



KITSAP COUNTY
 614 Division St.
 Port Orchard WA 98366

Employee Name: _____

DEPARTMENTS: VARIOUS (For Facilities see Custodian**)**

**PHYSICAL REQUIREMENTS: GENERAL SERVICE WORKER 1 AND 2
 GENERAL SERVICE SUPERVISOR**

Positions in this class typically require:

- An employee in this class may be required to assist in loading, unloading, and moving of supplies, equipment, and furniture (up to 50 pounds)
- Work also requires exposure to hazardous chemicals and biohazardous material
- Work involves duties using power equipment and requires the use personal protection equipment
- Physical hazards may occur when working with power scrubbers, buffers, waxers, power tools, climbing on ladders, and lifting up to 50 pounds.
- The employee must be willing to work the assigned shift and in all County buildings, including the Jail and the Coroner's office.
- Walking and standing for extended periods,
- Twisting, stooping, bending, reaching (over shoulders, at waist and below waist), and grasping tools.
- Adequate vision and coordination to operate food service and preparation equipment.
- Adequate hearing to sufficient to communicate effectively and respond appropriately.
- Repetitive motions when manually completing required logs/reports.
- Mental alertness, physical strength, coordination, dexterity to ensure safety.
- Exertion of force of up to 50 pounds occasionally, and/or up to 20 pounds frequently and/or 10 pounds constantly to lift/carry/move food service equipment and materials.

Incumbents may be exposed to:

- Dust, chemical fumes, herbicide, insecticides and pesticides.
- Potentially hazardous conditions when driving or maintaining spraying at various locations in a variety of weather conditions.
- Subject to exposure to physical hazards associated with use of food preparation equipment and chemicals commonly used in kitchen sanitation and cleaning.
- Exposed to potentially violent or hostile individuals in volatile and dangerous situations within the facility.

PHYSICAL AND MENTAL DEMANDS

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
1. Walking			x			Alternates standing and walking when completing job tasks
2. Balance					x	
3. Lifting	-	-	-	-	-	
0-10 lbs.			x			Office supplies, paperwork, and files
11-20 lbs.		x				



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21-35 lbs.		x				
36-50 lbs.	x					
50 + lbs.	x					
Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
4. Carry	-	-	-	-	-	
0-10 lbs.			x			Office supplies, paperwork, and files
11-20 lbs.		x				
21-35 lbs.		x				
36-50 lbs.	x					
5. Pushing/ Pulling	-	-	-	-	-	
0-10 lbs.		x				File drawers, office equipment, files
11-20 lbs.		x				
21-35 lbs.	x					
36-50 lbs.	x					
6. Climbing		x				May periodically climb stairs
7. Twisting		x				Accessing files, office supplies and equipment
8. Reaching		x				"
9. Grasping		x				Office supplies, equipment, phone
10. Stoopng/ Bending		x				To access low filing cabints/shelves
11. Sitting					x	
12. See/Hear/ Speak	-	-	-	-	-	
Sees Detail					x	Documents, computer screen
Color						Files may be color coded



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Discrim.					x	
Visual Displays					x	Computer screen
Audible Signals					x	Supervisor's directions & phones if applicable
Oral Direction					x	Supervisor's directions and interaction with co-workers
Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
13. Working Cond/Exp.	-	-	-	-	-	
Uneven Ground	x					
Work Outside	x					
Work Inside					x	Office environment
High Elevations	x					
Moving Objects	x					
Slippery Surface	x					
Wetness	x					
Temp. Extremes	x					
Confined Spaces	x					
Special Clothing					x	semi-professional attire
Vibration	x					
Use of Solvents	x					
Use of Detergent	x					
Chemical Contact	x					
Chemical Vapors	x					
Dust or Particles		x				



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PHYSICIAN TO COMPLETE

SUMMARY DETERMINATION (Please check appropriate item)

- Worker can fully perform the job with no restrictions as of the date below
- Worker requires restrictions to perform the job. The restrictions are described on the Physician's Estimate of Physical Capacities.

Physician Signature

Date

ADDITIONAL COMMENTS:
