

Minutes

2/18/20, Tuesday, 6:30 p.m. - 8 p.m.

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence, and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource, referrals, and advocacy.

Councilor Attendance: P - present T - present by technology E - absent excused U - absent unexcused

?	Name	Position*	?	Name	Position*
X	Maureen Olson	D1 - P1		Vacant	D3 - P1
X	Maria Fergus	D1 - P2	X	Stephanie Sayo	D3 - P2
X	Amanda Gardner, Vice Chair	D1 - P3	E	Mollie Moisan	D3 - P3
X	Jim Cash	D1 - P4	X	Zana Gearllach	D3 - P4
X	Judy Arbogast, Secretary	D2 - P1	X	Brenda Calderon	At-large
X	Janae Jenkins	D2 - P2	E	Marcie Mathis, Council Chair	At-large
X	Carrie La Jeunesse	D2 - P3	X	Rev. Susie Beil	At-large
T	Airen Lydick	D2 - P4	X	Rebecca Pirtle	County admin

***Note on Positions:** District 1 Commissioner is Rob Gelder. Dist. 2 Comm. is Charlotte Garrido. Dist. 3 Comm. is Ed Wolfe.

Guests in Attendance:

1. Call to Order - 6:30 pm meeting called to order by Amanda Gardner, Vice Chair; introductions of all;
2. Approve Agenda: Janae moved all accepted agenda as sent out;
3. Introductions - Council Members and Guests
We have new members present this evening. And sadly, one resignation - Brandy.
4. Approval of Minutes from December KCCHR Regular Meeting, and Review Retreat Minutes: Maria moved, Maureen 2nd all approved minutes of our annual retreat;

5. **Announcements:** flyers handed out for the Great Migration this Friday at Enlighten; St Paul's Episcopal Church 6:00 - 8:30; Bainbridge Island Arts event - 27-29 of Feb. Black History Events; Kitsap Advocating for Immigrant Rights - campaign kickoff March 6, 4:00 about "real ID". Meeting March 2 6-8 pm at Bremerton United Methodist Church on Marine Drive to prepare signs/materials for rally; violation of rights and separating people more; Annie will send us link to facebook page about this to Rebecca to share with us;
6. Susie brought up question about mission statement "equitable treatment of all citizens" - how broad do we interpret that? Something to think about as we work through our work plan -
7. Review of our 2020 Plan - what are next steps?

Committees:

A. committee to research viability, focus, and format of potential report on status of Human Rights in Kitsap County - KCR and the Health District have a lot of data already; in some of the smaller groups information was gathered from organizations doing the data collections and put in one place; others reported less formal information/interviews/situations; is there anyone collecting data on hate crimes in the county? Maria is interested in pursuing this committee; Jenai; Airen; Brenda; Annie;

B. develop infrastructure for KCCHR Outreach Efforts - we have a bin to take to outreach activities for sharing with others; Carrie would like to see it continue; not large workload; have materials needed; support conference; support outreach; also talked about having a human rights calendar; mainly support special events; Also did a commercial on BKAT to advertise the Conference; Zana; Jim; Carrie; Mollie;

C. Committee to Plan Annual Conference for Human Rights - annual event in December for Human Rights Week; has been one day; gather people together to present content; facilitated conversations; panel of experts; flexible formats - can vary from year to year; talents and interests of people on council and people in the community; Early work to connect with community groups for learning their interests/concerns/topics - deeper connections with community; Airen would be happy to be on the committee; would prefer to have someone else take the lead; December 11 already designated for the Conference; It is an all hands on deck event! Airen is willing to lead the first meeting of the committee; Susie; Jim; Maria; Maureen; Judy; Marcie; Airen;

Work Plan -item 4 - align internal KCCHR processes with our purpose [mission] - walking the talk; Airen interested; plan in activities/discussion for each meeting; Airen will send idea to Marcie for agenda for March;

Work Plan #5 - continue to strengthen connections with community leaders/groups; Jim has been asked to join BI human rights group; Maria invited to participate with interfaith group; Amanda attends PAC meetings -police and community together; have short time during meetings to hear what is happening in groups we attend; [We may want/need to identify that we are speaking as an individual, not as a rep. of the Council *unless* we have talked about it previously at a council meeting.]

Work Plan #6 - deepen engagement with county commissioners - Maria wants to start going to more council meetings; Maureen willing to reach out to her commissioner; We can review council agenda in advance and go when there are items of interest to us; can also watch on BKAT;

Work Plan #7. Establish Connections with state/regional councils and commissions - Maria interested;

Work Plan #8. KCCHR Reunion - Airen willing to take the lead; Carrie also interested; in next 3 to 4 months; The goal would be to share issues/connect generations of social justice advocates from the previous Councils to current Council members;

8. Any Committee Reports? None

9. Future Outreach/Volunteer Opportunities -

SURJ - showing up for racial justice-

March 27 -Youth Rally for Human Rights; 8 to 2:30 at OC Student led gathering of students from around the County;

Feb. 22 9:30 - 11 Bainbridge Island - Bethany Lutheran Church - The US and the Immigration Triangle. Great Decisions Group

March 6 - Media event on the Real ID issue; 4:00 Dept of Licensing in Bremerton;

BRING DATES FOR EVENTS WE HAVE PARTICIPATED IN in the past TO THE NEXT MEETING. Think about events at which we might want to host a table to share information about our Council.

10. **New Business** : Annie: Issue of Human Rights in the Philippines; attempted assassination on friend Brandon and others working for human rights. Resolution condemning Attacks against Human Rights Defenders in the Philippines and Calling for a US Congressional Hearing and the suspension to US Aid to Philippine Military and Police; Questions were asked about details of sources of information; Is it possible to parse it into 2 sections - military aide and social justice issues? Annie can get information to us on primary sources. Maria moved to table until next meeting jim 2nd; motion passed unanimously.

11. Thank you Amanda for leading the meeting in Marcie's absence.

12. **Next Meetings:** Next Regular Meeting: 6:30 p.m., Tuesday, March 17th - Orchid Room, Harrison Med Ctr, 1800 Myhre RD, Silverdale.

13. Guest Comments or Announcements: none

14. Adjourn: 7:52 pm meeting adjourned;