

Kitsap County Pay Scales - Hourly
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Administrative Manager - NON (At Will)	OS5 - NONAW	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Appraiser Assistant - 1308	AP1 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Appraiser Supervisor - 1308S	AP4 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Appraiser-Commercial - 1308	AP3 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Appraiser-Residential - 1308	AP2 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Assessor - NON	O06 - NON	NON	O06S	67.01														
Assistant Director - NON (At Will)	AD1 - NONAW	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Assistant Director Public Works - NON (At Will)	AD3 - NONAW	NON	NE1S	51.60	52.89	54.21	55.57	56.96	58.38	59.84	61.34	62.87	64.44	66.05	67.70	69.39	71.12	72.90
Associate Financial Analyst - 1308	FS0 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Associate Financial Analyst - NON	FS0 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Associate Financial Analyst - TEAMPK	FS0 - TEAMPK	TEAMPK	FB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Associate Management Analyst - 1308	MA1 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Associate Management Analyst - NON	MA1 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Associate Planner - 1308	PL1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Associate Planner - XHELP	PL1 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Attorney 1 - DPAGLD (At Will)	LC1 - DPAGLD	DPAGLD	Q01S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Attorney 1 - NON (At Will)	LC1 - NONAW	NON	ATTC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Attorney 2 - DPAGLD (At Will)	LC2 - DPAGLD	DPAGLD	Q02S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Attorney 2 - NON (At Will)	LC2 - NONAW	NON	ATTD1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Attorney 3 - DPAGLD (At Will)	LC3 - DPAGLD	DPAGLD	Q03S	44.68	45.80	46.95	48.12	49.32	50.55	51.81	53.11	54.44	55.80	57.20	58.63	60.10	61.60	63.14
Attorney 3 - NON (At Will)	LC3 - NONAW	NON	ATTD3S	44.68	45.80	46.95	48.12	49.32	50.55	51.81	53.11	54.44	55.80	57.20	58.63	60.10	61.60	63.14
Attorney 4 - NON (At Will)	LC4 - NONAW	NON	ATTD4S	46.84	48.01	49.21	50.44	51.70	52.99	54.31	55.67	57.06	58.49	59.95	61.45	62.99	64.56	66.17
Attorney 5 - NON (At Will)	LC5 - NONAW	NON	ATTE3S	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.47	67.11	68.79	70.51	72.27	74.08	75.93	77.83
Auditor - NON	O08 - NON	NON	O08S	67.01														
Bailiff - XHELP	BAIL - XHELP	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Cadastral Supervisor - 1308S	AP0 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Chemical Dependency Professional - XHELP	TR3 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Chemical Dependency Professional 1 - NON	TR6 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Chemical Dependency Professional Supervisor - NON	TR7 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Chemical Dependency Professional Trainee - NON	TR5 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Chief Criminal Deputy - NON (At Will)	SHD - NONAW	NON	NE1S	51.60	52.89	54.21	55.57	56.96	58.38	59.84	61.34	62.87	64.44	66.05	67.70	69.39	71.12	72.90
Chief Deputy - NON (At Will)	CD0 - NONAW	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Clerk - NON	O09 - NON	NON	O09S	67.01														
Clerk of the Board - NON (At Will)	OS0 - NONAW	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Commissioner District 1 - NON	O01 - NON	NON	O01S	72.04														
Commissioner District 2 - NON	O02 - NON	NON	O02S	72.04														
Commissioner District 3 - NON	O03 - NON	NON	O03S	67.70														
Construction Inspection Supervisor - NON	CC4 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Construction Inspector 1 - 1308	CC2 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Construction Inspector 1 - NON	CC2 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Construction Inspector 1 - TEAMUT	CC2 - TEAMUT	TEAMUT	WB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Construction Inspector 2 - 1308	CC3 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Inspector 2 - NON	CC3 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Inspector 2 - TEAMUT	CC3 - TEAMUT	TEAMUT	WB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Inspector 2 - XHELP	CC3 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Construction Manager - NON	CC5 - NON	NON	NC5S	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.04	53.34
Construction Technician - 1308	CC1 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Coroner - NON	O10 - NON	NON	O10S	62.23														
Corrections Lieutenant - LTS	L10 - LTS	LTS	I02H	48.50	50.93	53.48												
Corrections Officer - COROFF	L11 - COROFF	COROFF	COH	27.71	28.40	29.11	29.84	30.59	31.35	32.13	32.93	33.75	34.59	35.45	36.34	37.25		
Corrections Sergeant - CORSGT	L13 - 1308CS	CORSGT	CSH		40.95	43.00	45.15	46.28										
County Administrator - NON (At Will)	DCA - NONAW	NON	NF1S	63.72	65.31	66.94	68.61	70.33	72.09	73.89	75.74	77.63	79.57	81.56	83.60	85.69	87.83	90.03
Court Administrator - NON (At Will)	LCA - NONAW	NON	ND3S	44.68	45.80	46.95	48.12	49.32	50.55	51.81	53.11	54.44	55.80	57.20	58.63	60.10	61.60	63.14
Court Clerk - 1308	LC1 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Court Clerk-Lead - 1308	LC2 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Court Reporter - NON (At Will)	LCR - NONAW	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66

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Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Court Security Officer - 1308SEC	LC1 - 1308SEC	1308	AA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
Court Security Officer - XHELP	LC1 - XHELP	NON	NA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
Court Security Officer Lead - 1308SEC	LC2 - 1308SEC	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Court Services Officer - JVCRTS	JV1 - JVCRTS	JVCRTS	TC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Deputy Coroner - 1308	CO1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Deputy Coroner - XHELP	CO1 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Deputy Fire Marshal 1 - 1308	FM1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Deputy Fire Marshal 2 - 1308	FM2 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Deputy Fire Marshal 2 - XHELP	FM1 - XHELP	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Deputy Sheriff - DEPUTY	L010 - DEPUTY	DEPUTY	DSG1H	34.33	36.05	37.85	39.74	41.73	43.82									
Director Administrative Services - NON (At Will)	DAS - NONAW	NON	NE4S	58.53	59.99	61.49	63.03	64.61	66.23	67.89	69.59	71.33	73.11	74.94	76.81	78.73	80.70	82.72
Director Community Development - NON (At Will)	DCD - NONAW	NON	NE3S	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.47	67.11	68.79	70.51	72.27	74.08	75.93	77.83
