



Clallam County Commissioners

Randy Johnson - *Chair*

Mark Ozias

Mike French

Kitsap County Commissioners

Charlotte Garrido - *Vice Chair*

Katie Walters

Christine Rolfes

Jefferson County Commissioners

Greg Brotherton

Kate Dean

Heidi Eisenhour

OWDC Director

William Dowling

Program Analyst

Luci Bench

OLYMPIC CONSORTIUM BOARD

DATE: Monday March 11, 2024

TIME: 8:00 a.m. – 9:00 p.m.

LOCATION: Via [Zoom](#) Meeting ID: 985 6084 0008 | Passcode: 560497

AGENDA

1. CALL TO ORDER

2. ACTION ITEMS

- a. Approval of March 11, 2024, agenda
- b. Approval of January 19, 2024, meeting minutes (Att. 2.b., pgs. 2-4)
- c. Appointment of New OWDC Members
 - James Fetzer, General Manager, Clallam Transit
 - Molly Probst, Chief Human Resources Officer, Jefferson Healthcare
 - Felix Salazar, Instructor, Pacific NW Ironworkers Apprenticeship
- d. Re-Appointment of OWDC members
 - Monica Blackwood, West Sound Workforce
 - Kareen Borders, West Sound STEM Network
- e. Approve OWDC Committee changes (Att. 2.e., pg. 5)

3. DISCUSSION ITEMS

- a. Marketing, WIOA Adult, DW, and Youth RFP Update
- b. Strategic Workforce Development Plan Update
- c. Director Report Out – Bill
- d. [PUBLIC COMMENT](#)
- e. 2024 Calendar (Att.3.e., pg. 6)

4. GOOD OF THE ORDER

5. ADJOURN

NEXT MEETING: Joint OCB & OWDC Hybrid Friday, May 17, 2024

Meeting Notes
OLYMPIC CONSORTIUM BOARD
Via Zoom
Friday, January 19, 2024

ATTENDEES – Commissioner Randy Johnson, Commissioner Greg Brotherton and Commissioner Charlotte Garrido, Jessica Bar, and Doug Washburn.
Staff: Bill Dowling, Alissa Durkin, and Luci Bench

1. **Call to Order:** Commissioner Garrido called to order at 10:02AM
2. **Action Items:**
 - a. Approval of January 19 agenda
MOTION: Commissioner Brotherton moved to approve. Commissioner Johnson seconded. Motion carried.
 - b. Approval of November 17 meeting minutes
MOTION: Commissioner Johnson moved to approve. Commissioner Brotherton seconded. Motion carried.
 - c. Approval of OWDC Appointment Alex Lewis
MOTION: Commissioner Johnson moved to approve. Commissioner Brotherton seconded. Motion carried.
 - d. Election Commissioner Brotherton to OCB
MOTION: Commissioner Johnson moved to approve. Commissioner Garrido seconded. Motion carried.
 - e. Nomination of 2024 Olympic Consortium Board Chair
Commissioner Garrido requested nomination. Brotherton nominated Commissioner Johnson for OCB Chair, Commissioner Garrido Second. Motion carried.
3. **DISCUSSION ITEMS**
 - a. Strategic Workforce Development Plan Project Update
 - Luci presented the work done in the past seven months with the Olympic Workforce Development Council to create a four-year plan. At the OWDC meeting on January 11, council members were asked to assist with the writing of the plan. In the next month and a half, the draft plan will be completed. Discussed how much time the commissioners would need to review the plan, commissioners agreed two-weeks would be enough time for board members to review the plan.
 - b. OWDC Director Report Out
 - Economic Security for All grant has been codified HB2230 and will go before legislation next week to make a permanent. This state grant focuses on poverty

population and the funds allow for milestone incentives to encourage training completion and employment obtainment. This round is more robust. WIOA reauthorization funding is on the table and something that will be required is 50-75% of WIOA funds for training and not the case manage piece that WWA and WDAs of the state believe is incredibly important to ensure participants successfully entering the workforce into self-sufficient wage positions. Commissioners requested marketing materials to help advertise the grants and OWDC's work. Discussion on data collection of Return On Investment (ROI), further information will be provided as it is defined for implementation. OWDC subrecipient OESD 114 recently obtained space at a new housing development in Bremerton. Exciting news to help homeless youth in Kitsap County.

c. Success Stories

- Shared success stories.
- Self-Sufficiency Climb-Commissioner Garrido requested Bill develop resources conveying the stories with data so commissioners can share out within their counties.

d. Performance Reports

- Shared. Expenditures are lagged and not current. All enrollments have surpassed targets, the first time since pre-pandemic. Discussion on QUEST, a national dislocated worker grant. Individuals whose employment was negatively effected by the pandemic are eligible to receive case management and training funds to re-enter the workforce.

