTIME CODES

OVERTIME CALCULATIONS ARE BASED ON THE HOURLY RATE ACTUALLY PAID TO THE WORKER. ON PUBLIC WORKS PROJECTS, THE HOURLY RATE MUST BE NOT LESS THAN THE PREVAILING RATE OF WAGE MINUS THE HOURLY RATE OF THE COST OF FRINGE BENEFITS ACTUALLY PROVIDED FOR THE WORKER.

1. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL ALSO BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - C. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - D. THE FIRST TWO (2) HOURS BEFORE OR AFTER A FIVE - EIGHT (8) HOUR WORKWEEK DAY OR A FOUR - TEN (10) HOUR WORKWEEK DAY AND THE FIRST EIGHT (8) HOURS WORKED THE NEXT DAY AFTER EITHER WORKWEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL ADDITIONAL HOURS WORKED AND ALL WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - E. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - F. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - G. THE FIRST TEN (10) HOURS WORKED ON SATURDAYS AND THE FIRST TEN (10) HOURS WORKED ON A FIFTH CALENDAR WEEKDAY IN A FOUR - TEN HOUR SCHEDULE, SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - H. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS OR EQUIPMENT BREAKDOWN) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - J. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TEN (10) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TEN (10) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - K. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - L. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - M. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF WORK IS LOST DUE TO INCLEMENT WEATHER CONDITIONS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - N. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - O. THE FIRST TEN (10) HOURS WORKED ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS, HOLIDAYS AND AFTER TWELVE (12) HOURS, MONDAY THROUGH FRIDAY, AND AFTER TEN (10) HOURS ON SATURDAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - P. ALL HOURS WORKED ON SATURDAYS (EXCEPT MAKEUP DAYS IF CIRCUMSTANCES WARRANT) AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

BENEFIT CODE KEY - EFFECTIVE 09-02-2009

-2-

1.
 - Q. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND UP TO TEN (10) HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF TEN (10) HOURS PER DAY MONDAY THROUGH SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT CHRISTMAS DAY) SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON CHRISTMAS DAY SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
 - S. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER OVERTIME HOURS WORKED, EXCEPT LABOR DAY, SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - T. WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS OF STRAIGHT TIME PER DAY, OR TEN (10) HOURS OF STRAIGHT TIME PER DAY WHEN FOUR TEN (10) HOUR SHIFTS ARE ESTABLISHED, OR FORTY (40) HOURS OF STRAIGHT TIME PER WEEK, MONDAY THROUGH FRIDAY, OR OUTSIDE THE NORMAL SHIFT, AND ALL WORK ON SATURDAYS SHALL BE PAID AT TIME AND ONE-HALF THE STRAIGHT TIME RATE. HOURS WORKED OVER TWELVE HOURS (12) IN A SINGLE SHIFT AND ALL WORK PERFORMED AFTER 6:00 PM SATURDAY TO 6:00 AM MONDAY AND HOLIDAYS SHALL BE PAID AT DOUBLE THE STRAIGHT TIME RATE OF PAY. THE EMPLOYER SHALL HAVE THE SOLE DISCRETION TO ASSIGN OVERTIME WORK TO EMPLOYEES. PRIMARY CONSIDERATION FOR OVERTIME WORK SHALL BE GIVEN TO EMPLOYEES REGULARLY ASSIGNED TO THE WORK TO BE PERFORMED ON OVERTIME SITUATIONS. AFTER AN EMPLOYEE HAS WORKED EIGHT (8) HOURS AT AN APPLICABLE OVERTIME RATE, ALL ADDITIONAL HOURS SHALL BE AT THE APPLICABLE OVERTIME RATE UNTIL SUCH TIME AS THE EMPLOYEE HAS HAD A BREAK OF EIGHT (8) HOURS OR MORE..
 - U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT THREE TIMES THE HOURLY RATE OF WAGE.
 - V. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS (EXCEPT THANKSGIVING DAY AND CHRISTMAS DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON THANKSGIVING DAY AND CHRISTMAS DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN A FOUR (4) DAY, TEN (10) HOUR WORKWEEK IS ESTABLISHED,
 - W. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS (EXCEPT MAKE-UP DAYS DUE TO CONDITIONS BEYOND THE CONTROL OF THE EMPLOYER)) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - X. THE FIRST FOUR (4) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST TWELVE (12) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER TWELVE (12) HOURS MONDAY THROUGH SATURDAY, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. WHEN HOLIDAY FALLS ON SATURDAY OR SUNDAY, THE DAY BEFORE SATURDAY, FRIDAY, AND THE DAY AFTER SUNDAY, MONDAY, SHALL BE CONSIDERED THE HOLIDAY AND ALL WORK PERFORMED SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Y. ALL HOURS WORKED OUTSIDE THE HOURS OF 5:00 AM AND 5:00 PM (OR SUCH OTHER HOURS AS MAY BE AGREED UPON BY ANY EMPLOYER AND THE EMPLOYEE) AND ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY (10 HOURS PER DAY FOR A 4 X 10 WORKWEEK) AND ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. (EXCEPT FOR EMPLOYEES WHO ARE ABSENT FROM WORK WITHOUT PRIOR APPROVAL ON A SCHEDULED WORKDAY DURING THE WORKWEEK SHALL BE PAID AT THE STRAIGHT-TIME RATE UNTIL THEY HAVE WORKED 8 HOURS IN A DAY (10 IN A 4 X 10 WORKWEEK) OR 40 HOURS DURING THAT WORKWEEK.) ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS AND LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
 - Z. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID THE STRAIGHT TIME RATE OF PAY IN ADDITION TO HOLIDAY PAY.
2. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - A. THE FIRST SIX (6) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF SIX (6) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
 - B. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
 - C. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.