Director Emergency Management - NON (At Will)	DEM - NONAW	NON	ND4S	46.84	48.01	49.21	50.44	51.70	52.99	54.31	55.67	57.06	58.49	59.95	61.45	62.99	64.56	66.17
Director Human Resources - NON (At Will)	DHR - NONAW	NON	NE3S	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.47	67.11	68.79	70.51	72.27	74.08	75.93	77.83
Director Human Services - NON (At Will)	DHS - NONAW	NON	NE3S	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.47	67.11	68.79	70.51	72.27	74.08	75.93	77.83
Director Information Services - NON (At Will)	DIS - NONAW	NON	NE3S	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.47	67.11	68.79	70.51	72.27	74.08	75.93	77.83
Director Juvenile Services - NON (At Will)	DJV - NONAW	NON	NE3S	55.07	56.45	57.86	59.31	60.79	62.31	63.87	65.47	67.11	68.79	70.51	72.27	74.08	75.93	77.83
Director Parks - NON (At Will)	DPK - NONAW	NON	NE2S	53.34	54.67	56.04	57.44	58.88	60.35	61.86	63.41	65.00	66.63	68.30	70.01	71.76	73.55	75.39
Director Public Works - NON (At Will)	DPW - NONAW	NON	NE4S	58.53	59.99	61.49	63.03	64.61	66.23	67.89	69.59	71.33	73.11	74.94	76.81	78.73	80.70	82.72
District Court Commissioner - NON (At Will)	JD2 - NON	NON	JD2S	82.26														
Electrician Supervisor - TEAMUT	EL2 - TEAMUT	TEAMUT	WC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Engineer 1 - 1308	EN1 - 1308	1308	AC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Engineer 1 - NON	EN1 - NON	NON	NC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Engineer 2 - NON	EN2 - NON	NON	NC3S	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Engineering Supervisor - NON	EN3 - NON	NON	NC5S	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.04	53.34
Engineering Technician - 1308	ET1 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Engineering Technician - NON	ET1 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Engineering Technician Analyst - 1308	ET2 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Engineering Technician Analyst - NON	ET2 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Equipment Services Mechanic - COU282	MC1 - COU282	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Equipment Services Mechanic Lead - COU282	MC2 - COU282	PW COUNCIL	RB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Extra Help-PW Summer Yr 1 - COU252	XHPW1 - COU252	PW COUNCIL	RA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 1 - NON	XHPW1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 2 - COU252	XHPW2 - COU252	PW COUNCIL	RA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 2 - NON	XHPW2 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 3 - COU252	XHPW3 - COU252	PW COUNCIL	RA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 3 - NON	XHPW3 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Extra Help-PW Summer Yr 4 - COU252	XHPW4 - COU252	PW COUNCIL	RA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Extra Help-PW Summer Yr 4 - NON	XHPW4 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Financial Analyst - 1308	FS4 - 1308	1308	AC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Financial Analyst - NON	FS4 - NON	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Financial Analyst - NON (At Will)	FS4 - NONAW	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Financial Analyst - XHELP	FS4 - XHELP	NON	NC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Financial Manager - NON	FS6 - NON	NON	NC5S	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.04	53.34
Financial Manager - NON (At Will)	FS6 - NONAW	NON	NC5S	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.04	53.34
Financial Supervisor - 1308	FS5 - 1308	1308S	EC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Financial Supervisor - NON	FS5 - NON	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Financial Supervisor - NON (At Will)	FS5 - NONAW	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Fire Marshal - NON (At Will)	FM3 - NONAW	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Fiscal Support Specialist - 1308	FS2 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Fiscal Support Specialist - NON	FS2 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Fiscal Support Specialist - TEAMPK	FS2 - TEAMPK	TEAMPK	FB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Fiscal Support Specialist - XHELP	FS2 - XHELP	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Fiscal Support Supervisor - NON	FS3 - NON	NON	NB5S	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Fiscal Support Technician - 1308	FS1 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Technician - NON	FS1 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88

Kitsap County Pay Scales - Hourly
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Fiscal Support Technician - SUPGLD	FS1 - SUPGLD	SUPGLD	KB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Technician - TEAMPK	FS1 - TEAMPK	TEAMPK	FB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Fiscal Support Technician - XHELP	FS1 - XHELP	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Forensic Autopsy Technician - 1308	FO1 - 1308	1308	AB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Forensic Pathologist - NON (At Will)	FO2 - NON	NON	NG1S	91.35	96.15	100.96	105.77	110.58	115.38									
General Services Supervisor - 1308S	GS3 - 1308S	1308S	EB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
General Services Supervisor - NON	GS3 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
General Services Worker 1 - 1308	GS1 - 1308	1308	AA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
General Services Worker 1 - NON	GS1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
General Services Worker 1 - XHELP	GS1 - XHELP	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
General Services Worker 2 - 1308	GS2 - 1308	1308	AA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
General Services Worker 2 - JDOG	GS2 - JDOG	JDOG	DA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
General Services Worker 2 - NON	GS2 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
General Services Worker 2 - TEAMPK	GS2 - TEAMPK	TEAMPK	FA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
General Services Worker 2 - XHELP	GS2 - XHELP	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Human Resources Analyst - NON	HR3 - NON	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Human Resources Manager - NON (At Will)	HR4 - NONAW	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Human Resources Specialist - NON	HR2 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Human Resources Technician - NON	HR1 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Inspector - NON (At Will)	SHI - NONAW	NON	NE1S	51.60	52.89	54.21	55.57	56.96	58.38	59.84	61.34	62.87	64.44	66.05	67.70	69.39	71.12	72.90