4. UPDATES

a. 2024 Calendar

- Provided, no comments.

5. GOOD OF THE ORDER

- a. Commissioner Johnson and Brotherton shared information on the Recompete Grant. Appx. Clallam and Jefferson county's application was one out of 22 in the nation that was accepted and moved on to phase 2 of the application process, which will be due April 25th. The grant proposal includes eight projects, one of which is to identify the 24-54 aged population and why they aren't engaging in the workforce. The grant is potentially \$50 million that would be invested in the two counties infrastructure.
- b. Staff shared KEDA/OWDC Roundtable event yesterday. The event brought education providers and business together to identify gaps and begin troubleshooting and problem solving. The event was a huge success! Great discussions on gaps in the workforce, skills that our missing, and issue that

employers are experiencing. Commissioners noted the struggle their HRs were experiencing and on the constant attrition. Call to action going forward to further the conversation and work towards solutions.

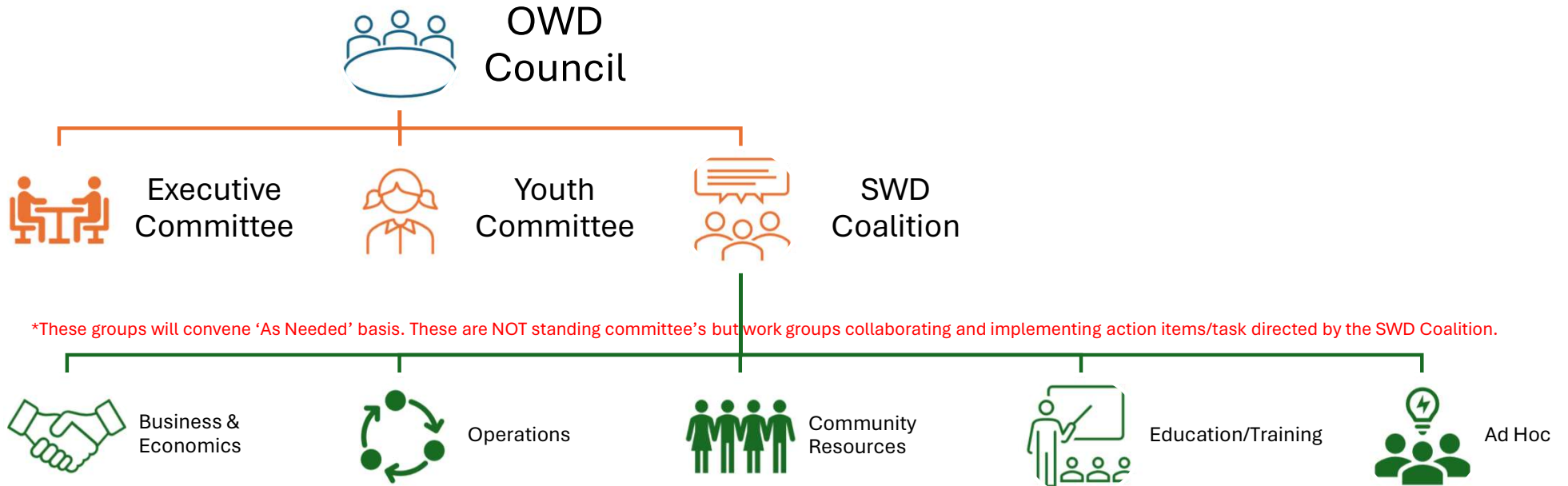
- c. Published Marketing and Brand RFP. Commissioner Garrido requested one of the objectives is to develop a plan of alternate ways to get our voice out into the community (What is the OCB and what can we do).

ADJOURN: Commissioner Garrido adjourned the meeting at 10:50 am

NEXT MEETING: Friday March 15, 2024.



Committee Structure



SWD Coalition Objectives set forth by the OWDC Strategic Workforce Development Plan

- To solicit business needs, collect local economic data, and develop industry best practices.
- To collaborate with training and education providers in meeting local labor market needs.
- To assess and address barriers in obtaining and maintaining economic self-sufficiency.

OCB Meeting (3rd Fridays)
 OWDC Meeting (2nd Thursday)

10 a.m. to 12 p.m.
 10 a.m. to 12 p.m.

OCB - OWDC Combined Meeting
 Exec OWDC Meeting (2nd Tuesdays)

9 a.m. to 12 p.m.
 10 a.m. to 12p.m.

2024

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December						
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