

Kitsap County Council for Human Rights AGENDA

Tuesday, September 21, 2021, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

?	Name	Position*	?	Name	Position*
	Vacant	D1 – P1		Heather Moritz	D3 – P1
	Erin Lanum, <i>Secretary</i>	D1 – P2		Darrell Thomas	D3 – P2
	Dionne Deschenne, <i>Chair</i>	D1 – P3		Elizabeth Holmes	D3 – P3
	Jim Cash	D1 – P4		Vacant	D3 – P4
	Beth Barron	D2 – P1		Teresa Swope	At-large
	Vacant	D2 – P2		Marcie Mathis	At-large
	Vacant	D2 – P3		Susie Beil, <i>Vice Chair</i>	At-large
	Christina Barone	D2 – P4		Rebecca Pirtle	County Admin.

*Note on Positions: Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Guests in attendance:

- 1) Call to Order
- 2) Approve Agenda
- 3) Land Acknowledgement Statement (see below)
- 4) Group Agreements (see below)
- 5) Centering moment provided by Erin
 - Who will provide for next month?
- 6) Approval of Minutes from previous meetings of August 17, 2021
- 7) Guest introductions, comments, or announcements (three minutes each)
- 8) Council Member introductions and information regarding the other work that we each do in the community
- 9) Old Business
 - o *Bremerton Race and Equity Advisory Committee* meeting attendance
 - o Future meetings – when to resume in-person and location when we do
 - o Response to August 2021 KCCHR Statement regarding Joseph Backholm speaking in Poulsbo
- 11) Committee and Forum Planning Reports
- 12) New Business
 - o Shelter in Port Orchard
- 13) Check-ins (if time allows)
- 14) Next meeting: 6:30 PM on Tuesday, October 19
- 15) Adjourn

ATTACHMENTS:

Land Acknowledgement Statement

The graphic features a blue background with a white geometric pattern at the top and bottom. The central text is in a dark blue font. Below the title is a quote in black text, followed by a paragraph of text in black. At the bottom, there is a photograph of a traditional Suquamish canoe with rowers and a horse, set against a sunset background. The words 'SUQUAMISH TRIBE' are overlaid in large white letters on the photograph.

dx^wsəq^wəb
PLACE OF THE CLEAR SALT WATER

LAND ACKNOWLEDGEMENT STATEMENT

“Every part of this soil is sacred in the estimation of my people. Every hillside, every valley, every plain and grove, has been hallowed by some sad or happy event in days long vanished.”

Chief Seattle 1854

We would like to begin by acknowledging that the land on which we gather is within the aboriginal territory of the suq^wabš “People of Clear Salt Water” (Suquamish People). Expert fisherman, canoe builders and basket weavers, the suq^wabš live in harmony with the lands and waterways along Washington’s Central Salish Sea as they have for thousands of years. Here, the suq^wabš live and protect the land and waters of their ancestors for future generations as promised by the Point Elliot Treaty of 1855.

SUQUAMISH TRIBE

Photo by Jon Anderson

Group Agreements

(Established at KCCHR January 2019 Annual Retreat, renewed January 2021)

- Prevent cell phone interference with the meeting. If you can turn it off or silence it, that's great. If you need to keep it on, do so, of course. Just try to mitigate the impact on the meeting.
- One speaker at a time, please. This helps make sure everyone can hear and be heard.
- Share the air. Be mindful of time. Both listen and speak with intention to understand.
- Allow for organic conversation. Generative dialogue is part of our collective process, too.
- Allow for quiet, too. Moments of silence can help us to reflect and gain understanding.
- Model and support self-care. Advocate for your own and others' authentic participation. Ask for clarification (words, concepts, etc.) as needed. Move around, take a break, get a drink, etc.
- Respect our collective and the individuals within it. There are multiple perspectives, world views, and truths present among us. Also, we have a shared accountability to our KCCHR Mission.
- Learn from history and be open to possibilities. Acknowledge past trends of KCCHR. Also, be open to new ideas, skills, and energy coming into KCCHR. Allow for group development.