

# **Olympic Workforce Development Council**

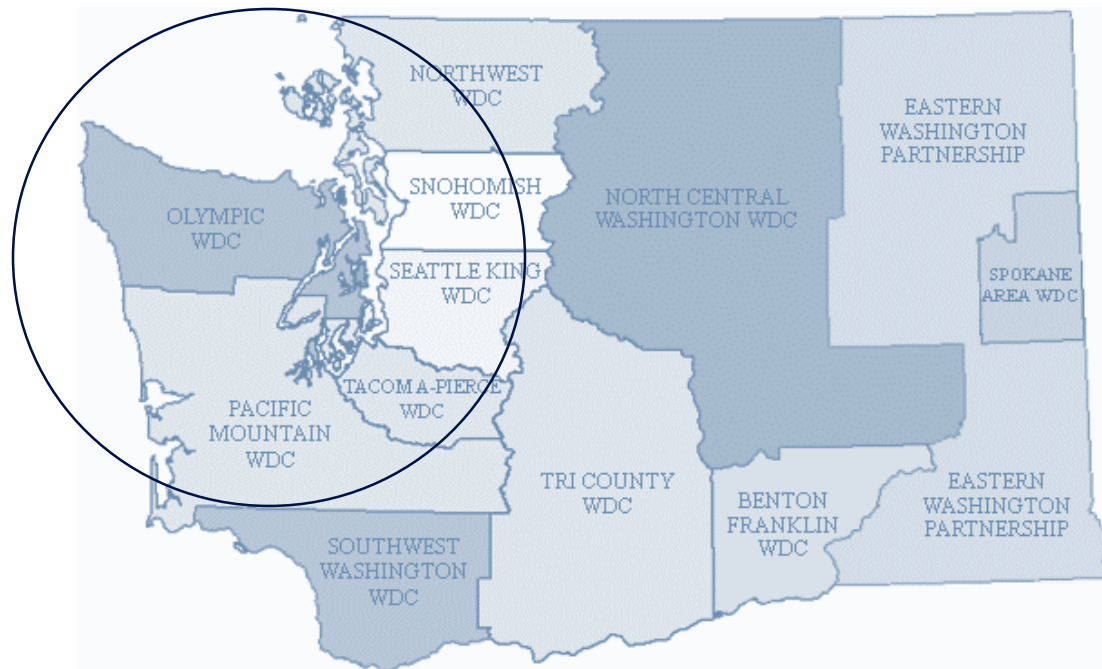
**January 2018**

# Federal Level - U.S. Department of Labor

There are 12 workforce investment boards, called Workforce Development Councils, in Washington State.

The governance structure varies in each area.

All 12 Workforce Development Boards and the State Workforce Board are guided by the Federal Workforce Investment and Opportunity Act (WIOA).



# Workforce Development System Teams



## Federal Government

The US Congress is responsible for making the law. The US Department of Labor is responsible for carrying out the law.



## State Government and Agencies

Federal policies and dollars are sent to the states.

The Statewide Workforce Boards manage the state systems.



## Local Workforce Boards

Local Workforce Boards are implement the services required through WIOA. Local Boards have responsibility and oversight for the full local system.



## WorkSource

Services are provided through the local One Stop, America's Job Center or **WorkSource**

# Role of Elected Officials

## Board Member Appointment

- Critical to the success of the Board and to the success of the workforce development system

## Fiscal Agent

- Names the fiscal agent

### In appointing the Council, the Chief Local Elected Official:

#### Will Include

- Business (51%)
- Workforce – Labor (20%)
- Adult Education and Literacy
- Higher Education
- Government & Economic Development
- Wagner-Peyser
- Vocational Rehabilitation