BENEFIT CODE KEY - EFFECTIVE 09-02-2009

-3-

- D. ALL HOURS WORKED ON SATURDAYS AND SUNDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT STRAIGHT TIME IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- E. ALL HOURS WORKED ON SATURDAYS OR HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS OR ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- F. THE FIRST EIGHT (8) HOURS WORKED ON HOLIDAYS SHALL BE PAID AT THE STRAIGHT HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- G. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE INCLUDING HOLIDAY PAY.
- H. ALL HOURS WORKED ON SUNDAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- 2. I. ALL HOURS WORKED ON SATURDAYS AND HOLIDAYS (EXCEPT LABOR DAY) SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND ON LABOR DAY SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- J. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON PAID HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, INCLUDING THE HOLIDAY PAY. ALL HOURS WORKED ON UNPAID HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- K. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE IN ADDITION TO THE HOLIDAY PAY.
- L. ALL HOURS WORKED ON SATURDAYS (OR ON THE REGULAR DAY OFF DURING A WORKWEEK OTHER THAN MONDAY THROUGH FRIDAY) AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE, EXCEPT LABOR DAY WHICH SHALL BE PAID AT DOUBLE THE HOURLY RATE. ALL HOURS WORKED MONDAY THROUGH SATURDAY OVER TWELVE (12) HOURS AND ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- M. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- O. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE.
- P. THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ON SATURDAY AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT TWO TIMES THE HOURLY RATE OF WAGE.
- Q. ALL HOURS WORKED ON LABOR DAY SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- R. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS AND ALL HOURS WORKED OVER SIXTY (60) IN ONE WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- S. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE, EXCEPT THE DAY AFTER THANKSGIVING, THE DAY AFTER CHRISTMAS AND A FLOATING HOLIDAY, WHICH SHALL BE PAID AT THE STRAIGHT TIME RATE IF WORKED, IN ADDITION TO HOLIDAY PAY.
- T. ALL HOURS WORKED ON SUNDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON HOLIDAYS SHALL BE PAID AT TWO AND ONE-HALF TIMES THE HOURLY RATE OF PAY, AND THIS RATE SHALL INCLUDE HOLIDAY PAY.
- U. ALL HOURS WORKED ON SATURDAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED OVER 12 HOURS IN A DAY, OR ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.
- V. ALL HOURS WORKED ON SATURDAYS AND ON MAKE-UP DAYS SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

BENEFIT CODE KEY - EFFECTIVE 09-02-2009

-4-

W. THE FIRST TWO (2) HOURS AFTER EIGHT (8) REGULAR HOURS MONDAY THROUGH FRIDAY AND THE FIRST EIGHT (8) HOURS ON SATURDAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED MONDAY THROUGH SATURDAY, AND ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ON A FOUR-DAY, TEN-HOUR WEEKLY SCHEDULE, EITHER MONDAY THRU THURSDAY OR TUESDAY THRU FRIDAY SCHEDULE, ALL HOURS WORKED AFTER TEN SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. THE FIRST EIGHT (8) HOURS WORKED ON THE FIFTH DAY SHALL BE PAID AT ONE AND ONE-HALF TIMES THE HOURLY RATE OF WAGE. ALL OTHER HOURS WORKED ON THE FIFTH, SIXTH, AND SEVENTH DAYS AND ON HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

4A. ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS PER DAY OR FORTY (40) HOURS PER WEEK SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE. ALL HOURS WORKED ON SATURDAYS, SUNDAYS AND HOLIDAYS SHALL BE PAID AT DOUBLE THE HOURLY RATE OF WAGE.

HOLIDAY CODES

5. A. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- B. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (8).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- D. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- E. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- F. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (7).
- H. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS (6).
- I. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).
- J. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, AND CHRISTMAS DAY (7).
- K. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- M. HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS AND CHRISTMAS DAY (9).
- N. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (9).
- P. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AND SATURDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS, AND CHRISTMAS DAY (9). IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS A HOLIDAY.
- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (6).

BENEFIT CODE KEY - EFFECTIVE 09-02-2009

-5-

- R. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, ONE-HALF DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (7 1/2).
5. S. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- T. PAID HOLIDAYS: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND THE DAY BEFORE OR AFTER CHRISTMAS (9).
- U. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- V. PAID HOLIDAYS: SIX (6) PAID HOLIDAYS.
- W. PAID HOLIDAYS: NINE (9) PAID HOLIDAYS.
- X. HOLIDAYS: AFTER 520 HOURS - NEW YEAR'S DAY, THANKSGIVING DAY AND CHRISTMAS DAY. AFTER 2080 HOURS - NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY AND A FLOATING HOLIDAY (8).
- Y. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, PRESIDENTIAL ELECTION DAY, THANKSGIVING DAY, THE FRIDAY FOLLOWING THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
6. A. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (8).
- B. PAID HOLIDAYS: NEW YEAR'S EVE DAY, NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS EVE'S DAY, AND CHRISTMAS DAY (9).
- C. HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, THE LAST WORK DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- D. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY BEFORE OR THE DAY AFTER CHRISTMAS DAY (9).
- E. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A HALF-DAY ON CHRISTMAS EVE DAY. (9 1/2).
- F. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (11).
- G. PAID HOLIDAYS: NEW YEAR'S DAY, MARTIN LUTHER KING JR. DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS' DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND CHRISTMAS EVE DAY (11).
- H. PAID HOLIDAYS: NEW YEAR'S DAY, NEW YEAR'S EVE DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (10).
- I. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7).
- J. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, THE DAY AFTER CHRISTMAS, AND A FLOATING HOLIDAY (9).
- L. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY. (8)
- Q. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, VETERANS DAY, THANKSGIVING DAY, THE DAY AFTER THANKSGIVING DAY AND CHRISTMAS DAY (8). UNPAID HOLIDAY: PRESIDENTS' DAY.

BENEFIT CODE KEY - EFFECTIVE 09-02-2009

-6-

- T. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE LAST WORKING DAY BEFORE CHRISTMAS DAY, AND CHRISTMAS DAY (9).
- U. HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, THE FRIDAY AFTER THANKSGIVING DAY, THE DAY BEFORE CHRISTMAS DAY, CHRISTMAS DAY (9).
- V. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS EVE DAY, CHRISTMAS DAY, AND ONE DAY OF THE EMPLOYEE'S CHOICE (9).
- W. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY (10).
- X. PAID HOLIDAYS: NEW YEAR'S DAY, DAY BEFORE OR AFTER NEW YEAR'S DAY, PRESIDENTS DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, DAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, DAY BEFORE OR AFTER CHRISTMAS DAY, EMPLOYEE'S BIRTHDAY (11).
- Y. PAID HOLIDAYS: NEW YEAR'S DAY, PRESIDENTS' DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, CHRISTMAS DAY, AND A FLOATING HOLIDAY (9).
- Z. HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY, AND CHRISTMAS DAY (7). IF A HOLIDAY FALLS ON SATURDAY, THE PRECEDING FRIDAY SHALL BE CONSIDERED AS THE HOLIDAY. IF A HOLIDAY FALLS ON SUNDAY, THE FOLLOWING MONDAY SHALL BE CONSIDERED AS THE HOLIDAY.

NOTE CODES

- 8. A. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
 - OVER 50' TO 100' - \$2.00 PER FOOT FOR EACH FOOT OVER 50 FEET
 - OVER 100' TO 150' - \$3.00 PER FOOT FOR EACH FOOT OVER 100 FEET
 - OVER 150' TO 220' - \$4.00 PER FOOT FOR EACH FOOT OVER 150 FEET
 - OVER 220' - \$5.00 PER FOOT FOR EACH FOOT OVER 220 FEET
- C. IN ADDITION TO THE HOURLY WAGE AND FRINGE BENEFITS, THE FOLLOWING DEPTH PREMIUMS APPLY TO DEPTHS OF FIFTY FEET OR MORE:
 - OVER 50' TO 100' - \$1.00 PER FOOT FOR EACH FOOT OVER 50 FEET
 - OVER 100' TO 150' - \$1.50 PER FOOT FOR EACH FOOT OVER 100 FEET
 - OVER 150' TO 200' - \$2.00 PER FOOT FOR EACH FOOT OVER 150 FEET
 - OVER 200' - DIVERS MAY NAME THEIR OWN PRICE
- D. WORKERS WORKING WITH SUPPLIED AIR ON HAZMAT PROJECTS RECEIVE AN ADDITIONAL \$1.00 PER HOUR.
- L. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$0.75, LEVEL B: \$0.50, AND LEVEL C: \$0.25.
- M. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS: LEVELS A & B: \$1.00, LEVELS C & D: \$0.50.
- N. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - LEVEL A: \$1.00, LEVEL B: \$0.75, LEVEL C: \$0.50, AND LEVEL D: \$0.25
- P. WORKERS ON HAZMAT PROJECTS RECEIVE ADDITIONAL HOURLY PREMIUMS AS FOLLOWS - CLASS A SUIT: \$2.00, CLASS B SUIT: \$1.50, CLASS C SUIT: \$1.00, AND CLASS D SUIT \$0.50.

There are no other changes to the original specifications other than what is noted above.

End of Addendum # 6