Instrument & Control Technician - TEAMUT	EL1 - TEAMUT	TEAMUT	WB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Investigator - Non (At Will)	LCI - NONAW	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Judge District Court - NON	JD1 - NON	NON	JD1S	91.40														
Judge Pro Tem - XHELP	JPT - XHELP	NON	JPTH	65.48	114.10													
Judge Superior Court - NON	JS1 - NON	NON	JS1S	48.00														
Juvenile Court Services Manager - (At Will)	JVC - NONAW	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Juvenile Detention Manager - NON (At Will)	JVD - NONAW	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Juvenile Detention Officer - JDOG	JV1 - JDOG	JDOG	DB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	
Juvenile Detention Officer - XHELP	JV1 - XHELP	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Juvenile Detention Supervisor - NON	JV2 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Juvenile Detention Supervisor - XHELP	JV2 - XHELP	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Law Clerk - NON (At Will)	LC0 - NONAW	NON	NC2S	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
M&O Coordinator - COU302	MO4 - COU302	PW COUNCIL	RB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
M&O Coordinator - TEAMPK	MO4 - TEAMPK	TEAMPK	FB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
M&O Coordinator - TEAMUT	MO4 - TEAMUT	TEAMUT	WB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
M&O Crew Supervisor - 1308S	MO5 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - COU302	MO5 - COU302	PW COUNCIL	RB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - COU589	MO5 - COU589	PW COUNCIL	RB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - NON	MO5 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Crew Supervisor - TEAMUT	MO5 - TEAMUT	TEAMUT	WB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
M&O Manager - NON	MO7 - NON	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
M&O Manager - NON (At Will)	MO7 - NONAW	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
M&O Specialist - 1308	MO3 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - COU282	MO3 - COU282	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - COU302	MO3 - COU302	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - COU589	MO3 - COU589	PW COUNCIL	RB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - NON	MO3 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Specialist - TEAMUT	MO3 - TEAMUT	TEAMUT	WB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
M&O Supervisor - NON	MO6 - NON	NON	NC2S	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
M&O Technician - 1308	MO2 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU252	MO2 - COU252	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU282	MO2 - COU282	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU302	MO2 - COU302	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - COU589	MO2 - COU589	PW COUNCIL	RB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Technician - TEAMUT	MO2 - TEAMUT	TEAMUT	WB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
M&O Worker - 1308	MO1 - 1308	1308	AA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45

Kitsap County Pay Scales - Hourly
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
M&O Worker - COU252	MO1 - COU252	PW COUNCIL	RA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - COU589	MO1 - COU589	PW COUNCIL	RA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - TEAMPK	MO1 - TEAMPK	TEAMPK	FA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - TEAMUT	MO1 - TEAMUT	TEAMUT	WA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
M&O Worker - XHELP	MO1 - XHELP	NON	NA3H	18.72	19.19	19.67	20.16	20.66	21.18	21.71	22.25	22.81	23.38	23.96	24.56	25.17	25.80	26.45
Management Analyst - 1308	MA2 - 1308	1308	AB5S	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Management Analyst - NON	MA2 - NON	NON	NB5S	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Office Support Assistant - 1308	OS1 - 1308	1308	AA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Assistant - NON	OS1 - NON	NON	NA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Assistant - NON (At Will)	OS1 - NONAW	NON	NA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Assistant - TEAMPK	OS1 - TEAMPK	TEAMPK	FA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Assistant - XHELP	OS1 - XHELP	NON	NA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Office Support Coordinator - 1308	OS3 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - NON	OS3 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - NON (At Will)	OS3 - NONAW	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - TEAMPK	OS3 - TEAMPK	TEAMPK	FB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Coordinator - XHELP	OS3 - XHELP	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Office Support Spec/Court Clerk - XHELP	OS2 - XHELP	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist - TEAMPK	OS2 - TEAMPK	TEAMPK	FB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist/Legal Assistant - 1308	OS2 - 1308	1308	AB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist/Legal Assistant - NON	OS2 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Specialist/Legal Assistant - NON (At Will)	OS2 - NONAW	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Office Support Supervisor - 1308S	OS4 - 1308S	1308S	EB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Office Support Supervisor - NON	OS4 - NON	NON	NB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Planner - 1308	PL2 - 1308	1308	AC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Planner - NON	PL2 - NON	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Planning Supervisor - NON	PL3 - NON	NON	NC3S	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Planning Supervisor - NON (At Will)	PL3 - NONAW	NON	NC3S	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Plant Operator - TEAMUT	UT1 - TEAMUT	TEAMUT	WB4H	25.64	26.28	26.94	27.61	28.30	29.01	29.74	30.48	31.24	32.02	32.82	33.64	34.48	35.34	36.22
Plant Operator Supervisor - TEAMUT	UT2 - TEAMUT	TEAMUT	WC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Plant Operator Trainee - TEAMUT	UT0 - TEAMUT	TEAMUT	WA2H	16.98	17.40	17.84	18.29	18.75	19.22	19.70	20.19	20.69	21.21	21.74	22.28	22.84	23.41	24.00
Poll Worker	POLWKR	NON	POL	13.84	16.04	16.43												
