

**AGENDA**

Join Zoom Meeting

<https://us02web.zoom.us/j/85856799581?pwd=NWJsYnhmSVVkd21reGlQUFk1VWxUZz09>

To join by phone:

Dial 253-215-8782

Meeting ID: 858 5679 9581

Passcode: 877889

**9/15/20, Tuesday, 6:30 p.m. – 8:00 p.m., via Zoom**

The mission of the Kitsap County Council for Human Rights is twofold:

1. Advise county government and Kitsap County residents on issues related to discrimination, violence, and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status;
2. Promote the equitable treatment of all citizens and reduce prejudice through the development of prevention policies, education, resource referrals, and advocacy.

**Councilor Attendance:** P – present T – present by technology E – absent excused U – absent unexcused

?	Name	Position*	?	Name	Position*
	Vacant	D1 – P1		Vacant	D3 – P1
	Maria Fergus	D1 – P2		Stephanie (Annie) Sayo	D3 – P2
	Dionne Deschenne, Vice Chair	D1 – P3		Mollie Moisan	D3 – P3
	Jim Cash	D1 – P4		Zana Gearllach	D3 – P4
	Judy Arbogast, Secretary	D2 – P1		Brenda Calderon	At-large
	Janae Jenkins	D2 – P2		Marcie Mathis, Council Chair	At-large
	Carrie La Jeunesse	D2 – P3		Rev. Susie Beil	At-large
	Airen Lydick	D2 – P4		Rebecca Pirtle	County admin

\*Note on Positions: District 1 Commissioner is Rob Gelder. Dist. 2 Comm. is Charlotte Garrido. Dist. 3 Comm. is Ed Wolfe.

**Guests in Attendance:**

- 1) Call to Order
- 2) Approve Agenda
- 3) Land Acknowledgement Statement (see page 2)
- 4) Centering moment: Jim
- 5) Discussion about potential changes to our discussions to help affirm everyone's input as valuable, and our communication during our meetings accessible. (Some changes are already included in the agenda, based on Carrie and Zana's input). (Carrie can explain) Do we want to revisit and update our group agreements? Do we want to have someone act as a timekeeping to help keep us on track?
- 6) Introductions, check in – Council Members and Guests (Please keep your check-in brief (1-2 minutes), allow others to check-in without cross talk, and pause a few seconds between check-ins). If needed we can have some brief discussion or questions for other at the end.) (Also, Zana may provide a written check-in for us to follow along with her.)
- 7) Approval of Minutes from August KCCHR Regular Meeting
- 8) Guest Comments or Announcements (please keep these brief, 2-3 minutes)
- 9) Follow up on the Commissioners' response to our proposed statement on supporting the Resolution for

Human Right Defender Brandon Lee

10) Committee Reports

- Human Rights Report Research Committee: Maria
- 2020 Conference Committee: Airen

11) Kitsap ERACE Coalition and Race Equity Task Force for Kitsap County – Updates

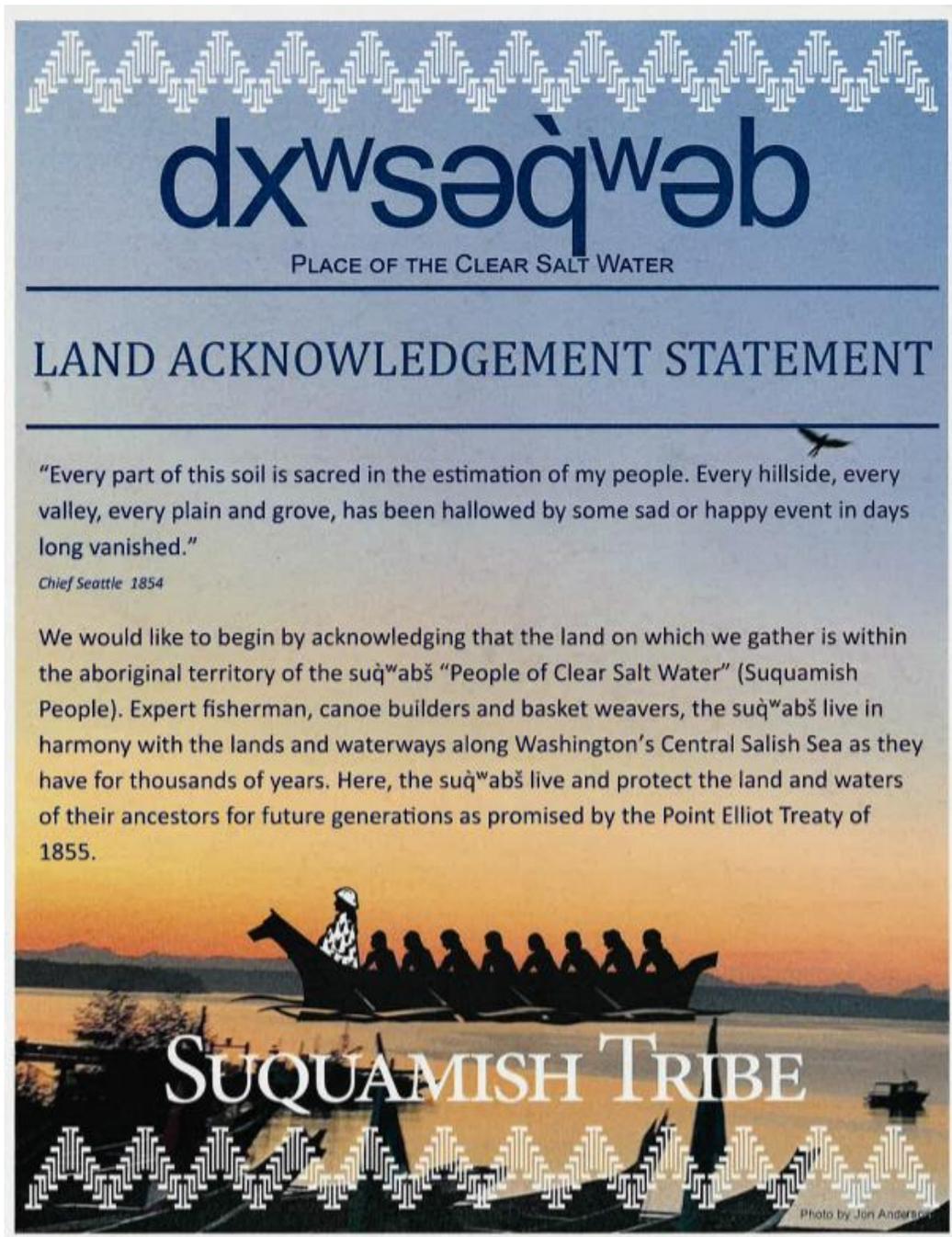
12) Future Outreach/Volunteer Opportunities – On hold (most events in near future are cancelled)

13) New Business (Please keep to 2-3 minutes for item introduction)

14) Guest Comments or Announcements

15) Next Meetings: Next Regular Meeting: 6:30 p.m., Tuesday, October 20th, via Zoom

16) Adjourn



The graphic features a blue background with a white geometric pattern at the top and bottom. The central text is in a dark blue font. The top section contains the name 'dx<sup>w</sup>səq<sup>w</sup>əb' and the translation 'PLACE OF THE CLEAR SALT WATER'. Below this is a horizontal line, followed by the title 'LAND ACKNOWLEDGEMENT STATEMENT'. A quote from Chief Seattle (1854) is presented, with a small bird icon above the word 'vanished'. The main body of text describes the Suquamish people's history and their relationship with the land. The bottom section features a photograph of a traditional Suquamish canoe with rowers on a body of water at sunset, with the text 'SUQUAMISH TRIBE' overlaid in white. A small credit 'Photo by Jon Anderson' is visible in the bottom right corner of the photo.

dx<sup>w</sup>səq<sup>w</sup>əb  
PLACE OF THE CLEAR SALT WATER

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## LAND ACKNOWLEDGEMENT STATEMENT

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“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

*Chief Seattle 1854*

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq<sup>w</sup>abš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq<sup>w</sup>abš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq<sup>w</sup>abš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

**SUQUAMISH TRIBE**

Photo by Jon Anderson

## WHAT ARE GROUP AGREEMENTS?

Group Agreements are something that a group usually crafts together. The point of Group Agreements is to articulate and practice ways of being together that align with a group's purpose, shared values, and desire to work in collaboration. Group Agreements generally focus on the ways we treat each other and work together as a collective body. For some groups, Group Agreements are a stand-alone tool. For other groups, Group Agreements are used in tandem with other tools, such as Robert's Rules of Order.

## GROUP AGREEMENTS FROM JAN 2019 RETREAT OF KITSAP COUNTY COUNCIL FOR HUMAN RIGHTS

- Prevent cell phone interference with the meeting. If you can turn it off or silent it, that's great. If you need to keep it on, do so, of course. Just try to mitigate impact on the meeting.
- One speaker at a time, please. This helps make sure everyone can hear and be heard.
- Share the air. Be mindful of time. Both listen and speak with intention to understand.
- Allow for organic conversation. Generative dialogue is part of our collective process too.
- Allow for quiet too. Moments of silence can help us to reflect and gain understanding.
- Model and support self-care. Advocate for your, and others, authentic participation. Ask for clarification (words, concepts, etc.) as needed. Move around, take a break, get a drink, etc.
- Respect our collective and the individuals in it. There are multiple perspectives, world views, and truths present among us. Also, we have a shared accountability to our KCCHR Mission.
- Learn from history and be open to possibilities. Acknowledge past trends of KCCHR. Also, be open to new ideas, skills, and energy coming to KCCHR. Allow for group development.