

**SHERIFF'S CIVIL SERVICE**  
**COMMISSION MINUTES**  
**December 7, 2020**  
**Virtual Meeting using Zoom**

**CALL TO ORDER**

Commissioner Robert Forbes called the meeting to order at 9:00 a.m., with Commissioner Timothy Thomas and Commissioner John Poppe in attendance.

**REVIEW AND APPROVAL OF MINUTES OF October 15, 2020**

- Commissioner Forbes proposed a correction to the minutes and Commission agreed. Correction was immediately made.

**MOTION: Commissioner Poppe moved to approve the minutes of October 15, 2020 as written. Commissioner Thomas seconded the motion.**

**Motion carried.**

**1. Request for Jarom Branson to be placed back on the reinstatement list.**

- Chief Examiner, Carol Mackie, stated that former Corrections Officer, Jarom Branson, who left to become a deputy, would like to be placed back on the reinstatement list for Corrections Officer.
- Sheriff Gary Simpson said he is expecting there to be vacancies

**MOTION: Commissioner Thomas moved to place Jarom Branson back on the reinstatement list. Commissioner Poppe seconded the motion.**  
**Motion carried.**

**2. Request to extend the Corrections Sergeant Promotion list.**

- Carol Mackie stated that, due to COVID and the retirement of Chief Dave White, an extension deadline was missed. However, the intent to extend the deadline was there.
- There are currently four people on the list and it expired on 10/9/2020
- Sheriff Simpson reiterated that the intent to extend was there. He also stated that the position is needed. And, at this time, the budget will not allow for another test and assessment center.
- Request was made to approve a 6 month extension from the date of expiration.

**MOTION: Commissioner Poppe moved to extend the Corrections Sergeant Promotion list for an additional 6 months from the date of**

expiration. Commissioner Forbes seconded the motion. **Motion carried.**

### **3. NEW BUSINESS**

- Chief Examiner, Carol Mackie, stated that Second Substitute House Bill 2499 would not impact the Civil Service Rules.
- Carol Mackie also stated that we are currently doing a review of the Civil Service Rules. The review will be done in December and sent out in January for a 30-day review. Commissioner Forbes asked if there were big revisions anticipated. Carol responded that it is mostly just housekeeping and making sure that RCWs are still relevant.
- Sheriff Simpson stated that he feels the upcoming legislative session will be interesting in light of reforms that are being proposed. Sheriff Simpson would like input from the Civil Service Commission regarding diversity reform. Would like the Chiefs to have greater authority to dismiss for just cause without being overturned by arbitration. Sheriff Simpson is hoping the legislature will establish clear expectations from the State regarding Mental Health.
- Next meeting anticipated for end of January via Zoom.
- Keri Sieckowski was introduced as the Human Resources Analyst who is now supporting KCSO.
- It was announced that Nancy Buonanno Grennan was resigning from her position as Human Resources Director to take a job outside the County.

### **ADJOURNMENT**

There being no further business to come before the Commission, the meeting was adjourned at 9:30am.

## **ATTENDANCE**

### **COMMISSION MEMBERS**

Robert Forbes  
Commissioner  
Timothy Thomas  
Commissioner  
John Poppe  
Commissioner

### **STAFF**

Carol Mackie  
Chief Examiner  
Kathie Thoma  
Civil Service

### **GUESTS**

Gary Simpson  
Sheriff's Office  
John Gese  
Sheriff's Office  
Keri Sieckowski  
Human

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Carol Mackie, Chief Examiner

**NOTE: These minutes are not verbatim.**