

Kitsap County Council for Human Rights AGENDA

Tuesday, October 19, 2021, 6:30-8 PM Meeting

Zoom: <https://us02web.zoom.us/j/86039566803> Meeting ID: 860 3956 6803 By phone: 253-215-8782

The **Mission of the Kitsap County Council for Human Rights** is twofold:

1. To advise county government and Kitsap County community on issues related to discrimination, violence and harassment based on race or national origin, religion, age, gender, gender expression, sexual orientation, disability, or economic status, and
2. To promote equitable treatment of all people and reduce prejudice through education, resource referrals, and advocacy.

Attendance: P – present T – present by technology E – absent excused U – absent unexcused

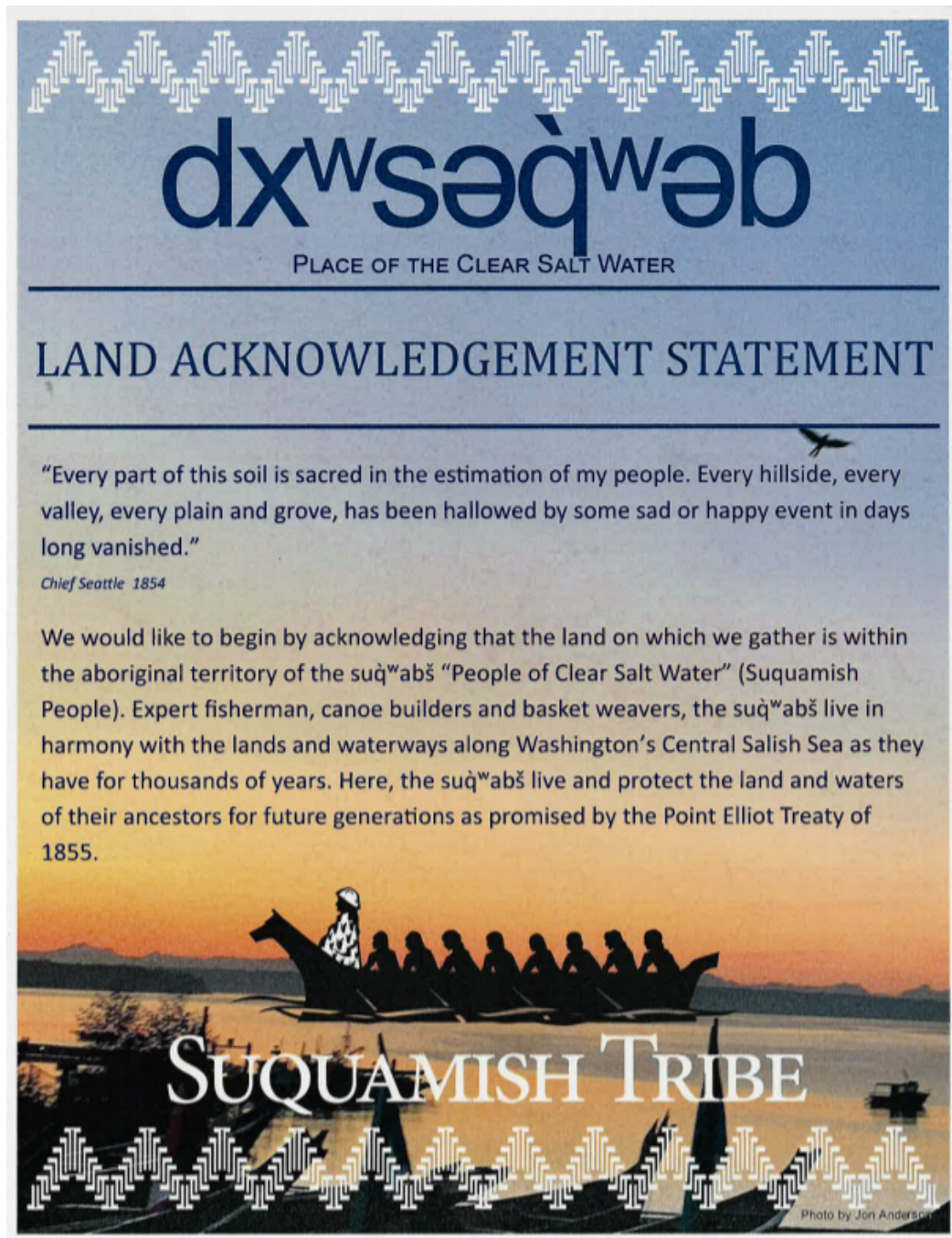
?	Name	Position*	?	Name	Position*
	Annie Forsman Adams	D1 – P1		Heather Moritz	D3 – P1
	Erin Lanum, <i>Secretary</i>	D1 – P2		Darrell Thomas	D3 – P2
	Dionne Deschenne, <i>Chair</i>	D1 – P3		Elizabeth Holmes	D3 – P3
	Jim Cash	D1 – P4		Vacant	D3 – P4
	Beth Barron	D2 – P1		Teresa Swope	At-large
	Vacant	D2 – P2		Marcie Mathis	At-large
	Vacant	D2 – P3		Susie Beil, <i>Vice Chair</i>	At-large
	Christina Barone	D2 – P4		Rebecca Pirtle	County Admin.

***Note on Positions:** Commissioner for District 1 Rob Gelder; District 2 Charlotte Garrido; District 3 Ed Wolfe.

Guests in attendance:

- 1) Call to Order
- 2) Approve Agenda
- 3) Land Acknowledgement Statement
- 4) Group Agreements
- 5) Centering moment - provided by Beth
 - o Who will provide for next month?
- 6) Approval of Minutes from previous meeting
- 7) Guest introductions, comments, or announcements (three minutes each)
- 8) Council Member introductions and information regarding the other work that we each do
- 9) Old Business
 - o *Bremerton Race and Equity Advisory Committee* meeting attendance
 - o Future meetings – when to resume in-person and location when we do
 - o Statement RE shelter in Port Orchard
- 11) Committee and Forum Planning Reports
 - o Conference Committee
 - o Report Committee
 - o Outreach Committee
- 12) New Business
- 13) Next meeting: via Zoom at 6:30 PM on Tuesday, November 16
- 14) Adjourn

Land Acknowledgement Statement



Group Agreements:

- Prevent cell phone interference within the meeting. If it can be turned off or silenced, that's great. If it needs to be kept on, try to mitigate impact on the meeting.
- One speaker at a time, please. This helps make sure everyone can hear and be heard.
- Share the air. Be mindful of time. Both listen and speak with the intention of understanding.
- Allow for organic conversation. Generative dialogue is part of our collective process, too.
- Allow for quiet, too. Moments of silence can help us to reflect and gain understanding.
- Model and support self-care. Advocate for our own and others' authentic participation. Ask for clarification (words, concepts, etc.) as needed. Move around, take a break, get a drink, etc.
- Respect our collective and the individuals within it. There are multiple perspectives, worldviews, and truths present among us. Also, we have a shared accountability to our KCCHR Mission.
- Learn from history and be open to possibilities. Acknowledge past trends of KCCHR. Also, be open to new ideas, skills, and energy coming to KCCHR. Allow for group development.