

2016 GRANT SUMMARY PAGE

MENTAL HEALTH, CHEMICAL DEPENDENCY, AND THERAPEUTIC COURTS RFP  
KITSAP COUNTY HUMAN SERVICES DEPARTMENT

Proposal Title: Crisis Intervention and Triage for Law Enforcement

Please Check One  New Grant Proposal  Continuation Grant Proposal

**Proposal Summary:**  
This is a continuation proposal of the Bremerton Police Department for July 1, 2016 to December 31, 2017. The proposal is to continue providing training for public safety personnel in Kitsap County for Crisis Intervention and Triage. The proposal is to increase the level of service for members of our community suffering from mental illness and crisis.

Requested Funds Amount: \$ 61,860.00

Matching/In-kind Funds Amount: \$ None

Bremerton Police Department

Agency or Organizational Name

1025 Burwell Street

Street Address

Bremerton

WA 98337

City

State Zip

Jeffrey Horn Bainbridge Island PD 206-780-4688

jhorn@bainbridgewa.gov

Primary Contact

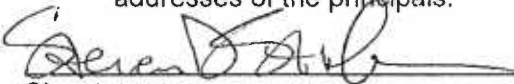
Phone

E-Mail

Non-Profit Status: 501©3 of the Internal Revenue Code?  Yes  No

Federal Tax ID Number: 91-6001-231

- If incorporated, attach a list of the members of the Board of Directors, including names and addresses.
- If not incorporated (sole proprietor or partnership), attach a list of the names and addresses of the principals.

  
Signature

Chief  
Title

030216  
Date

## **Attachment C**

### **1. Accomplishments to Date**

#### **A. Progress to Date**

The overall goal of the program is training law enforcement personnel in Crisis Intervention Training (CIT) and establishing a county wide team when dealing with the mentally ill or persons in crisis.

There are approximately 324 commissioned law enforcement officers in Kitsap County. During the course of the grant the following numbers of officers have been trained:

40-hour CIT Training Course: 44 Law Enforcement, 1 Fire Fighter.

8-hour CIT Training refresher: Approximately 232 officers. Two more training dates are planned for April 4 and 18, 2016 with an estimated 100 officers in attendance over the two days.

36 officers have the designation of Crisis Intervention Officer (CIO) throughout the county to include officers working the jail.

A brochure was created for mentally ill individuals and caretakers that describe the many resources available. A new brochure with updated numbers is in the works.

Three main objectives were listed in the original proposal. The three main objectives listed are:

1. Have all officers and deputies receive the 8-hour crisis intervention and triage training.
2. Have additional 40-hour Crisis Intervention Training classes to increase the number of certified crisis intervention officers.
3. Provide more knowledge and training to assist the subjects in crisis due to mental illness or substance abuse and provide the proper care.

A number of officers have been trained in both CIT and CIO with plans to continue increasing the overall number of CIT officers in the county that will respond to calls dealing with the mentally ill regardless of jurisdiction.

Each county agency developed a mirrored crisis intervention policy. The focus of this collaboration was to allow a CIO from one jurisdiction to assist another with a seamless transition regarding policy.

#### **B. Barriers to Implementation**

The biggest barrier is planning training for the maximum amount of attendance. Most of the jurisdictions in Kitsap County have a minimum of two officers answering calls which

would require these officers to be backfilled while they are in training. It requires overtime to send officers that are not on-duty and to backfill on-duty officers. While this is an issue, the goals of training officers has been accomplished and having more attend is desired. One of the positive aspects of the program is that many of the Kitsap Agencies send officers to training on a regular workday (for that officer) and do not submit for reimbursement or they allow their officer to attend on overtime that is absorbed by the agency. This will be discussed again in the sustainment section.

A second barrier is funding for this program. Currently there is no other funding source, other than the agencies themselves, to support this initiative. There are state mandates regarding training (discussed later) that could have future funding from the state.

