

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
General Services Worker 1 - 1308	GS1 - 1308	1308	AA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
General Services Worker 2 - 1308	GS2 - 1308	1308	AA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Office Support Assistant - 1308	OS1 - 1308	1308	AA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Court Security Officer - 1308SEC	LC1 - 1308SEC	1308	AA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - 1308	MO1 - 1308	1308	AA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
Court Clerk - 1308	LC1 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Court Security Officer Lead - 1308SEC	LC2 - 1308SEC	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Technician - 1308	FS1 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - 1308	MO2 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist/Legal Assistant - 1308	OS2 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Appraiser Assistant - 1308	AP1 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Construction Technician - 1308	CC1 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Court Clerk-Lead - 1308	LC2 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Fiscal Support Specialist - 1308	FS2 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - 1308	PR1 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - 1308SEC	PR1 - 1308SEC	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Appraiser-Residential - 1308	AP2 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Associate Management Analyst - 1308	MA1 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Construction Inspector 1 - 1308	CC2 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Engineering Technician - 1308	ET1 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - 1308	MO3 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - 1308	OS3 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - 1308	PR2 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Technology Technician - 1308	IT1 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Appraiser-Commercial - 1308	AP3 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Associate Planner - 1308	PL1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Inspector 2 - 1308	CC3 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Deputy Coroner - 1308	CO1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Deputy Fire Marshal 1 - 1308	FM1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Engineering Technician Analyst - 1308	ET2 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Forensic Autopsy Technician - 1308	FO1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Associate Financial Analyst - FS0 - 1308 1308		1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Deputy Fire Marshal 2 - 1308	FM2 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Senior Engineering Technician - 1308	ET3 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Technology Specialist - 1308	IT2 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Utility Analyst - 1308	UL1 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Management Analyst - 1308 MA2 - 1308		1308	AB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Program Coordinator - 1308	PR3 - 1308	1308	AB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Engineer 1 - 1308	EN1 - 1308	1308	AC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Financial Analyst - 1308	FS4 - 1308	1308	AC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Planner - 1308	PL2 - 1308	1308	AC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Analyst - 1308	PR4 - 1308	1308	AC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Technology Analyst - 1308	IT3 - 1308	1308	AC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
General Services Supervisor - 1308S	GS3 - 1308S	1308S	EB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Supervisor - 1308S	OS4 - 1308S	1308S	EB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Appraiser Supervisor - 1308S	AP4 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Cadastral Supervisor - 1308S	AP0 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - 1308S	MO5 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Technology Specialist - 1308S	IT2 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Utility Analyst Lead - 1308S	UL2 - 1308S	1308S	EC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Technology Support Supervisor - 1308S	IT4 - 1308S	1308S	EC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Supervisor - 1308S	PR5 - 1308S	1308S	EC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
Financial Supervisor - 1308	FS5 - 1308	1308S	EC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Technology Analyst Supervisor - 1308S	IT5 - 1308S	1308S	EC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Corrections Officer - COROFF	L11 - COROFF	COROFF	COH	27.71	28.40	29.11	29.84	30.59	31.35	32.13	32.93	33.75	34.59	35.45	36.34	37.25	0.00	0.00
Corrections Sergeant - CORSGT	L13 - 1308CS	CORSGT	CSH	0.00	40.95	43.00	45.15	46.28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deputy Sheriff - DEPUTY	LO10 - DEPUTY	DEPUTY	DSG1H	34.33	36.05	37.85	39.74	41.73	43.82	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Attorney 1 - DPAGLD (At Will)	LC1 - DPAGLDAW	DPAGLD	Q01S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Attorney 2 - DPAGLD (At Will)	LC2 - DPAGLDAW	DPAGLD	Q02S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Attorney 3 - DPAGLD (At Will)	LC3 - DPAGLDAW	DPAGLD	Q03S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
General Services Worker 2 - GS2 - JDOG	JDOG	JDOG	DA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Juvenile Detention Officer - JDOG	JV1 - JDOG	JDOG	DB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	0.00
Program Technician - JVCRTS	PR1 - JVCRTS	JVCRTS	TB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Specialist - JVCRTS	PR2 - JVCRTS	JVCRTS	TB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Coordinator - JVCRTS	PR3 - JVCRTS	JVCRTS	TB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Court Services Officer - JVCRTS	JV1 - JVCRTS	JVCRTS	TC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Sheriff Lieutenant - LTS	L03 - LTS	LTS	I01H	54.38	57.10	59.96	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Corrections Lieutenant - LTS	L10 - LTS	LTS	I02H	48.50	50.93	53.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Attorney 1 - NON (At Will)	LC1 - NONAW	NON	ATTC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Attorney 2 - NON (At Will)	LC2 - NONAW	NON	ATTD1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Attorney 3 - NON (At Will)	LC3 - NONAW	NON	ATTD3S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