Program Analyst - 1308	PR4 - 1308	1308	AC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Program Analyst - NON	PR4 - NON	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Program Analyst - NON (At Will)	PR4 - NONAW	NON	NC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Program Analyst - XHELP	PR4 - XHELP	NON	NC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Program Coordinator - 1308	PR3 - 1308	1308	AB5S	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Program Coordinator - NON	PR3 - NON	NON	NB5S	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Program Coordinator - XHELP	PR3 - XHELP	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Program Manager - NON	PR6 - NON	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Program Manager - NON (At Will)	PR6 - NONAW	NON	NC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Program Specialist - 1308	PR2 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - JVCRTS	PR2 - JVCRTS	JVCRTS	TB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - NON	PR2 - NON	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - NON (At Will)	PR2 - NONAW	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Specialist - XHELP	PR2 - XHELP	NON	NB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Program Supervisor - 1308S	PR5 - 1308S	1308S	EC2S	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Program Supervisor - NON	PR5 - NON	NON	NC2S	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Program Supervisor - NON (At Will)	PR5 - NONAW	NON	NC2S	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Program Supervisor - NON (At Will)	PR5 - NONAW	NON	NC2H	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Program Supervisor/Assistant Fire Marshal	PR5AFM - NON	NON	NC2H	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Program Technician - 1308	PR1 - 1308	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - 1308SEC	PR1 - 1308SEC	1308	AB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - JVCRTS	PR1 - JVCRTS	JVCRTS	TB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - NON	PR1 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Program Technician - XHELP	PR1 - XHELP	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34

Kitsap County Pay Scales - Hourly
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Prosecutor - NON	O04 - NON	NON	O04S	96.00														
Right Of Way Analyst - NON	RW2 - NON	NON	NB5S	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Right Of Way Supervisor - NON	RW3 - NON	NON	NC2S	32.56	33.37	34.20	35.06	35.94	36.84	37.76	38.70	39.67	40.66	41.68	42.72	43.79	44.88	46.00
Right of Way Technician - NON	RW1 - NON	NON	NB2H	22.18	22.73	23.30	23.88	24.48	25.09	25.72	26.36	27.02	27.70	28.39	29.10	29.83	30.58	31.34
Senior Engineering Technician - 1308	ET3 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Senior Engineering Technician - NON	ET3 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Senior M&O Manager - NON	MO8 - NON	NON	ND3S	44.68	45.80	46.95	48.12	49.32	50.55	51.81	53.11	54.44	55.80	57.20	58.63	60.10	61.60	63.14
Senior Management Analyst - NON	MA3 - NON	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Senior Program Manager - NON (At Will)	PR7 - NONAW	NON	ND1S	41.22	42.25	43.31	44.39	45.50	46.64	47.81	49.01	50.24	51.50	52.79	54.11	55.46	56.85	58.27
Sergeant - SPVDEP	L02 - SPVDEP	SPVDEP	DSG2H				48.20	49.41	50.65	51.92								
Sheriff - NON	O05 - NON	NON	O05S	78.37														
Sheriff Lieutenant - LTS	L03 - LTS	LTS	I01H	54.38	57.10	59.96												
Sheriff Support Coordinator - SUPGLD	OC3 - SUPGLD	SUPGLD	KB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Sheriff Support Specialist - SUPGLD	OC2 - SUPGLD	SUPGLD	KB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Sheriff Support Supervisor - SUPGLD	OC4 - SUPGLD	SUPGLD	KB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Superintendent of Corrections - NON (At Will)	SHC - NONAW	NON	NE1S	51.60	52.89	54.21	55.57	56.96	58.38	59.84	61.34	62.87	64.44	66.05	67.70	69.39	71.12	72.90
Superior Court Commissioner - NON	JS2 - NON	NON	JS2S	86.40														
Supported Employee 1 - NON	SE1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Supported Employee 2 - NON	SE2 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Technology Analyst - 1308	IT3 - 1308	1308	AC3S	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Technology Analyst - NON	IT3 - NON	NON	NC3S	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Technology Analyst - XHELP	IT3 - XHELP	NON	NC3H	34.29	35.15	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44
Technology Analyst Supervisor - 1308S	IT5 - 1308S	1308S	EC4S	36.03	36.93	37.85	38.80	39.77	40.76	41.78	42.82	43.89	44.99	46.11	47.26	48.44	49.65	50.89
Technology Manager - NON (At Will)	IT6 - NONAW	NON	ND2S	42.95	44.02	45.12	46.25	47.41	48.60	49.82	51.07	52.35	53.66	55.00	56.38	57.79	59.23	60.71
Technology Specialist - 1308	IT2 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Technology Specialist - 1308S	IT2 - 1308S	1308S	EB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Technology Specialist - NON	IT2 - NON	NON	NB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Technology Support Supervisor - 1308S	IT4 - 1308S	1308S	EC1S	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Technology Technician - 1308	IT1 - 1308	1308	AB3H	23.91	24.51	25.12	25.75	26.39	27.05	27.73	28.42	29.13	29.86	30.61	31.38	32.16	32.96	33.78
Treasurer - NON	O07 - NON	NON	O07S	67.01														
Treatment Aide - NON	TR1 - NON	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Treatment Aide - XHELP	TR1 - XHELP	NON	NA0H	13.69	14.03	14.38	14.74	15.11	15.49	15.88	16.28	16.69	17.11	17.54	17.98	18.43	18.89	19.36
Treatment Assistant 1 - NON	TR2 - NON	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Treatment Assistant 1 - XHELP	TR2 - XHELP	NON	NA1H	15.26	15.64	16.03	16.43	16.84	17.26	17.69	18.13	18.58	19.04	19.52	20.01	20.51	21.02	21.55
Treatment Assistant Supervisor - NON	TR4 - NON	NON	NB1H	20.45	20.96	21.48	22.02	22.57	23.13	23.71	24.30	24.91	25.53	26.17	26.82	27.49	28.18	28.88
Undersheriff - NON (At Will)	DUS - NONAW	NON	NE4S	58.53	59.99	61.49	63.03	64.61	66.23	67.89	69.59	71.33	73.11	74.94	76.81	78.73	80.70	82.72
Utility Analyst - 1308	UL1 - 1308	1308	AB5H	27.37	28.05	28.75	29.47	30.21	30.97	31.74	32.53	33.34	34.17	35.02	35.90	36.80	37.72	38.66
Utility Analyst Lead - 1308S	UL2 - 1308S	1308S	EC1H	30.84	31.61	32.40	33.21	34.04	34.89	35.76	36.65	37.57	38.51	39.47	40.46	41.47	42.51	43.57
Utility Operations Supervisor - NON	UT3 - NON	NON	NC5S	37.75	38.69	39.66	40.65	41.67	42.71	43.78	44.87	45.99	47.14	48.32	49.53	50.77	52.04	53.34

Kitsap County Pay Scales - Salary
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Administrative Manager - NON (At Will)	OS5 - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Appraiser Assistant - 1308	AP1 - 1308	1308	AB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Appraiser Supervisor - 1308S	AP4 - 1308S	1308S	EB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Appraiser-Commercial - 1308	AP3 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Appraiser-Residential - 1308	AP2 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Assessor - NON	O06 - NON	NON	O06S	139,381.84														