### **C. Integration and Collective Impact**

One of the successes of this program is bringing different organizations together. The National Alliance on Mental Illness (NAMI), the League of Women Voters, Harrison Hospital, the Vulnerable Adult Task Force, the Kitsap Mental Health staff and the different police agencies in Kitsap have come together for this program. Our CIOs have worked with the court mental health provider to identify people in need of his services. Working together with these groups has helped law enforcement see different perspectives while these groups have gotten a glimpse of what police are asked to do. Good communication with these groups has been imperative to the overall success of the initial program. These groups have a seat at the CIO meeting and help to determine the direction of the program.

### **D. Key Accomplishments**

A major accomplishment is the brochure that guides "How to get help in Kitsap County." This brochure contains contact numbers and information for those with mental illness and their families and directs them to many programs designed to help. Bainbridge Island Sergeant Trevor Ziemba spearheaded this project and personally funded the initial stock of brochures. While approximately 270 officers have currently been trained, the initial program did not specify how many officers would actually go through the training. The number for the CIT 8-hour session was a huge success and great information was transmitted that each officer could immediately utilize. During 2016 and beyond, a new way to track calls dealing with potential mentally ill subjects is being implemented. Every officer in the county has been asked to enter a "CIO" in the CAD on calls dealing with a suspected mentally ill individual. This allows CENCOM the ability to track how many calls with suspected mentally ill persons. All of the chiefs in the county are fully supportive of this initiative and have instructed their officers to make the notation either through typing in the CIO themselves or having dispatch enter it.

This number does not accurately represent the total numbers of mentally ill calls as many are initially dispatched as disturbances or under a different title. The officers do not realize it deals with mental illness until they have arrived on scene and assessed the call. Officers that have been through the training are more aware of the nuances of the calls and have been exposed to methods that better equip them to resolve different situations. While the de-escalation methods taught during this course and the information gained does not preclude a scenario where force might still be required. Most incidents are tense, uncertain, and rapidly evolving with many potential outcomes. This training helps officers better understand the issues relating to the mentally ill.

The success of the project is determined by the officers in the field when dealing with persons in crisis. By remaining patient, understanding, and compassionate the officers who have sought out this training are able to get the people that need services pointed in the right direction.

**2. Budget Narrative**

**A. Expenditures**

To date the following expenditures have occurred:

CIT

MENTAL HEALTH INITIATIVE BUDGET 92,860.00

CATEGORY	NAME	AGENCY	
<b>CIT 001</b>	<b>TWO PROFESSIONAL SPEAKERS AT EACH OF 2 CIT CLASSES @ \$1,500 PER SPEAKER</b>		<b>6,000.00</b>
	<b>CLASS #1</b>		
12/29/2015	Renee Balodis-Fee and room	NA	1,847.59
12/29/2015	5 speakers	NA	2,516.00
	<b>CLASS #2</b>		
<DATE>	<ENTER PROF SPEAKER #1>	<ENTER AGENCY>	0.00
<DATE>	<ENTER PROF SPEAKER #2>	<ENTER AGENCY>	0.00
<i>AVAILABLE MONIES</i>			<i>1,636.41</i>

<b>CIT 002</b>	<b>KITSAP MENTAL HEALTH SPEAKERS</b>		<b>0.00</b>
<DATE>	<ENTER KMH SPEAKER #1>	<ENTER AGENCY>	0.00
<DATE>	<ENTER KMH SPEAKER #2>	<ENTER AGENCY>	0.00
<i>AVAILABLE MONIES</i>			<i>0.00</i>

<b>CIT 003</b>	<b>INCIDENTALS FOR 2 CIT COURSES (BOOKS, SNACKS, COFFEE, PAPER, ETC) @ \$1,000 EA</b>		<b>2,000.00</b>
	<b>CLASS #1 \$1,000</b>		
12/21/2015	Binders, snacks, etc	BIPD	342.90
<DATE>	<ENTER DECRPTION>	<ENTER STORE NAME>	0.00

<b>CLASS #2 \$1,000</b>			
<DATE>	<ENTER DECRPTION>	<ENTER STORE NAME>	0.00
<DATE>	<ENTER DECRPTION>	<ENTER STORE NAME>	0.00
<i>AVAILABLE MONIES</i>			1,657.10

