



# ADDENDUM #1 REQUEST FOR QUALIFICATIONS

Kitsap County Board of Commissioners

Diversity, Equity, and Inclusion Consultant

**TO:** All Respondents

**FROM:** Vicki Martin, Buyer

**CLOSING DATE:** Monday, May 17, 2021 at 2:00PM (**UNCHANGED**)

**REF NO.:** 2021-117 RFQ

**DATE:** May 5, 2021

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1. About how many employees does Kitsap County have?

*Answer: Just over 1,100 employees.*

2. How many people are expected to be on the DEI and anti-racism committee?

*Answer: It is expected that the community Anti-racism and DEI committee would have between 11 and 13 members but is subject to change during the charter process. An internal committee of employees would likely be fewer than 20 participants.*

3. Description of the "community engagement" and/or "community involvement goals (as mentioned on page 7).

*Answer: This is purposefully designed to be broad and open to interpretation to allow for the suggestion of effective methodology for reaching and engaging community members.*

4. Do you have a budget established for this scope of work?

*Answer: Budget will be established through contract negotiation and development of scope with the successful respondent.*

5. Are we to understand that you do not want a cost proposal or schedule of tasks included in this proposal?

*Answer: A cost proposal would be important to include as it pertains to the tasks and efforts you deem needed to establish and support this DEI effort. This information should be included.*

6. What initiatives has the County undertaken relative to DEI assessment and training to date?

*Answer: Kitsap County is a member of the Government Alliance on Race & Equity (GARE). A DEI assessment has not occurred to date and would likely be an initial body of work. Some training has occurred, but not countywide.*

End of Addendum No. 1