



KITSAP COUNTY
 614 Division St.
 Port Orchard WA 98366

Employee Name: _____

DEPARTMENT: PUBLIC WORKS
PHYSICAL REQUIREMENTS: UTILITY ANALYST

Work is performed primarily in an office environment. Positions in this class typically require:

- Primarily working at a wastewater treatment plant and plant laboratory environment.
- Exposure to wastewater and various toxic chemicals and noxious odors may present a hazard.
- Vision sufficient to read source materials, meters, gauges, operate computers and equipment and maintain logbooks.
- The incumbent is required to collect samples from the various stages of treatment, which includes bending, stooping, reaching and pulling motions.
- Requires exertion of force of 100 pounds occasionally with assistance, 25 pounds frequently and continuously to lift/carry/move objects and standard laboratory equipment, such as pipettes, glassware, knobs and switches.
- Sitting and/or standing for short or extended periods of time.
- Clear speaking and adequate hearing sufficient to communicate effectively and respond appropriately in-person and/or on the telephone.
- Repetitive motions for computer/tool/equipment use.

Incumbents may be:

- Exposed to potentially hazardous conditions when violent or hostile individuals.
- Inclement weather (temperature extremes and slippery surfaces)
- Environmental hazards

PHYSICAL AND MENTAL DEMANDS

Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
1. Walking		X				
2. Balance				X	X	
3. Lifting	-	-	-	-	-	
0-10 lbs.			X			
11-20 lbs.			X			
21-35 lbs.			X			
36-50 lbs.		X				
50 + lbs.		X				



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Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
4. Carry	-	-	-	-	-	
0-10 lbs.				X		
11-20 lbs.			X			
21-35 lbs.			X			
36-50 lbs.		X				
5. Pushing/ Pulling	-	-	-	-	-	
0-10 lbs.				X		
11-20 lbs.			X			
21-35 lbs.			X			
36-50 lbs.		X				
6. Climbing	X					
7. Twisting			X			
8. Reaching			X			
9. Grasping				X		
10. Stooing/ Bending			X			
11. Sitting					X	
12. See/Hear/ Speak	-	-	-	-	-	
Sees Detail					X	
Color Discrim.					X	
Visual Displays					X	
Audible Signals					X	



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Activity	Never 0%	Inter. 1-10%	Occas. 11-33%	Freq. 34-66%	Cont. 67+%	Further Description
Oral Direction				X		
13. Working Cond/Exp.	-	-	-	-	-	
Uneven Ground	X					
Work Outside		X				
Work Inside					X	
High Elevations	X					
Moving Objects	X					
Slippery Surface		X				
Wetness	X					
Temp. Extremes	X					
Confined Spaces	X					
Special Clothing	X					
Vibration	X					
Use of Solvents			X			
Use of Detergent		X				
Chemical Contact				X		
Chemical Vapors		X				
Dust or Particles	X					Nuisance dust
14. Other						
15. Standing		X				
16. Squatting/ kneeling	X					
17. Crawling	X					
18. Foot Controls	X					



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PHYSICIAN TO COMPLETE

SUMMARY DETERMINATION (Please check appropriate item)

- Worker can fully perform the job with no restrictions as of the date below.
- Worker requires restrictions to perform the job. The restrictions are described on the Physician's Estimate of Physical Capacities.

Physician Signature

Date

ADDITIONAL COMMENTS:
