

**Kitsap County Council for Human Rights
MEETING MINUTES**

Tuesday, January 19, 2021, 6:30-8 PM

Held via Zoom:

<https://us02web.zoom.us/j/84677879227?pwd=WEVaNnVTNXNtbXI1MVRBOGZSUzVsQT09>

Meeting ID: 846 7787 9227 Passcode: 118003 By phone, call 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Attendance:

P – present **T** – present by technology **E** – absent excused **U** – absent unexcused

?	Name	Position*	?	Name	Position*
	Vacant	D1 – P1	T	Heather Moritz	D3 – P1
	Vacant	D1 – P2		Vacant	D3 – P2
T	Dionne Deschenne, Chair	D1 – P3	T	Mollie Moisan	D3 – P3
E	Jim Cash	D1 – P4	T	Zana Gearllach	D3 – P4
T	Brooke Jackson	D2 – P1		Vacant	At-large
T	Janae Jenkins	D2 – P2	T	Marcie Mathis	At-large
E	Carrie La Jeunesse	D2 – P3	T	Susie Beil, Vice Chair	At-large
	Vacant	D2 – P4	T	Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Guests in attendance: Reba Harris, Poulsbo, WA

- 1) Called to Order at 6:33 pm.
- 2) Group Agreements read by Dionne.
- 3) Approve Agenda
 - 1st Motion: Zana, 2nd Janae
 - All agree – no oppose – approved.
- 4) Land Acknowledgement Statement read by Susie
- 5) Centering moment led by Dionne (Breathing exercise “My Grandmother’s Hands” by Resmaa Menakem)
- 6) Introductions – Council Members and Guests
 - Heard from new representative, Brooke and potential representative, Reba. Current reps and County Admin each gave a short intro of themselves.
- 7) Approval of Minutes from previous meeting of Dec. 15, 2020.
 - Susie requested spelling corrections of E.R.A.C.E. and Beil
 - 1st Motion: Susie, 2nd Marcie
 - All agree – no oppose – approved.
 - CARE changed to KAIRE
 - 1st Motion: Janae, 2nd Zana
 - All agree – no oppose – approved.
- 8) Guest comments or announcements (three minutes each)
 - Rebecca comments: Quite a lot of turnover this year; resignations due to health, relocation, or schedule conflicts with other activism groups. Looking at the council members... sad that lost those connections, but look into reconnecting this year with new membership.

- 9) Review, revision and vote on 2021 Work Plan: Line by line examination by present members.
- Line 1) no comments
 - Line 2) no comments
 - Line 3) took out “2018”
 - Line 4) changed to “In progress”
 - Line 5) changed to “In progress” **Make a February Agenda**
 - Line 6) no comments
 - Line 7) reworded to remove the “et ceteras” and changed “collaborate” to “inform”
 - Line 8) no comments
 - Line 9) no comments
 - Line 10) discussion about priority level. Left priority at High, but council recognizes the task is of minimal duration. Assigned tasking – Dionne to send out docs and potential new representative has experience with this tasking.
 - Line 11) discussed history of forums and desire to renew education panels – changed wording to include “Educational Forums”
 - Line 12) changed priority from moderate to low

- Work Plan 2021 approval:
 - 1st Motion: Zana, 2nd Marcie
 - All agree – no oppose
 - Unanimously passed as amended.

10) Committees – **Moved to February Agenda**

- Review and revision of committee members for 2021
- Plan for next steps

11) New Business, none

-discussion about secretary vacancy (Brooke volunteered as acting secretary for Feb. meeting.)

12) Check-ins (if wanted and time allows)

- Susie shared her moments with Faith Leaders and talked about feelings shared by them about current political climate.
- Reba shared some examples from her experience, concurrence for what Susie shared about checking in on your friends.
- Brooke shared similar sentiments about BLM and fatigue from being used as a resource.
- Council discussion about Pandemic and Vaccine Outreach- people afraid of the vaccine and how to offer services/clinics/county sites to distribute vaccines and vaccine information
- Council discussion about the hesitation surrounding the inauguration.
- Thank you’s all around to Dionne and back regarding the Work Plan and her efforts.

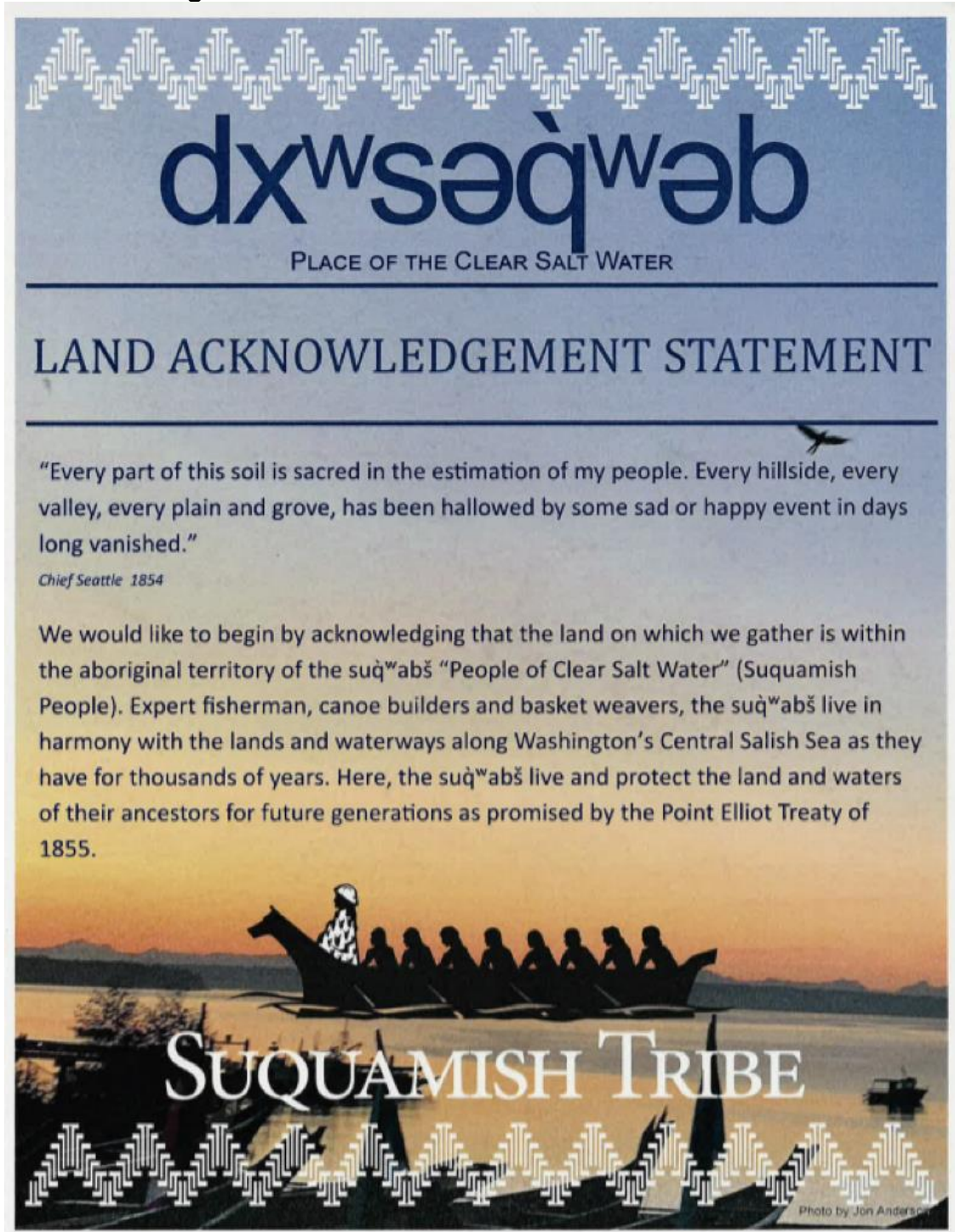
13) Next meetings: 6:30 PM on Tuesday, February 16, via Zoom

14) Adjourned at 7:57pm

Submitted by Heather Moritz, Council Member

ATTACHMENTS:

Land Acknowledgement Statement



Group Agreements

(From January 2019 Annual Retreat)

- Prevent cell phone interference with the meeting. If you can turn it off or silent it, that's great. If you need to keep it on, do so, of course. Just try to mitigate impact on the meeting.
- One speaker at a time, please. This helps make sure everyone can hear and be heard.
- Share the air. Be mindful of time. Both listen and speak with intention to understand.
- Allow for organic conversation. Generative dialogue is part of our collective process, too.
- Allow for quiet, too. Moments of silence can help us to reflect and gain understanding.
- Model and support self-care. Advocate for your and others authentic participation. Ask for clarification (words, concepts, etc.) as needed. Move around, take a break, get a drink, etc.
- Respect our collective and the individuals in it. There are multiple perspectives, world views, and truths present among us. Also, we have a shared accountability to our KCCHR Mission.
- Learn from history and be open to possibilities. Acknowledge past trends of KCCHR. Also, be open to new ideas, skills, and energy coming to KCCHR. Allow for group development.