Assistant Director - NON (At Will)	AD1 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Assistant Director Public Works - NON (At Will)	AD3 - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Associate Financial Analyst - 1308	FS0 - 1308	1308	AB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Associate Financial Analyst - NON	FS0 - NON	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Associate Financial Analyst - TEAMPK	FS0 - TEAMPK	TEAMPK	FB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Associate Management Analyst - 1308	MA1 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Associate Management Analyst - NON	MA1 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Associate Planner - 1308	PL1 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Associate Planner - XHELP	PL1 - XHELP	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Attorney 1 - DPAGLD (At Will)	LC1 - DPAGLD	DPAGLD	Q01S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Attorney 1 - NON (At Will)	LC1 - NONAW	NON	ATTC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Attorney 2 - DPAGLD (At Will)	LC2 - DPAGLD	DPAGLD	Q02S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Attorney 2 - NON (At Will)	LC2 - NONAW	NON	ATTD1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Attorney 3 - DPAGLD (At Will)	LC3 - DPAGLD	DPAGLD	Q03S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
Attorney 3 - NON (At Will)	LC3 - NONAW	NON	ATTD3S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
Attorney 4 - NON (At Will)	LC4 - NONAW	NON	ATTD4S	97,427.20	99,860.80	102,356.80	104,915.20	107,536.00	110,219.20	112,964.80	115,793.60	118,684.80	121,659.20	124,696.00	127,816.00	131,019.20	134,284.80	137,633.60
Attorney 5 - NON (At Will)	LC5 - NONAW	NON	ATTE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,066.40	157,934.40	161,886.40
Auditor - NON	O08 - NON	NON	O08S	139,381.84														
Bailiff - XHELP	BAIL - XHELP	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Cadastral Supervisor - 1308S	AP0 - 1308S	1308S	EB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Chemical Dependency Professional - XHELP	TR3 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Chemical Dependency Professional 1 - NON	TR6 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Chemical Dependency Professional Supervisor - NON	TR7 - NON	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Chemical Dependency Professional Trainee - NON	TR5 - NON	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Chief Criminal Deputy - NON (At Will)	SHD - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Chief Deputy - NON (At Will)	CD0 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Clerk - NON	O09 - NON	NON	O09S	139,381.84														
Clerk of the Board - NON (At Will)	OS0 - NONAW	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Commissioner District 1 - NON	O01 - NON	NON	O01S	149,835.48														
Commissioner District 2 - NON	O02 - NON	NON	O02S	149,835.48														
Commissioner District 3 - NON	O03 - NON	NON	O03S	140,818.00														
Construction Inspection Supervisor - NON	CC4 - NON	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Construction Inspector 1 - 1308	CC2 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Construction Inspector 1 - NON	CC2 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Construction Inspector 1 - TEAMUT	CC2 - TEAMUT	TEAMUT	WB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Construction Inspector 2 - 1308	CC3 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Construction Inspector 2 - NON	CC3 - NON	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Construction Inspector 2 - TEAMUT	CC3 - TEAMUT	TEAMUT	WB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Construction Inspector 2 - XHELP	CC3 - XHELP	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Construction Manager - NON	CC5 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Construction Technician - 1308	CC1 - 1308	1308	AB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Coroner - NON	O10 - NON	NON	O10S	129,428.25														
Corrections Lieutenant - LTS	L10 - LTS	LTS	I02H	100,880.00	105,934.40	111,238.40												
Corrections Officer - COROFF	L11 - COROFF	COROFF	COH	57,636.80	59,072.00	60,548.80	62,067.20	63,627.20	65,208.00	66,830.40	68,494.40	70,200.00	71,947.20	73,736.00	75,587.20	77,480.00		
Corrections Sergeant - CORSGT	L13 - 1308CS	CORSGT	CSH		85,176.00	89,440.00	93,912.00	96,262.40										
County Administrator - NON (At Will)	DCA - NONAW	NON	NF1S	132,537.60	135,844.80	139,235.20	142,708.80	146,286.40	149,947.20	153,691.20	157,539.20	161,470.40	165,505.60	169,644.80	173,888.00	178,235.20	182,686.40	187,262.40
Court Administrator - NON (At Will)	LCA - NONAW	NON	ND3S	92,934.40														

Kitsap County Pay Scales - Salary
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Court Reporter - NON (At Will)	LCR - NONAW	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Court Security Officer - 1308SEC	LC1 - 1308SEC	1308	AA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
Court Security Officer - XHELP	LC1 - XHELP	NON	NA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
Court Security Officer Lead - 1308SEC	LC2 - 1308SEC	1308	AB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Court Services Officer - JVCRTS	JV1 - JVCRTS	JVCRTS	TC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Deputy Coroner - 1308	CO1 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Deputy Coroner - XHELP	CO1 - XHELP	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Deputy Fire Marshal 1 - 1308	FM1 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Deputy Fire Marshal 2 - 1308	FM2 - 1308	1308	AB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Deputy Fire Marshal 2 - XHELP	FM1 - XHELP	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Deputy Sheriff - DEPUTY	L010 - DEPUTY	DEPUTY	DSG1H	71,406.40	74,984.00	78,728.00	82,659.20	86,798.40	91,145.60									
Director Administrative Services - NON (At Will)	DAS - NONAW	NON	NE4S	121,742.40	124,779.20	127,899.20	131,102.40	134,388.80	137,758.40	141,211.20	144,747.20	148,366.40	152,068.80	155,875.20	159,764.80	163,758.40	167,856.00	172,057.60
Director Community Development - NON (At Will)	DCD - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Emergency Management - NON (At Will)	DEM - NONAW	NON	ND4S	97,427.20	99,860.80	102,356.80	104,915.20	107,536.00	110,219.20	112,964.80	115,793.60	118,684.80	121,659.20	124,696.00	127,816.00	131,019.20	134,284.80	137,633.60
Director Human Resources - NON (At Will)	DHR - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Human Services - NON (At Will)	DHS - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Information Services - NON (At Will)	DIS - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Juvenile Services - NON (At Will)	DJV - NONAW	NON	NE3S	114,545.60	117,416.00	120,348.80	123,364.80	126,443.20	129,604.80	132,849.60	136,177.60	139,588.80	143,083.20	146,660.80	150,321.60	154,086.40	157,934.40	161,886.40
Director Parks - NON (At Will)	DPK - NONAW	NON	NE2S	110,947.20	113,713.60	116,563.20	119,475.20	122,470.40	125,528.00	128,668.80	131,892.80	135,200.00	138,590.40	142,064.00	145,620.80	149,260.80	152,984.00	156,811.20