#### May Include

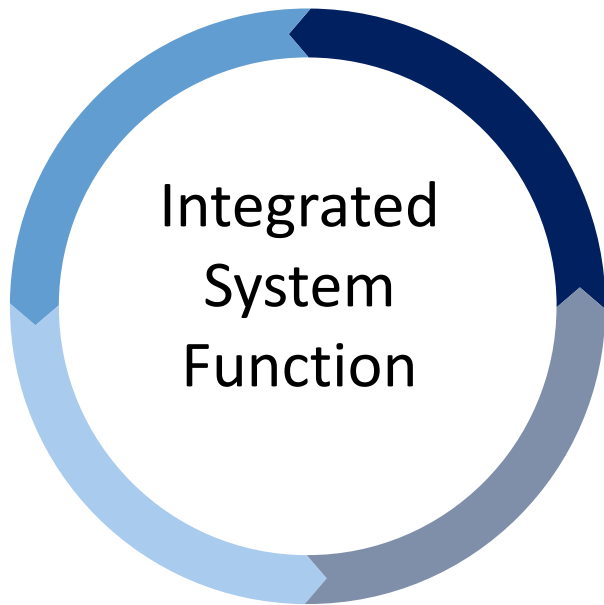
- Community Based Organizations
- Youth Organizations
- Transportation
- Housing Specialists
- Philanthropic Organizations

# Who Serves on A Local Workforce Council?



# Workforce Innovation and Opportunity Act

## Four Titles



I

### **Title I Adults, Dislocated Workers, Youth**

This title serves people over the age of 18 to find and keep a job. For youth, the specific target is youth ages 16-24.

II

### **Title II Adult Education and Literacy**

This title assists adults in becoming literate, obtaining a high school credential and improving skills in English, Reading and Math.

III

### **Title III Wagner Peyser Act**

This title ensures a public labor exchange system that supports re-employment, manages the Unemployment Insurance program and serves the needs of employers.

IV

### **Title IV Rehabilitation Act**

This title prohibits discrimination on the basis of disabilities in programs conducted by federal agencies, in programs receiving federal assistance and in employment practices.

# State Workforce Training and Education Coordinating Board (WTECB)

**The State Board (WTECB) assists the Governor in:**

- Development of the State plan and provide guidance for local strategic plans
- Development and continuous improvement of a statewide system
- Designation of local areas
- Development of allocation formulas for distribution of funds
- Development and continuous improvement of comprehensive state performance measures
- Preparation of the annual reports to Dept. of Labor
- Development of statewide employment statistics system

# Employment Security Department (ESD)

## Responsibilities

### Grant administration

- Includes pass through formula funds per WIOA legislation
- Monitor for WIOA compliance

### Assist the Governor to prepare and submit the state unified plan required under the Workforce Innovation and Opportunity Act

- Provide guidance for operational plan in collaboration with Local Boards and WTECB

### Ensure that statewide policies align with *Talent and Prosperity for All (state strategic plan for workforce development)* and comply with the WIOA, Wagner-Peyser and Trade Acts

- Guides implementation of these programs through statewide operational policy development, standards setting, performance monitoring and technical assistance.

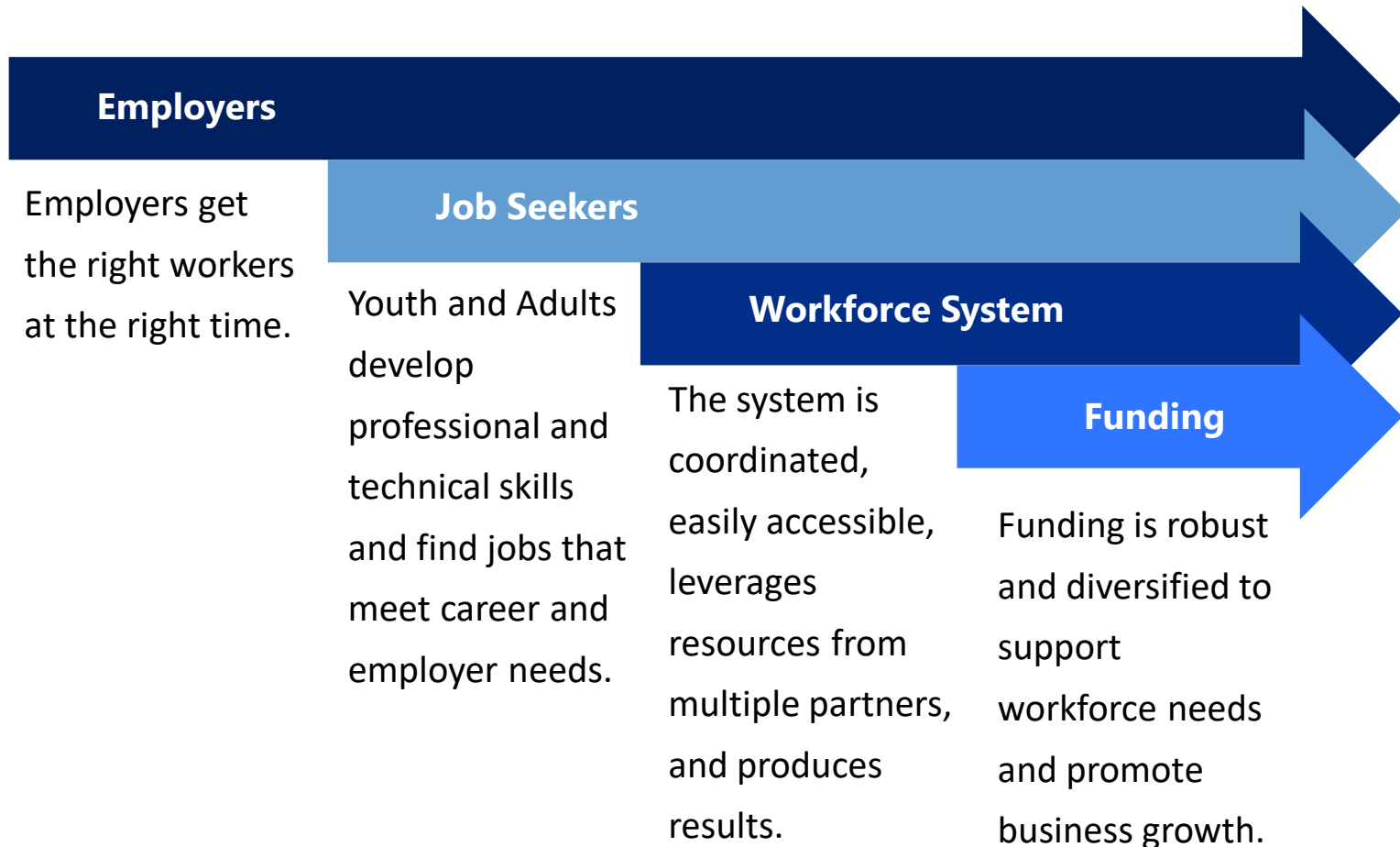
### Participate as a mandatory One-Stop partner throughout the state

- Provides services under programs such as Wagner-Peyser, Trade Act, veterans unemployment insurance, and WorkFirst services at WorkSource centers, and provide labor market information and research.
- ESD also in parts of the state is selected as a WIOA service provider through competition or appointment by the local workforce development boards.





# OWDC's Four Broad Goals



# Local Workforce Investment Council

## Responsibilities for the Workforce Investment and Opportunity Act

- Develop the regional strategic workforce plan
- Workforce research and regional labor market analysis
- Convene, broker, leverage
- Employer engagement
- Career pathways development
- Promote proven and promising practices
- Cutting-edge use of technology
- Program oversight
- Negotiation of local performance accountability measures
- Selection of Center operators and service providers
- Coordination with education providers
- Budget and administration
- Accessibility for people with disabilities



# Board Function and Committees

The Olympic Workforce Development Council is currently 28 members and meets the WIOA Board Composition Standard, a combination of private sector and public sector representatives. Quarterly Meetings are public.

1

## Executive

9 Board Members meet monthly, Act as the Non-profit Board of Directors. Responsible for oversight on all policies, budgets, Executive management

2

## Business

4-6 Board Members meet 5 times a year. They manage budgets, ensure contract spending and provide oversight on fiscal.

3

## Operations

Adult System. Board and Community Members meet quarterly. Occasionally seat sub committees and have a standing agenda item on accessibility.

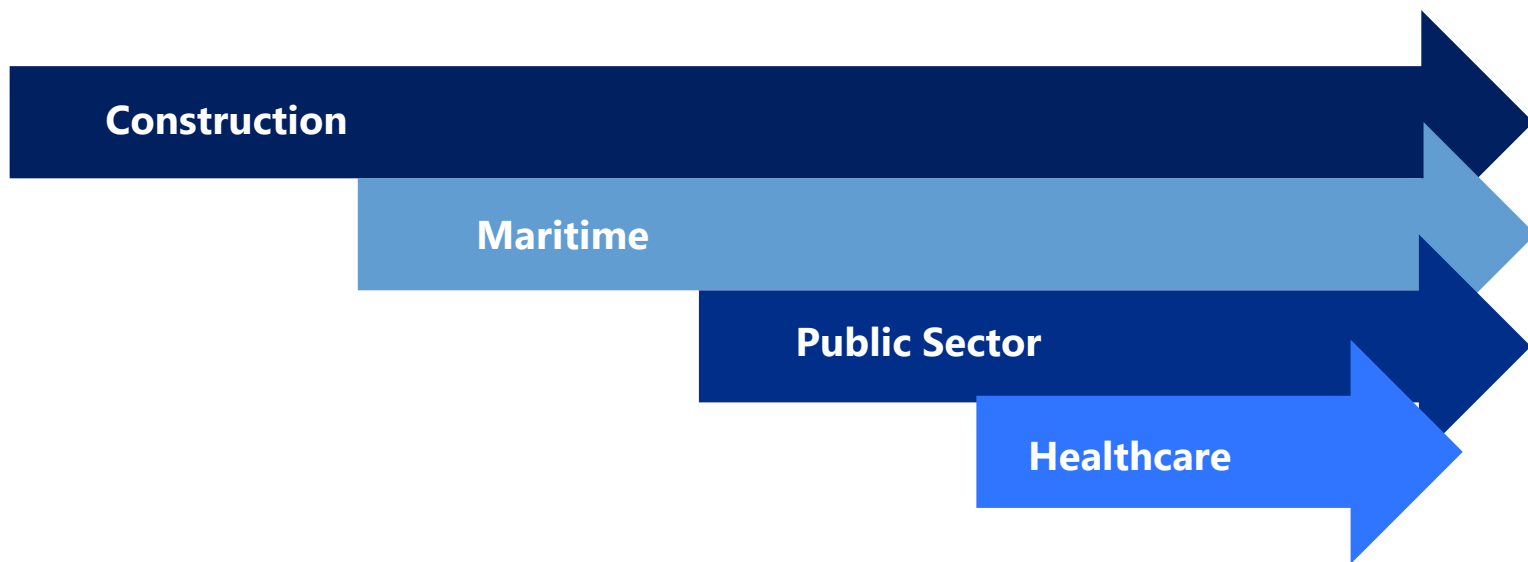
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## Youth

Youth system. Board and Community Members meet quarterly. Occasionally seat sub committees and have a standing agenda item on accessibility.



# Sector Partnerships



WIOA supports outreach to business and industry in a new, more engaging manner with the encouragement of Sector Partnerships. The OWDC is currently working towards development of Sector Partnerships with the industries above and is researching the possibility of Sector Partnerships in Retail, Advanced Manufacturing, and Forest Products.

# **Thank you for your interest in Economic Development, Workforce Programs, and the Olympic Workforce Development Council**

For more information please call or email Elizabeth Court at 360-337-4767  
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**Don't forget to visit [www.worksourcewa.com](http://www.worksourcewa.com) !**