Attorney 4 - NON (At Will)	LC4 - NONAW	NON	ATTD4S	97,427.20	99,860.80	102,356.80	104,915.20	107,536.00	110,219.20	112,964.80	115,793.60	118,684.80	121,659.20	124,696.00	127,816.00	131,019.20	134,284.80	137,633.60
Attorney 5 - NON (At Will)	LC5 - NONAW	NON	ATTE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,066.40	157,934.40	161,886.40
Judge District Court - NON	JD1 - NON	NON	JD1S	190,120.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
District Court Commissioner - NON (At Will)	JD2 - NON	NON	JD2S	171,108.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Judge Pro Tem - XHELP	JPT - XHELP	NON	JPTH	65.48	114.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Judge Superior Court - NON	JS1 - NON	NON	JS1S	99,837.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Superior Court Commissioner - NON	JS2 - NON	NON	JS2S	179,707.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Bailiff - XHELP	BAIL - XHELP	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 1 - NON	XHPW1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 2 - NON	XHPW2 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 3 - NON	XHPW3 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
General Services Worker 1 - GS1 - NON	NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
General Services Worker 1 - GS1 - XHELP	XHELP	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Supported Employee 1 - NON	SE1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Treatment Aide - NON	TR1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Treatment Aide - XHELP	TR1 - XHELP	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 4 - NON	XHPW4 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
General Services Worker 2 - GS2 - NON	NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
General Services Worker 2 - XHELP	GS2 - XHELP	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Supported Employee 2 - NON	SE2 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Treatment Assistant 1 - NON	TR2 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Treatment Assistant 1 - XHELP	TR2 - XHELP	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Office Support Assistant - NON	OS1 - NON	NON	NA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Assistant - NON (At Will)	OS1 - NONAW	NON	NA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Assistant - XHELP	OS1 - XHELP	NON	NA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Court Security Officer - XHELP	LC1 - XHELP	NON	NA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - XHELP	MO1 - XHELP	NON	NA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
Fiscal Support Technician - NON	FS1 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Technician - XHELP	FS1 - XHELP	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
General Services Supervisor - NON	GS3 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Spec/Court Clerk - XHELP	OS2 - XHELP	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist/Legal Assistant - NON	OS2 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist/Legal Assistant - NON (At Will)	OS2 - NONAW	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Substance Use Disorder Professional Trainee - NON	TR5 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Treatment Assistant Supervisor - NON	TR4 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Specialist - NON	FS2 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Fiscal Support Specialist - XHELP	FS2 - XHELP	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Human Resources Technician - NON	HR1 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Juvenile Detention Officer - XHELP	JV1 - XHELP	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - NON	PR1 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - XHELP	PR1 - XHELP	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Right of Way Technician - NON	RW1 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Associate Management Analyst - NON	MA1 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Construction Inspector 1 - NON	CC2 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Engineering Technician - NON	ET1 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - NON	MO3 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - NON	OS3 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - NON (At Will)	OS3 - NONAW	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - XHELP	OS3 - XHELP	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - NON	PR2 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - NON (At Will)	PR2 - NONAW	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - XHELP	PR2 - XHELP	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Substance Use Disorder Professional - XHELP	TR3 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Substance Use Disorder Professional 1 - NON	TR6 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Associate Planner - XHELP	PL1 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Inspector 2 - NON	CC3 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Inspector 2 - XHELP	CC3 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Deputy Coroner - XHELP	CO1 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Engineering Technician Analyst - NON	ET2 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Human Resources Specialist - NON	HR2 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Investigator - Non (At Will)	LC1 - NONAW	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Juvenile Detention Supervisor - NON	JV2 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Juvenile Detention Supervisor - XHELP	JV2 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Office Support Supervisor - NON	OS4 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Associate Financial Analyst - NON	FS0 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Construction Inspection Supervisor - NON	CC4 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Court Reporter - NON (At Will)	LCR - NONAW	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Deputy Fire Marshal 2 - XHELP	FM1 - XHELP	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - NON	MO5 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Program