<b>CIT 004</b>	<b>5 KITSAP COUNTY LE BACKFILL 40 x 1.5 O.T. @ \$55.00/hr FOR EACH CIT CLASS</b>		<b>22,000.00</b>
<b>CLASS #1 \$11,000</b>			
12/21/2015	OT for Deputies that attended	KCSO	4,893.00
12/21/2016	Backfill OT Aman and Hedstrom	KCSO	2,512.00
<DATE>	<ENTER L.E. NAME #3>	<ENTER AGENCY>	0.00
<DATE>	<ENTER L.E. NAME #4>	<ENTER AGENCY>	0.00
<DATE>	<ENTER L.E. NAME #5>	<ENTER AGENCY>	0.00
<b>CLASS #2 \$11,000</b>			
<DATE>	<ENTER L.E. NAME #1>	<ENTER AGENCY>	0.00
<DATE>	<ENTER L.E. NAME #2>	<ENTER AGENCY>	0.00
<DATE>	<ENTER L.E. NAME #3>	<ENTER AGENCY>	0.00
<DATE>	<ENTER L.E. NAME #4>	<ENTER AGENCY>	0.00
<DATE>	<ENTER L.E. NAME #5>	<ENTER AGENCY>	0.00
<i>AVAILABLE MONIES</i>			14,595.00

cont...

<b>CIT 005A</b>	<b>ADVANCED CENCOM TRAINING 1.5 O.T. X 24hr</b>		<b>3,000.00</b>
<DATE>	<ENTER CENCOM TRAINER>	<ENTER AGENCY>	0.00
<DATE>	<ENTER CENCOM TRAINER>	<ENTER AGENCY>	0.00
<i>AVAILABLE MONIES</i>			3,000.00

<b>CIT 006</b>	<b>2 OFFICER/DEPUTY FACILITATOR/COORDINATOR REIMBURSEMENT 40hr O.T.</b>	<b>12,160.00</b>
DEFINITION #1 - OFCR/DEP PER 40hr CIT COURSE FACILITATOR/HOST AGENCY x 1.5 PAY BACKFILL @ \$55hr x TWO CIT COURSES (actual at-course time) = <b>\$4,400</b>		
12/29/2015	Trevor Ziemba	BIPD 1,735.00
<DATE>	<ENTER NAME> \$2,200	<ENTER HOST AGENCY> 0.00
DEFINITION #2 - OFCR/DEP FOR TWO 40hr CIT COURSE PREPARATIONS HOURS (pre-course time). Straight time @ \$36hr x 80 HOURS = <b>\$5,760</b>		
<DATE>	<ENTER NAME> \$2,880	<ENTER HOST AGENCY> 0.00
<DATE>	<ENTER NAME> \$2,880	<ENTER HOST AGENCY> 0.00
DEFINITION #3 - MISCELLANEOUS REIMBURSEMENT - <b>\$2,000</b>		
<DATE>	<ENTER NAME>	<ENTER HOST AGENCY> 0.00
<DATE>	<ENTER NAME>	<ENTER HOST AGENCY> 0.00
<b>AVAILABLE MONIES</b>		<b>10,425.00</b>

<b>TOTAL BUDGET</b>	<b>92,860.00</b>
CIT USED	13,846.49
DES USED	0.00
POS USED	0.00
ADM USED	0.00

**REMAINDER OF TOTAL BUDGET AVAILABLE 79,013.51**

As displayed above, only the CIT part of the budget has the grant, the MEE, POS, and ADM part have yet to incur cost. One additional 40-hour CIT program is anticipated before the end of the fiscal year as well as the Enhanced Training and two 8-hour sessions. A rough estimate of the remaining items will add an additional \$64,000.00, leaving an estimated \$15,000.00.

## **B. Funding Request**

The proposal is for continued support in the training of law enforcement officers, correctional officers and dispatchers. If the entire criminal justice system in Kitsap County has exposure to this training the better equipped when a crisis situation arises.

Senate Bill 5311 was enacted into law effective July 24, 2015. This law requires all new officers to have 8 hours of Crisis Intervention Training by 2017 and all officers to have 2 hours of CIT per year by 2021. The 8 hour requirement for new officers will be part of the training they receive at the Criminal Justice Training Center (the academy). Kitsap officers are now offered an 8 hour training per year that will be continued through this grant cycle, (if approved). The cost of the two hour requirement going forward will be either through future grants or absorbed by each individual agency as part of the annual 24-hours required by law.

The previous funding asked for significant backfill overtime for agencies. The new request has some backfill overtime associated but is scaled back from the initial request. During the previous year this number has not been the significant expenditure that was anticipated. One reason for this is that some agencies have attempted to control expenses and mitigate overtime by having their officers utilize their work hours during the training period and were not required to backfill another officer to compensate for the workload thus not accruing any overtime.

See Attachment F

## **C. Funding Modification**

The final proposal for 2015/2016 that was accepted by the committee is very similar to the 2016/2017 proposal. The most significant change deals with the addition of tablets/phones in the proposal. The tablet/phone will be used by the CIOs in the field to talk directly with the designated mental health provider (DMHP). The DMHP currently answer a designated phone for law enforcement. The new tablet or phone will replace or enhance the use of the current phone the DMHP's use and will allow for face to face contact with the person suffering from mental illness. The implementation of the tablet/phone will be gradual over the 18-month period. A conscious effort has been made to ensure departments absorb more of the ongoing costs for the crisis intervention officers program and training. Specifically, this proposal limits the amount of backfill for each agency for training and CIO meetings.



### **3. Sustainability**

#### **A. Leveraged Funds**

The specific agencies absorbed some of the cost for personnel during the previous budget cycle instead of billing the grant. The second part of the question does not apply to this proposal.

#### **B. Sustainability Plan**

As more officers are trained and additional CIOs are established with the agencies in Kitsap County the ability to “train our own” will occur. This will require less grant funding as the officers will have the expertise and experience to conduct training for new officers and not rely on outside trainers that require payment. This funding has helped to establish a group of CIOs that will lead the way for the coming years when dealing with mentally ill individuals. While this program is still in its infancy this year’s grant proposal will include more train-the-trainer type courses that will develop our CIOs to teach other officers.

## EVALUATION WORKSHEET

PROJECT NAME: Crisis Intervention and Triage for Law Enforcement

A. GOAL	B. ACTIVITY	C. SMART OBJECTIVE	D. TYPE OF MEASURE	E. TIMELINE	F. BASELINE Data and time	G. TARGET	H. RESULTS Continuation grants	I. SOURCE	J. BH Strategic Plan Goal #
Increase the number of designated Crisis Intervention Officers in Kitsap County	Provide 40 hours of instruction on crisis intervention training to Kitsap County Officers that have been identified as Crisis Intervention Officers.	Increase the number of designated CIO from 36 to 46.	<input type="checkbox"/> Output <input type="checkbox"/> Outcome: Participant satisfaction <input checked="" type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input type="checkbox"/> Outcome: Impact on overall problem	<input type="checkbox"/> Short <input checked="" type="checkbox"/> Medium <input type="checkbox"/> Long Start date: <u>July 2016</u> Frequency: twice during grant award period	July 2016	Gain 10 designated crisis intervention officers.	While the county had a small number of officers who had attended the 40 hrs training, it has only been since the grant award that we have staffed 36 designated crisis intervention officers.	Through quarterly reports	3 & 4
Increase the number of officers that have received 8 hrs. of crisis intervention training.	Provide 8 hours of training to all of the law enforcement officers in Kitsap County,	Increase the number of officers that have attended at least 8hrs of CIT training from 232 to 324.	<input type="checkbox"/> Output <input type="checkbox"/> Outcome: Participant satisfaction <input checked="" type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input type="checkbox"/> Outcome: Impact on overall problem	<input checked="" type="checkbox"/> Short <input type="checkbox"/> Medium <input type="checkbox"/> Long Start date: <u>Jan 2017</u> Frequency: 4, eight hours courses during grant award.	July 2016	100 % of the commissioned officers in Kitsap County have at least 8 hrs. of CIT training	All commissioned officers will have at least 8 hrs. of CIT training,	Quarterly reports	3 & 4

## EVALUATION WORKSHEET

A. GOAL	B. ACTIVITY	C. SMART OBJECTIVE	D. TYPE OF MEASURE	E. TIMELINE	F. BASELINE Data and time	G. TARGET	H. RESULTS Continuation grants	I. SOURCE	J. BH Strategic Plan Goal #
Provide all designated crisis intervention officers with 24 hours of enhanced CIT training.	Provide 24 hrs. of enhanced training to designated CIO's that will enhance their ability to communicate and deescalate encounters with the mentally ill.	100 % of designated CIO will attend the 24 hrs. Enhanced training.	<input type="checkbox"/> Output <input type="checkbox"/> Outcome: Participant satisfaction <input checked="" type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input type="checkbox"/> Outcome: Impact on overall problem	<input checked="" type="checkbox"/> Short <input type="checkbox"/> Medium <input type="checkbox"/> Long Start date: <u>Jan 2017</u> Frequency: : Once during grant period	July 2016	100% attendance by designated CIO's	All CIO's will have 24 hrs of enhanced CIO training	Quarterly reports	3 & 4
Provided all law enforcement agencies will the ability to access a DMHP 24/7 through the use of Skype/Facetime	Provide a number of tablets/phones to each law enforcement agency in the county so that officers may use technology to access a DMHP 24 hours a day, seven days a week.	Provide on scene, face-to-face access to a DMHP.	<input type="checkbox"/> Output <input checked="" type="checkbox"/> Outcome: Participant satisfaction <input type="checkbox"/> Outcome: Knowledge, attitude, skill <input type="checkbox"/> Outcome: Practice or behavior <input checked="" type="checkbox"/> Outcome: Impact on overall problem	<input type="checkbox"/> Short <input type="checkbox"/> Medium <input checked="" type="checkbox"/> Long Start date: <u>July 2016</u> Frequency: : Every day depending on calls for service	July 2016	On scene communication by DMHP.	24/7 access to a DMHP.	Officers reports	1,3,4 & 5

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**City-Wide Revenue & Expenditures**


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	<b>2014 Actual</b>	<b>2015 Actual</b>	<b>2016 Budget</b>
<b>Revenue</b>			
Taxes	25,514,223	32,041,111	32,660,933
Licenses & Permits	1,306,759	1,439,387	1,487,600
Intergovernmental	6,083,938	4,721,426	7,497,134
Charges for Services	40,352,172	49,349,664	49,240,765
Fines & Forfeits	1,336,825	1,438,107	1,263,300
Other Revenue	25,242,803	24,859,514	21,428,645
<b>Total Revenue</b>	<b>99,836,720</b>	<b>113,849,209</b>	<b>113,578,377</b>
<b>Expenditure</b>			
Personnel	35,756,443	36,878,866	38,689,930
Supplies & Services	28,046,310	39,868,052	43,896,301
Capital	12,636,664	12,161,356	7,995,303
Debt Service	6,592,698	6,740,615	19,681,565
Transfers & Other	10,788,576	13,806,408	5,299,000
<b>Total Expenditure</b>	<b>93,820,691</b>	<b>109,455,297</b>	<b>115,562,099</b>

*Note: 2015 actuals are as of 2-23-15.*

*Amounts may change when accounting year closes.*

*Excludes Transportation Benefit District*

## Special Project Budget Form

Agency Name:  
Bremerton Police Department

Project:  
County Wide CIO Program

Enter the estimated costs associated with your project/program	Total Funds		Requested Funds		Other Funds	
	Budget	Percent	Budget	Percent	Budget	Percent
<b>Personnel</b>						
CIT 24-hour Enhanced Backfill	\$ 13,200.00	21%	\$ 13,200.00	21%		#DIV/0!
	\$ -	0%	\$ -	0%	\$ -	#DIV/0!
Total Benefits	\$ -	0%	\$ -	0%	\$ -	#DIV/0!
<b>SUBTOTAL</b>	<b>\$ 13,200.00</b>	<b>21%</b>	<b>\$ 13,200.00</b>	<b>21%</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Supplies &amp; Equipment</b>						
Supplies/Refreshments/PINS	\$ 2,500.00	4%	\$ 2,500.00	4%		#DIV/0!
Phones/Tablets	\$ 3,600.00	6%	\$ 3,600.00	6%	\$ -	#DIV/0!
Other (Describe): Device Case	\$ 1,200.00	2%	\$ 1,200.00	2%	\$ -	#DIV/0!
<b>SUBTOTAL</b>	<b>\$ 7,300.00</b>	<b>12%</b>	<b>\$ 7,300.00</b>	<b>12%</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Administration/Instructors</b>						
CIT 40-hour Coordinator x 2	\$ 4,400.00	7%	\$ 4,400.00	7%		#DIV/0!
CIT 40-hour Course Costs x2	\$ 11,000.00	18%	\$ 11,000.00	18%	\$ -	#DIV/0!
CIT 8-hour Course Costs x4	\$ 5,000.00	8%	\$ 5,000.00	8%	\$ -	#DIV/0!
CIT 24-hour Enhanced Course	\$ 6,000.00	10%	\$ 6,000.00	10%	\$ -	#DIV/0!
Training/Travel/Transportation	\$ 2,000.00	3%	\$ 2,000.00	3%	\$ -	#DIV/0!
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	#DIV/0!
<b>SUBTOTAL</b>	<b>\$ 28,400.00</b>	<b>46%</b>	<b>\$ 28,400.00</b>	<b>46%</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Ongoing Operations &amp; Maintenance</b>						
Wireless Contract x 12 Devices (Estimated)	\$ 12,960.00	21%	\$ 12,960.00	21%		#DIV/0!
<b>SUBTOTAL</b>	<b>\$ 12,960.00</b>	<b>21%</b>	<b>\$ 12,960.00</b>	<b>21%</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Other</b>						
Debt Service		0%		0%		#DIV/0!
Other (Describe):	\$ -	0%	\$ -	0%	\$ -	#DIV/0!
<b>SUBTOTAL</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>0%</b>	<b>\$ -</b>	<b>#DIV/0!</b>
<b>Total Project Budget</b>	<b>\$ 61,860.00</b>		<b>\$ 61,860.00</b>		<b>\$ -</b>	

NOTE: Indirect is limited to 10%

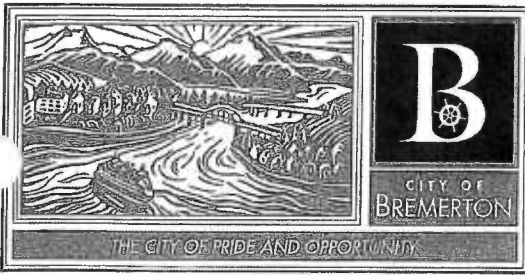
## Project Salary Summary

Description	
Number of Professional FTEs	0.00
Number of Clerical FTEs	0.00
Number of All Other FTEs	0.00
<b>Total Number of FTEs</b>	<b>0.00</b>

Salary Information	
Salary of Executive Director or CEO	\$ -
Salaries of Professional Staff	\$ -
Salaries of Clerical Staff	\$ -
Other Salaries (Describe Below)	\$ -
Description:	\$ -
Description:	\$ -
Description:	\$ -
<b>Total Salaries</b>	<b>\$ -</b>

**NO FTE's for this Project. All personnel receive salary from their home agency.**

Total Payroll Taxes	\$ -
Total Cost of Benefits	\$ -
Total Cost of Retirement	\$ -
<b>Total Payroll Costs</b>	<b>\$ -</b>



**BREMERTON POLICE DEPARTMENT**  
**CHIEF | Steven D. Strachan**  
Steven.Strachan@ci.bremerton.wa.us

Tel 360-473-5224  
Fax 360-473-5891  
1025 Burwell Street  
Bremerton, WA 98337

March 3, 2016

Kitsap County Citizens Advisory Board  
C/O Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency  
and Therapeutic Court Programs

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Crisis Intervention and Triage Training for Law Enforcement grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

The Bremerton Police Department will be the grant administrating agency, but this will serve all of law enforcement throughout Kitsap County. The program will incorporate two 40-hour CIT courses; four 8-hour CIT training days; and a 24-hour CIT enhanced training. In addition, it will provide for phones and tablets for our CIO's to communicate face to face with a DMHP in the field.

The Bremerton Police Department will continue to devote staff resources; supplies and equipment; use of facilities; and staff time to continuing training, innovative methods and support for enhanced services to persons with mental illness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Respectfully,

Steven D. Strachan  
Chief of Police

# BAINBRIDGE ISLAND POLICE DEPARTMENT

Matthew Hamner, Chief of Police



February 29, 2016

Kitsap County Citizens Advisory Board  
c/o Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA 98336

**RE: Letter of Commitment to Provide Mental Health, Chemical Dependency, and Therapeutic Court Programs**

Dear Members of the Citizens Advisory Board:

I am writing to express my support and commitment for the Crisis Intervention and Triage Training for Law Enforcement grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

The Bremerton Police Department shall bring forth the proposal and have control over the funds. Through them, the agencies in Kitsap County are collectively requesting Mental Illness and Drug Dependency (MIDD) tax funds to cover two 40-hour Crisis Intervention Training courses, four eight 8-hour Crisis Intervention training days, and one 24-hour enhanced Crisis Intervention Training. Additionally, these funds will provide for the purchase of phones and tablets which will enable our trained Crisis Intervention Officers to communicate directly with Designated Mental Health Professionals in the field.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the county and we look forward to working with you on this important endeavor.

Sincerely,

A handwritten signature in black ink, appearing to read "Matthew Hamner", with a long horizontal flourish extending to the right.

Matthew Hamner  
Chief of Police





*SERVICE, DEDICATION, INTEGRITY*

**SUQUAMISH POLICE DEPARTMENT**

18490 Suquamish Way, Suite #105 / P.O. Box 1021  
Suquamish WA 98392 OFFICE (360) 598-4334

*Mike Lasnier, Chief of Police*

March 2, 2016

Kitsap County Citizens Advisory Board  
C/O Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA 98366

**Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs**

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I am writing to express my support and commitment for the Crisis Intervention and Triage Training for Law Enforcement grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

The Bremerton Police Department will be the grant administrating agency but this will serve all of law enforcement throughout Kitsap County. The program will incorporate two 40-hour CIT courses; four 8-hour CIT training days; and a 24-hour CIT enhanced training. In addition it will provide for phones and tablets for our CIO's to communicate face to face with a DMHP in the field.

Specifically, the Suquamish Police Department will continue to devote staff resources; supplies and equipment; use of facilities; and staff time to continuing training, innovative methods and support for enhanced services to persons with mental illness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you.

Sincerely,

Michael L. Lasnier, Chief of Police



# ***Poulsbo Police Department***

***Alan L. Townsend, Chief of Police***

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February 24, 2016

Kitsap County Citizens Advisory Board  
C/O Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA 98366

**Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs**

Dear Citizens Advisory Committee,

I am writing to express my support and commitment for the Crisis Intervention and Triage Training for Law Enforcement grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

The Bremerton Police Department will be the grant administrating agency but this will serve all of law enforcement throughout Kitsap County. The program will incorporate two 40-hour CIT courses; four 8-hour CIT training days; and a 24-hour CIT enhanced training. In addition it will provide for phones and tablets for our CIO's to communicate face to face with a DMHP in the field.

Specifically the Poulsbo Police Department will continue to devote staff resources; supplies and equipment; use of facilities; and staff time to continuing training, innovative methods and support for enhanced services to persons with mental illness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,

Alan L. Townsend  
Chief of Police



**CITY OF PORT ORCHARD**

**POLICE DEPARTMENT**

Geoffrey C. Marti, Chief of Police  
546 Bay Street, Port Orchard, WA 98366  
Voice: (360) 876-1700 • Fax: (360) 876-5546  
police@cityofportorchard.us  
www.cityofportorchard.us

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March 3, 2016

Kitsap County Citizens Advisory Board  
Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA. 98366

RE: Letter of commitment

Committee Members,

The Port Orchard Police wishes to continue our support and commitment to the Law Enforcement Crisis Intervention programs within Kitsap County. Providing continued CIT training along with the proper equipment is essential to continued success in this field.

We continue to field two CIT Officers and it is imperative they continue to receive ongoing training. Their ability to communicate directly with other mental health professionals through phones or tablets would be important and possibly life saving.

Thank you for your consideration.

Dale G. Schuster  
Police Commander

March 3, 2016

Kitsap County Citizens Advisory Board  
C/O Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA 98366

**Re: Letter of Commitment to provide Mental Health, Chemical Dependency and Therapeutic Court Programs**

Dear Citizens Advisory Committee:

I am writing to express my support and commitment for the Kitsap Law Enforcement grant proposal designed to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

Kitsap Law Enforcement jurisdictions are working together to propose that agreement exist between city/county wide law enforcement jurisdictions and Kitsap Mental Health Services (KMHS) to enhance crisis services for individuals with behavioral health concerns encountered by law enforcement in the field. In part, this proposal will provide designated mental health professionals (DMHPs) with the technological capacity via an electronic tablet and through use of a Skype and/or Face time application, and by using this virtual face to face technology be able to communicate in real time with officers and community members in the field. The DMHPs will continue to carry out their same crisis response purpose and function in determining if an individual is in need of acute crisis services, including detention, except that interactions which previously have been limited to voices over the phone will now have the added advantage of visual and voice communications.

Kitsap County DMHPs are KMHS employees and as such, Kitsap Mental Health Services commit to:

- use of this technology to provide immediate support to law enforcement and to community members in conducting the business of DMHPs;
- all KMHS DMHP staff's (10) participation in training on use of the technology, and in working with law enforcement have clear protocols and operating procedures.

Learning from successful Law Enforcement and Behavioral Health Collaborative's in other communities, in particular "the Springfield Model" and "Familiar Faces," Kitsap Mental Health Services CEO Joe Roszak, Crisis Response Team Supervisor Gary Carter, and law enforcement



**KITSAP  
MENTAL  
HEALTH  
SERVICES**

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Chief Executive Officer

*The mission of Kitsap  
Mental Health Services  
is to shape the future of  
mental health through  
state-of-the-science  
service delivery,  
community partnerships  
and advocacy.*

PH: (360) 373-5031

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5455 Almira Drive, NE  
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[www.kitsapmentalhealth.org](http://www.kitsapmentalhealth.org)



United Way

KMHS does not discriminate against  
any person on the basis of race, color,  
national origin, sex, religion, marital  
status, or other protected status under  
applicable laws in its programs and  
activities.

leadership have been working collectively together to initiate a model here that will over time reduce unnecessary encounters with law enforcement, jail and the justice system, increase likelihood engaging an individual in mental health and/or substance abuse treatment, and reduce the number of unnecessary visits to the emergency department. In short, to move people into treatment rather than incarceration or without the services needed to stabilize and move toward recovery.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the County and we look forward to working with you on this exciting endeavor.

Sincerely,



Joe Roszak  
Chief Executive Officer



OFFICE OF  
GARY SIMPSON

# KITSAP COUNTY SHERIFF

614 DIVISION ST. MS-37 • PORT ORCHARD, WASHINGTON 98366 • (360) 337-7101 • FAX (360) 337-4923

March 2, 2016

Kitsap County Citizens Advisory Board  
C/O Kitsap County Human Services  
614 Division Street MS-23  
Port Orchard, WA 98366

Re: Letter of Commitment to provide Mental Health, Chemical Dependency and  
Therapeutic Court Programs

Dear Citizens Advisory Committee,

We are writing to express our support and commitment for the Crisis Intervention and Triage Training for law enforcement grant proposal to provide Mental Health, Chemical Dependency and/or Therapeutic Court Programs.

The grant proposal will be submitted by the Bremerton Police Department and will be the grant administrating agency. All local law enforcement though will be served by this grant and as a local law enforcement official have pledged our support for this program.

The Kitsap County Sheriff Office has been involved and supportive of these programs from their inception and going forward pledge to continue to devote dedicated staff time and resources, use of our facilities, cooperate and assist in training activities in order to support and provide enhanced care and treatment to persons with mental illness.

We believe our support and commitment will significantly improve the availability of Mental Health, Chemical Dependency and/or Therapeutic Court Program services in the county and we look forward to working with you on this endeavor.

Sincerely,

A handwritten signature in black ink, appearing to read "John Gese".

Undersheriff John Gese  
For Sheriff Gary Simpson

