



KITSAP COUNTY
 614 Division St.
 Port Orchard WA 98366

Employee Name: _____

DEPARTMENT: JUVENILE AND FAMILY COURT SERVICES
PHYSICAL REQUIREMENTS: JUVENILE DETENTION MANAGER AND SUPERVISOR

Positions in this class typically require:

- Walking and balancing (short or long distances), climbing, bending, stooping, twisting.
- Reaching above and/or below shoulder.
- Handling/grasping documents or equipment.
- Sitting and/or standing for short or extended periods of time.
- Clear speaking and adequate hearing sufficient to communicate effectively and respond appropriately in-person and/or on the telephone.
- Hearing audible signals, traffic, and equipment.
- Vision sufficient to read source materials, meters, gauges, computer screen data, see detail or color.
- Repetitive motions for computer and equipment use.
- Requires exertion of force of 180 pounds occasionally, 10 pounds frequently, and/or 20 pounds continuously to lift/carry/move objects, files/documents, and other materials list equipment.
- Office located within secure detention exposes this position to hostile and physically aggressive youth; position is exposed to frequent mental health and/or anger generated noise.
- May be involved in assisting the physical take down of individuals demonstrating physical outburst.
- This position is classified as "essential" and is mandated to report to work in all weather conditions.

PHYSICAL AND MENTAL DEMANDS

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
1. Walking				X		Alternates walking and standing while completing job tasks
2. Balance			X			"
3. Lifting	-	-	-	-	-	
0-10 lbs				X		Boxes, files, paperwork, tools, equipment, garment bags
11-20 lbs			X			"
21-35 lbs		X				Boxes, files, equipment
36-50 lbs	X					
50 + lbs	X					
4. Carry	-	-	-	-	-	
0-10 lbs				X		Boxes, files, paperwork, tools, equipment, garment



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						bags
11-20 lbs			X			"
21-35 lbs	X					N/A
36-50 lbs	X					N/A
5. Pushing/ Pulling	-	-	-	-	-	
0-10 lbs				X		Tools, files, paperwork equipment and laundry
11-20 lbs			X			"
21-35 lbs		X				Subduing hostile juveniles
36-50 lbs		X				Subduing hostile juveniles"
6. Climbing		X				Stairs
7. Twisting		X				Subduing juveniles, boxes, files, working at desk
8. Reaching			X			Tools, equipment, working at desk, interacting w/juveniles
9. Grasping		X				Files, paperwork
10. Stooing/ Bending		X				May retrieve items from low shelves or from ground
11. Sitting				X		Working at desk, intake area, control station, central control
12. See/Hear/ Speak	-	-	-	-	-	
Sees Detail					X	Evaluating, and observing juveniles, controls, paperwork
Color Discrim.			X			"
Visual Displays			X			Equipment, control panels
Audible Signals					X	Alarms, radios, intercom



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Oral Direction					X	Supervisors, co-workers, and the public
Other						
13. Working Cond/Exp.	-	-	-	-	-	
Uneven Ground		X				Recreational areas, stairs, moving between floors
Work Outside	X					N/A
Work Inside					X	Detention Facility, Office areas, and recreational areas
High Elevations	X					N/A
Moving Objects	X					N/A
Slippery Surface			X			Mopped floors and spills
Wetness		X				Laundry areas, kitchen, custodial closets
Temp. Extremes	X					N/A
Confined Spaces	X					N/A
Special Clothing				X		Protective gear - safety glasses, gloves, apron/smock
Vibration	N/A					N/A
Use of Solvents		X				Cleaning solvents
Use of Detergent		X				Cleaning detergents
Chemical Contact		X				Cleaning solvents and detergents
Chemical Vapors		X				"
Dust or Particles		X				Nuisance dust
14. Other Biologicals			X			Administer UA tests Receive TB Tests, BBP



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PHYSICIAN TO COMPLETE: (Please check appropriate item)

_____ Worker can fully perform the job with no restriction as of the date below.

_____ Worker requires restrictions to perform the job. The restrictions are described on the Activity Prescription Form (attached).

Additional Physician Comments:

Physician Signature

Printed Name

Address and Phone#

Date