Director Public Works - NON (At Will)	DPW - NONAW	NON	NE4S	121,742.40	124,779.20	127,899.20	131,102.40	134,388.80	137,758.40	141,211.20	144,747.20	148,366.40	152,068.80	155,875.20	159,764.80	163,758.40	167,856.00	172,057.60
District Court Commissioner - NON (At Will)	JD2 - NON	NON	JD2S	171,108.00														
Electrician Supervisor - TEAMUT	EL2 - TEAMUT	TEAMUT	WC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Engineer 1 - 1308	EN1 - 1308	1308	AC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Engineer 1 - NON	EN1 - NON	NON	NC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Engineer 2 - NON	EN2 - NON	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Engineering Supervisor - NON	EN3 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Engineering Technician - 1308	ET1 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Engineering Technician - NON	ET1 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Engineering Technician Analyst - 1308	ET2 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Engineering Technician Analyst - NON	ET2 - NON	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Equipment Services Mechanic - COU282	MC1 - COU282	PW COUNCIL	RB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Equipment Services Mechanic Lead - COU282	MC2 - COU282	PW COUNCIL	RB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Extra Help-PW Summer Yr 1 - COU252	XHPW1 - COU252	PW COUNCIL	RA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Extra Help-PW Summer Yr 1 - NON	XHPW1 - NON	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Extra Help-PW Summer Yr 2 - COU252	XHPW2 - COU252	PW COUNCIL	RA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Extra Help-PW Summer Yr 2 - NON	XHPW2 - NON	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Extra Help-PW Summer Yr 3 - COU252	XHPW3 - COU252	PW COUNCIL	RA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Extra Help-PW Summer Yr 3 - NON	XHPW3 - NON	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Extra Help-PW Summer Yr 4 - COU252	XHPW4 - COU252	PW COUNCIL	RA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
Extra Help-PW Summer Yr 4 - NON	XHPW4 - NON	NON	NA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
Financial Analyst - 1308	FS4 - 1308	1308	AC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Financial Analyst - NON	FS4 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Financial Analyst - NON (At Will)	FS4 - NONAW	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Financial Analyst - XHELP	FS4 - XHELP	NON	NC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Financial Manager - NON	FS6 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Financial Manager - NON (At Will)	FS6 - NONAW	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20
Financial Supervisor - 1308	FS5 - 1308	1308S	EC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Financial Supervisor - NON	FS5 - NON	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	1

Kitsap County Pay Scales - Salary
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Fiscal Support Technician - 1308	FS1 - 1308	1308	AB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Fiscal Support Technician - NON	FS1 - NON	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Fiscal Support Technician - SUPGLD	FS1 - SUPGLD	SUPGLD	KB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Fiscal Support Technician - TEAMPK	FS1 - TEAMPK	TEAMPK	FB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Fiscal Support Technician - XHELP	FS1 - XHELP	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Forensic Autopsy Technician - 1308	FO1 - 1308	1308	AB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Forensic Pathologist - NON (At Will)	FO2 - NON	NON	NG1S	190,000.00	200,000.00	210,000.00	220,000.00	230,000.00	240,000.00									
General Services Supervisor - 1308S	GS3 - 1308S	1308S	EB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
General Services Supervisor - NON	GS3 - NON	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
General Services Worker 1 - 1308	GS1 - 1308	1308	AA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
General Services Worker 1 - NON	GS1 - NON	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
General Services Worker 1 - XHELP	GS1 - XHELP	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
General Services Worker 2 - 1308	GS2 - 1308	1308	AA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
General Services Worker 2 - JDOG	GS2 - JDOG	JDOG	DA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
General Services Worker 2 - NON	GS2 - NON	NON	NA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
General Services Worker 2 - TEAMPK	GS2 - TEAMPK	TEAMPK	FA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
General Services Worker 2 - XHELP	GS2 - XHELP	NON	NA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
Human Resources Analyst - NON	HR3 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Human Resources Manager - NON (At Will)	HR4 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Human Resources Specialist - NON	HR2 - NON	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Human Resources Technician - NON	HR1 - NON	NON	NB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Inspector - NON (At Will)	SHI - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Instrument & Control Technician - TEAMUT	EL1 - TEAMUT	TEAMUT	WB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Investigator - Non (At Will)	LCI - NONAW	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Judge District Court - NON	JD1 - NON	NON	JD1S	190,120.00														
Judge Pro Tem - XHELP	JPT - XHELP	NON	JPTH	136,198.40	237,328.00													
Judge Superior Court - NON	JS1 - NON	NON	JS1S	99,837.50														
Juvenile Court Services Manager - (At Will)	JVC - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Juvenile Detention Manager - NON (At Will)	JVD - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Juvenile Detention Officer - JDOG	JV1 - JDOG	JDOG	DB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Juvenile Detention Officer - XHELP	JV1 - XHELP	NON	NB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Juvenile Detention Supervisor - NON	JV2 - NON	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Juvenile Detention Supervisor - XHELP	JV2 - XHELP	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Law Clerk - NON (At Will)	LC0 - NONAW	NON	NC2S	67,124.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
M&O Coordinator - COU302	MO4 - COU302	PW COUNCIL	RB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
M&O Coordinator - TEAMPK	MO4 - TEAMPK	TEAMPK	FB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
M&O Coordinator - TEAMUT	MO4 - TEAMUT	TEAMUT	WB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
M&O Crew Supervisor - 1308S	MO5 - 1308S	1308S	EB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
M&O Crew Supervisor - COU302	MO5 - COU302	PW COUNCIL	RB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
M&O Crew Supervisor - COU589	MO5 - COU589	PW COUNCIL	RB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
M&O Crew Supervisor - NON	MO5 - NON	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
M&O Crew Supervisor - TEAMUT	MO5 - TEAMUT	TEAMUT	WB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
M&O Manager - NON	MO7 - NON	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
M&O Manager - NON (At Will)	MO7 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
M&O Specialist - 1308	MO3 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
M&O Specialist - COU282	MO3 - COU282	PW COUNCIL	RB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
M&O Specialist - COU302	MO3 - COU302	PW COUNCIL	RB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
M&O Specialist - COU589	MO3 - COU589	PW COUNCIL	RB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
M&O Specialist - NON	MO3 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
M&O Specialist - TEAMUT	MO3 - TEAMUT	TEAMUT	WB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,11							

Kitsap County Pay Scales - Salary
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
M&O Technician - COU589	MO2 - COU589	PW COUNCIL	RB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
M&O Technician - TEAMUT	MO2 - TEAMUT	TEAMUT	WB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
M&O Worker - 1308	MO1 - 1308	1308	AA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
M&O Worker - COU252	MO1 - COU252	PW COUNCIL	RA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
M&O Worker - COU589	MO1 - COU589	PW COUNCIL	RA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
M&O Worker - TEAMPK	MO1 - TEAMPK	TEAMPK	FA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
M&O Worker - TEAMUT	MO1 - TEAMUT	TEAMUT	WA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
M&O Worker - XHELP	MO1 - XHELP	NON	NA3H	38,937.60	39,915.20	40,913.60	41,932.80	42,972.80	44,054.40	45,156.80	46,280.00	47,444.80	48,630.40	49,836.80	51,084.80	52,353.60	53,664.00	55,016.00
Management Analyst - 1308	MA2 - 1308	1308	AB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Management Analyst - NON	MA2 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Office Support Assistant - 1308	OS1 - 1308	1308	AA2H	35,318.40	36,192.00	37,107.20	38,043.20	39,000.00	39,977.60	40,976.00	41,995.20	43,035.20	44,116.80	45,219.20	46,342.40	47,507.20	48,692.80	49,920.00
Office Support Assistant - NON	OS1 - NON	NON	NA2H	35,318.40	36,192.00	37,107.20	38,043.20	39,000.00	39,977.60	40,976.00	41,995.20	43,035.20	44,116.80	45,219.20	46,342.40	47,507.20	48,692.80	49,920.00
Office Support Assistant - NON (At Will)	OS1 - NONAW	NON	NA2H	35,318.40	36,192.00	37,107.20	38,043.20	39,000.00	39,977.60	40,976.00	41,995.20	43,035.20	44,116.80	45,219.20	46,342.40	47,507.20	48,692.80	49,920.00
Office Support Assistant - TEAMPK	OS1 - TEAMPK	TEAMPK	FA2H	35,318.40	36,192.00	37,107.20	38,043.20	39,000.00	39,977.60	40,976.00	41,995.20	43,035.20	44,116.80	45,219.20	46,342.40	47,507.20	48,692.80	49,920.00
Office Support Assistant - XHELP	OS1 - XHELP	NON	NA2H	35,318.40	36,192.00	37,107.20	38,043.20	39,000.00	39,977.60	40,976.00	41,995.20	43,035.20	44,116.80	45,219.20	46,342.40	47,507.20	48,692.80	49,920.00
Office Support Coordinator - 1308	OS3 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Office Support Coordinator - NON	OS3 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Office Support Coordinator - NON (At Will)	OS3 - NONAW	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Office Support Coordinator - TEAMPK	OS3 - TEAMPK	TEAMPK	FB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Office Support Coordinator - XHELP	OS3 - XHELP	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Office Support Spec/Court Clerk - XHELP	OS2 - XHELP	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Office Support Specialist - TEAMPK	OS2 - TEAMPK	TEAMPK	FB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Office Support Specialist/Legal Assistant - 1308	OS2 - 1308	1308	AB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Office Support Specialist/Legal Assistant - NON	OS2 - NON	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Office Support Specialist/Legal Assistant - NON (At Will)	OS2 - NONAW	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Office Support Supervisor - 1308S	OS4 - 1308S	1308S	EB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Office Support Supervisor - NON	OS4 - NON	NON	NB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Planner - 1308	PL2 - 1308	1308	AC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Planner - NON	PL2 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Planning Supervisor - NON	PL3 - NON	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Planning Supervisor - NON (At Will)	PL3 - NONAW	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Plant Operator - TEAMUT	UT1 - TEAMUT	TEAMUT	WB4H	53,331.20	54,662.40	56,035.20	57,428.80	58,864.00	60,340.80	61,859.20	63,398.40	64,979.20	66,601.60	68,265.60	69,971.20	71,718.40	73,507.20	75,337.60
Plant Operator Supervisor - TEAMUT	UT2 - TEAMUT	TEAMUT	WC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Plant Operator Trainee - TEAMUT	UT0 - TEAMUT	TEAMUT	WA2H	35,318.40	36,192.00	37,107.20	38,043.20	39,000.00	39,977.60	40,976.00	41,995.20	43,035.20	44,116.80	45,219.20	46,342.40	47,507.20	48,692.80	49,920.00
Poll Worker	POLWKR	NON	POL	28,787.20	33,363.20	34,174.40												
Program Analyst - 1308	PR4 - 1308	1308	AC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Analyst - NON	PR4 - NON	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Analyst - NON (At Will)	PR4 - NONAW	NON	NC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Analyst - XHELP	PR4 - XHELP	NON	NC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Program Coordinator - 1308	PR3 - 1308	1308	AB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Program Coordinator - NON	PR3 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Program Coordinator - XHELP	PR3 - XHELP	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Program Manager - NON	PR6 - NON	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Program Manager - NON (At Will)	PR6 - NONAW	NON	NC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Program Specialist - 1308	PR2 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Program Specialist - JVCRTS	PR2 - JVCRTS	JVCRTS	TB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Program Specialist - NON	PR2 - NON	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Program Specialist - NON (At Will)	PR2 - NONAW	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Program Specialist - XHELP	PR2 - XHELP	NON	NB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.									

Kitsap County Pay Scales - Salary
effective: 1/4/2021

Job Profile	Job Code	Comp Grade	Comp Grade Profile	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
Program Technician - 1308SEC	PR1 - 1308SEC	1308	AB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Program Technician - JVCRTS	PR1 - JVCRTS	JVCRTS	TB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Program Technician - NON	PR1 - NON	NON	NB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Program Technician - XHELP	PR1 - XHELP	NON	NB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Prosecutor - NON	O04 - NON	NON	O04S	199,675.00														
Right Of Way Analyst - NON	RW2 - NON	NON	NB5S	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Right Of Way Supervisor - NON	RW3 - NON	NON	NC2S	67,724.80	69,409.60	71,136.00	72,924.80	74,755.20	76,627.20	78,540.80	80,496.00	82,513.60	84,572.80	86,694.40	88,857.60	91,083.20	93,350.40	95,680.00
Right of Way Technician - NON	RW1 - NON	NON	NB2H	46,134.40	47,278.40	48,464.00	49,670.40	50,918.40	52,187.20	53,497.60	54,828.80	56,201.60	57,616.00	59,051.20	60,528.00	62,046.40	63,606.40	65,187.20
Senior Engineering Technician - 1308	ET3 - 1308	1308	AB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Senior Engineering Technician - NON	ET3 - NON	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Senior M&O Manager - NON	MO8 - NON	NON	ND3S	92,934.40	95,264.00	97,656.00	100,089.60	102,585.60	105,144.00	107,764.80	110,468.80	113,235.20	116,064.00	118,976.00	121,950.40	125,008.00	128,128.00	131,331.20
Senior Management Analyst - NON	MA3 - NON	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Senior Program Manager - NON (At Will)	PR7 - NONAW	NON	ND1S	85,737.60	87,880.00	90,084.80	92,331.20	94,640.00	97,011.20	99,444.80	101,940.80	104,499.20	107,120.00	109,803.20	112,548.80	115,356.80	118,248.00	121,201.60
Sergeant - SPVDEP	L02 - SPVDEP	SPVDEP	DSG2H				100,256.00	102,772.80	105,352.00	107,993.60								
Sheriff - NON	O05 - NON	NON	O05S	163,004.40														
Sheriff Lieutenant - LTS	L03 - LTS	LTS	I01H	113,110.40	118,768.00	124,716.80												
Sheriff Support Coordinator - SUPGLD	OC3 - SUPGLD	SUPGLD	KB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Sheriff Support Specialist - SUPGLD	OC2 - SUPGLD	SUPGLD	KB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Sheriff Support Supervisor - SUPGLD	OC4 - SUPGLD	SUPGLD	KB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Superintendent of Corrections - NON (At Will)	SHC - NONAW	NON	NE1S	107,328.00	110,011.20	112,756.80	115,585.60	118,476.80	121,430.40	124,467.20	127,587.20	130,769.60	134,035.20	137,384.00	140,816.00	144,331.20	147,929.60	151,632.00
Superior Court Commissioner - NON	JS2 - NON	NON	JS2S	179,707.50														
Supported Employee 1 - NON	SE1 - NON	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Supported Employee 2 - NON	SE2 - NON	NON	NA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
Technology Analyst - 1308	IT3 - 1308	1308	AC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Technology Analyst - NON	IT3 - NON	NON	NC3S	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Technology Analyst - XHELP	IT3 - XHELP	NON	NC3H	71,323.20	73,112.00	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20
Technology Analyst Supervisor - 1308S	IT5 - 1308S	1308S	EC4S	74,942.40	76,814.40	78,728.00	80,704.00	82,721.60	84,780.80	86,902.40	89,065.60	91,291.20	93,579.20	95,908.80	98,300.80	100,755.20	103,272.00	105,851.20
Technology Manager - NON (At Will)	IT6 - NONAW	NON	ND2S	89,336.00	91,561.60	93,849.60	96,200.00	98,612.80	101,088.00	103,625.60	106,225.60	108,888.00	111,612.80	114,400.00	117,270.40	120,203.20	123,198.40	126,276.80
Technology Specialist - 1308	IT2 - 1308	1308	AB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Technology Specialist - 1308S	IT2 - 1308S	1308S	EB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Technology Specialist - NON	IT2 - NON	NON	NB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Technology Support Supervisor - 1308S	IT4 - 1308S	1308S	EC1S	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Technology Technician - 1308	IT1 - 1308	1308	AB3H	49,732.80	50,980.80	52,249.60	53,560.00	54,891.20	56,264.00	57,678.40	59,113.60	60,590.40	62,108.80	63,668.80	65,270.40	66,892.80	68,556.80	70,262.40
Treasurer - NON	O07 - NON	NON	O07S	139,381.84														
Treatment Aide - NON	TR1 - NON	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Treatment Aide - XHELP	TR1 - XHELP	NON	NA0H	28,475.20	29,182.40	29,910.40	30,659.20	31,428.80	32,219.20	33,030.40	33,862.40	34,715.20	35,588.80	36,483.20	37,398.40	38,334.40	39,291.20	40,268.80
Treatment Assistant 1 - NON	TR2 - NON	NON	NA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
Treatment Assistant 1 - XHELP	TR2 - XHELP	NON	NA1H	31,740.80	32,531.20	33,342.40	34,174.40	35,027.20	35,900.80	36,795.20	37,710.40	38,646.40	39,603.20	40,601.60	41,620.80	42,660.80	43,721.60	44,824.00
Treatment Assistant Supervisor - NON	TR4 - NON	NON	NB1H	42,536.00	43,596.80	44,678.40	45,801.60	46,945.60	48,110.40	49,316.80	50,544.00	51,812.80	53,102.40	54,433.60	55,785.60	57,179.20	58,614.40	60,070.40
Undersheriff - NON (At Will)	DUS - NONAW	NON	NE4S	121,742.40	124,779.20	127,899.20	131,102.40	134,388.80	137,758.40	141,211.20	144,747.20	148,366.40	152,068.80	155,875.20	159,764.80	163,758.40	167,856.00	172,057.60
Utility Analyst - 1308	UL1 - 1308	1308	AB5H	56,929.60	58,344.00	59,800.00	61,297.60	62,836.80	64,417.60	66,019.20	67,662.40	69,347.20	71,073.60	72,841.60	74,672.00	76,544.00	78,457.60	80,412.80
Utility Analyst Lead - 1308S	UL2 - 1308S	1308S	EC1H	64,147.20	65,748.80	67,392.00	69,076.80	70,803.20	72,571.20	74,380.80	76,232.00	78,145.60	80,100.80	82,097.60	84,156.80	86,257.60	88,420.80	90,625.60
Utility Operations Supervisor - NON	UT3 - NON	NON	NC5S	78,520.00	80,475.20	82,492.80	84,552.00	86,673.60	88,836.80	91,062.40	93,329.60	95,659.20	98,051.20	100,505.60	103,022.40	105,601.60	108,243.20	110,947.20