Coordinator - XHELP	PR3 - XHELP	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Senior Engineering Technician - NON	ET3 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Substance Use Disorder Professional Supervisor - NON	TR7 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Technology Specialist - NON	IT2 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Fiscal Support Supervisor - NON	FS3 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Management Analyst - NON	MA2 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Program Coordinator - NON	PR3 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Right Of Way Analyst - NON	RW2 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Engineer 1 - NON	EN1 - NON	NON	NC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Financial Analyst - XHELP	FS4 - XHELP	NON	NC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Program Analyst - XHELP	PR4 - XHELP	NON	NC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Clerk of the Board - NON (At Will)	OS0 - NONAW	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Financial Analyst - NON	FS4 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Financial Analyst - NON (At Will)	FS4 - NONAW	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Human Resources Analyst - NON	HR3 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Planner - NON	PL2 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Analyst - NON	PR4 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Analyst - NON (At Will)	PR4 - NONAW	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Supervisor - NON (At Will)	PR5 - NONAW	NON	NC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
Program Supervisor - NON (At Will)	PR5 - NONAW	NON	NC2H	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Program Supervisor/Assistant Fire Marshal	PR5AFM - NON	NON	NC2H	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Law Clerk - NON (At Will)	LC0 - NONAW	NON	NC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
M&O Supervisor - NON	MO6 - NON	NON	NC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
Program Supervisor - NON	PR5 - NON	NON	NC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
Right Of Way Supervisor - NON	RW3 - NON	NON	NC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
Technology Analyst - XHELP	IT3 - XHELP	NON	NC3H	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Engineer 2 - NON	EN2 - NON	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Planning Supervisor - NON	PL3 - NON	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Planning Supervisor - NON (At Will)	PL3 - NONAW	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Technology Analyst - NON	IT3 - NON	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Administrative Manager - NON (At Will)	OS5 - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Financial Supervisor - NON	FS5 - NON	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Financial Supervisor - NON (At Will)	FS5 - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Fire Marshal - NON (At Will)	FM3 - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Juvenile Court Services Manager - (At Will)	JVC - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Juvenile Detention Manager - NON (At Will)	JVD - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Program Manager - NON	PR6 - NON	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Program Manager - NON (At Will)	PR6 - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Construction Manager - NON	CC5 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Engineering Supervisor - NON	EN3 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Financial Manager - NON	FS6 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Financial Manager - NON (At Will)	FS6 - NONAW	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Utility Operations Supervisor - NON	UT3 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Assistant Director - NON (At Will)	AD1 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Chief Deputy - NON (At Will)	CD0 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Human Resources Manager - NON (At Will)	HR4 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
M&O Manager - NON	MO7 - NON	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
M&O Manager - NON (At Will)	MO7 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Senior Management Analyst - NON	MA3 - NON	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Senior Program Manager - NON (At Will)	PR7 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Technology Manager - NON (At Will)	IT6 - NONAW	NON	ND2S	89,336.00	91,561.60	93,849.60	96,200.00	98,612.80	101,088.00	103,625.60	106,225.60	108,888.00	111,612.80	114,400.00	117,270.40	120,203.20	123,198.40	126,276.80
Court Administrator - NON (At Will)	LCA - NONAW	NON	ND3S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
Senior M&O Manager - NON	MO8 - NON	NON	ND3S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
Director Emergency Management - NON (At Will)	DEM - NONAW	NON	ND4S	97,427.20	99,860.80	102,356.80	104,915.20	107,536.00	110,219.20	112,964.80	115,793.60	118,684.80	121,659.20	124,696.00	127,816.00	131,019.20	134,284.80	137,633.60
Assistant Director Public Works - NON (At Will)	AD3 - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Chief Criminal Deputy - NON (At Will)	SHD - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Inspector - NON (At Will)	SHI - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Superintendent of Corrections - NON (At Will)	SHC - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Director Parks - NON (At Will)	DPK - NONAW	NON	NE2S	110,947.20	113,713.60	116,563.20	119,475.20	122,470.40	125,528.00	128,668.80	131,892.80	135,200.00	138,590.40	142,064.00	145,620.80	149,260.80	152,984.00	156,811.20
Director Community Development - NON (At Will)	DCD - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Human Resources - NON (At Will)	DHR - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Human Services - NON (At Will)	DHS - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Information Services - NON (At Will)	DIS - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Juvenile Services - NON (At Will)	DJV - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Administrative Services - NON (At Will)	DAS - NONAW	NON	NE4S	121,742.40	124,779.20	127,899.20	131,102.40	134,388.80	137,758.40	141,211.20	144,747.20	148,366.40	152,068.80	155,875.20	159,764.80	163,758.40	167,856.00	172,057.60
Director Public Works - NON (At Will)	DPW - NONAW	NON	NE4S	121,742.40	124,779.20	127,899.20	131,102.40	134,388.80	137,758.40	141,211.20	144,747.20	148,366.40	152,068.80	155,875.20	159,764.80	163,758.40	167,856.00	172,057.60
Undersheriff - NON (At Will)	DUS - NONAW	NON	NE4S	121,742.40	124,779.20	127,899.20	131,102.40	134,388.80	137,758.40	141,211.20	144,747.20	148,366.40	152,068.80	155,875.20	159,764.80	163,758.40	167,856.00	172,057.60
County Administrator - NON (At Will)	DCA - NONAW	NON	NF1S	132,537.60	135,844.80	139,235.20	142,708.80	146,286.40	149,947.20	153,691.20	157,539.20	161,470.40	165,505.60	169,644.80	173,888.00	178,235.20	182,686.40	187,262.40
Forensic Pathologist - NON (At Will)	FO2 - NON	NON	NG1S	190,000.00	200,000.00	210,000.00	220,000.00	230,000.00	240,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Commissioner District 1 - NON	O01 - NON	NON	O01S	149,835.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Commissioner District 2 - NON	O02 - NON	NON	O02S	149,835.48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Commissioner District 3 - NON	O03 - NON	NON	O03S	140,818.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Prosecutor - NON	O04 - NON	NON	O04S	199,675.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Sheriff - NON	O05 - NON	NON	O05S	163,004.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Assessor - NON	O06 - NON	NON	O06S	139,381.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Treasurer - NON	O07 - NON	NON	O07S	139,381.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Auditor - NON	O08 - NON	NON	O08S	139,381.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Clerk - NON	O09 - NON	NON	O09S	139,381.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Coroner - NON	O10 - NON	NON	O10S	129,428.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Poll Worker	POLWKR	NON	POL	14.19	16.44	16.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Extra Help-PW Summer Yr 1 - COU252	XHPW1 - COU252	PW COUNCIL	RA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 2 - COU252	XHPW2 - COU252	PW COUNCIL	RA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 3 - COU252	XHPW3 - COU252	PW COUNCIL	RA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 4 - COU252	XHPW4 - COU252	PW COUNCIL	RA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
M&O Worker - COU252	MO1 - COU252	PW COUNCIL	RA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - COU589	MO1 - COU589	PW COUNCIL	RA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Technician - COU252	MO2 - COU252	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU282	MO2 - COU282	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU302	MO2 - COU302	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU589	MO2 - COU589	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88



Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Equipment Services Mechanic - COU282	MC1 - COU282	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - COU282	MO3 - COU282	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - COU302	MO3 - COU302	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - COU589	MO3 - COU589	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Equipment Services Mechanic Lead - COU282	MC2 - COU282	PW COUNCIL	RB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
M&O Coordinator - COU302	MO4 - COU302	PW COUNCIL	RB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
M&O Crew Supervisor - COU302	MO5 - COU302	PW COUNCIL	RB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - COU589	MO5 - COU589	PW COUNCIL	RB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Sergeant - SPVDEP	L02 - SPVDEP	SPVDEP	DSG2H	0.00	0.00	0.00	48.20	49.41	50.65	51.92	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Fiscal Support Technician - SUPGLD	FS1 - SUPGLD	SUPGLD	KB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Sheriff Support Specialist - SUPGLD	OC2 - SUPGLD	SUPGLD	KB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Sheriff Support Coordinator - SUPGLD	OC3 - SUPGLD	SUPGLD	KB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Sheriff Support Supervisor - SUPGLD	OC4 - SUPGLD	SUPGLD	KB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
General Services Worker 2 - TEAMPK	GS2 - TEAMPK	TEAMPK	FA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Office Support Assistant - TEAMPK	OS1 - TEAMPK	TEAMPK	FA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
M&O Worker - TEAMPK	MO1 - TEAMPK	TEAMPK	FA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
Fiscal Support Technician - TEAMPK	FS1 - TEAMPK	TEAMPK	FB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist - TEAMPK	OS2 - TEAMPK	TEAMPK	FB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Specialist - TEAMPK	FS2 - TEAMPK	TEAMPK	FB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Office Support Coordinator - TEAMPK	OS3 - TEAMPK	TEAMPK	FB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Coordinator - TEAMPK	MO4 - TEAMPK	TEAMPK	FB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Associate Financial Analyst - TEAMPK	FS0 - TEAMPK	TEAMPK	FB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Plant Operator Trainee - TEAMUT	UT0 - TEAMUT	TEAMUT	WA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
M&O Worker - TEAMUT	MO1 - TEAMUT	TEAMUT	WA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Technician - TEAMUT	MO2 - TEAMUT	TEAMUT	WB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Construction Inspector 1 - TEAMUT	CC2 - TEAMUT	TEAMUT	WB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - TEAMUT	MO3 - TEAMUT	TEAMUT	WB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Construction Inspector 2 - TEAMUT	CC3 - TEAMUT	TEAMUT	WB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
M&O Coordinator - TEAMUT	MO4 - TEAMUT	TEAMUT	WB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Plant Operator - TEAMUT	UT1 - TEAMUT	TEAMUT	WB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Instrument & Control Technician - TEAMUT	EL1 - TEAMUT	TEAMUT	WB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - TEAMUT	MO5 - TEAMUT	TEAMUT	WB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Electrician Supervisor - TEAMUT	EL2 - TEAMUT	TEAMUT	WC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Plant Operator Supervisor - TEAMUT	UT2 - TEAMUT	TEAMUT	WC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57