



**KITSAP COUNTY**  
 614 Division St.  
 Port Orchard WA 98366

Employee Name: \_\_\_\_\_

**DEPARTMENT: JUVENILE AND FAMILY COURT SERVICES**  
**PHYSICAL REQUIREMENTS: JUVENILE DETENTION OFFICER**

Positions in this class typically require:

- The duties in this position are performed in a secured 24 hours/day, 7 day/week juvenile detention facility, occasionally escorting detainees to court or to appointments. Occasionally work will be performed in an office setting.
- Employees in this department are considered essential employees and must report to work regardless of inclement weather or other conditions.
- Driving a vehicle and exposure to the hazards associated with all weather conditions and traffic will be occasionally required.
- Must have sufficient strength and flexibility for activities involving running, jumping, balancing, climbing, crawling, kneeling, bending, stooping, twisting, crouching, reaching, lifting, carrying, dragging, throwing, pushing/pulling in order to physically subdue and restrain detainees in a variety of volatile, possibly dangerous situations.
- Adequate vision to observe the behavior of detainees and assess the safety and security of the facility.
- Adequate hearing to monitor all radio communications for safety and security of the facility, workers, and incarcerated youth.
- Repetitive motions when manually completing required logs/reports.
- Speaking/talking when communicating with juvenile detainees.
- Exertion of force of up to 50 pounds occasionally, and/or up to 20 pounds frequently and/or 10 pounds constantly to move objects.

Incumbents may be:

- Subject to exposure to physical hazards such as: restricted work areas or blood and body fluids requiring the use of safe biohazard and blood borne pathogen prevention methods.
- Exposed to potentially violent or hostile individuals in volatile and dangerous situations within the facility which require sufficient strength and flexibility to physically restrain a juvenile weighing over 100 pounds.

**PHYSICAL AND MENTAL DEMANDS**

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
1. Walking				X		Alternates walking and standing while completing job tasks
2. Balance			X			"
3. Lifting	-	-	-	-	-	
0-10 lbs				X		Boxes, files, paperwork, tools, equipment, garment bags
11-20 lbs			X			"
21-35 lbs		X				Boxes, files, equipment



**KITSAP COUNTY**

614 Division St.  
Port Orchard WA 98366

Employee Name: \_\_\_\_\_

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
36-50 lbs	X					
50 + lbs	X					
4. Carry	-	-	-	-	-	
0-10 lbs				X		Boxes, files, paperwork, tools, equipment, garment bags
11-20 lbs			X			"
21-35 lbs	X					N/A
36-50 lbs	X					N/A
5. Pushing/ Pulling	-	-	-	-	-	
0-10 lbs				X		Tools, files, paperwork equipment and laundry
11-20 lbs			X			"
21-35 lbs		X				Subduing hostile juveniles
36-50 lbs		X				Subduing hostile juveniles"
6. Climbing		X				Stairs
7. Twisting		X				Subduing juveniles, boxes, files, working at desk
8. Reaching			X			Tools, equipment, working at desk, interacting w/juveniles
9. Grasping		X				Files, paperwork
10. Stooing/ Bending		X				May retrieve items from low shelves or from ground
11. Sitting				X		Working at desk, intake area, control station, central control
12. See/Hear/ Speak	-	-	-	-	-	
Sees Detail					X	Evaluating, and observing juveniles, controls,



# KITSAP COUNTY

614 Division St.  
Port Orchard WA 98366

Employee Name: \_\_\_\_\_

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
						paperwork
Color Discrim.			X			"
Visual Displays			X			Equipment, control panels
Audible Signals					X	Alarms, radios, intercom
Oral Direction					X	Supervisors, co-workers, and the public
Other						
13. Working Cond/Exp.	-	-	-	-	-	
Uneven Ground		X				Recreational areas, stairs, moving between floors
Work Outside	X					N/A
Work Inside					X	Detention Facility, Office areas, and recreational areas
High Elevations	X					N/A
Moving Objects	X					N/A
Slippery Surface			X			Mopped floors and spills
Wetness		X				Laundry areas, kitchen, custodial closets
Temp. Extremes	X					N/A
Confined Spaces	X					N/A
Special Clothing				X		Protective gear - safety glasses, gloves, apron/smock
Vibration	N/A					N/A
Use of Solvents		X				Cleaning solvents
Use of Detergent		X				Cleaning detergents
Chemical Contact		X				Cleaning solvents and detergents



**KITSAP COUNTY**

614 Division St.  
Port Orchard WA 98366

Employee Name: \_\_\_\_\_

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
Chemical Vapors		X				"
Dust or Particles		X				Nuisance dust
14. Other Biologicals			X			Administer UA tests Receive TB Tests, BBP

**PHYSICIAN TO COMPLETE:** (Please check appropriate item)

\_\_\_\_\_ Worker can fully perform the job with no restriction as of the date below.

\_\_\_\_\_ Worker requires restrictions to perform the job. The restrictions are described on the Activity Prescription Form (attached).

Additional Physician Comments:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Physician Signature

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Address and Phone#

\_\_\_\_\_  
Date