

# APPLICATION FOR GUARDIAN AD LITEM REGISTRY

## Family Law - Title 26

Mail or deliver the completed application, with all attachments, to:

**Kitsap County Superior Court Administrator**  
**614 Division Street, MS-24**  
**Port Orchard, WA 98366**

Name: Margo Waldroup, MSW, LICSW

Business Name or Firm: \_\_\_\_\_

Business Address: Seattle: 2910 East Madison Street, Seattle, WA 98112

SILVERDALE: 3501 NW Lowell Street, #201, Silverdale, WA 98383

Business Phone: 206.454.9971 \_\_\_\_\_ Fax: (\_\_\_\_\_) \_\_\_\_\_

Email Address: margow@tscnet.com

- X  Non-Attorney
- Attorney - WSBA or Washington State Certification No: \_\_\_\_\_
- I am willing to serve as a Guardian ad Litem at public expense.
- X  I have no pending investigations or action against me involving felony allegations, professional certification or license suspension and/or revocation.
- X  I agree to advise the court immediately in the event of any complaint, investigation or action being commenced which could lead to professional discipline, or the suspension or revocation of my professional license, or to the filing of criminal charges for felony or crime involving allegations of theft, dishonesty or moral turpitude.
- X  I have read and agree to be bound by the Kitsap County Superior Court Guardian ad Litem Registry Code of Conduct.

Summary of my experiences as a GAL including years of experience and number of appointments. Have served on the Kitsap County GAL registry since 2012 in at least 20 appointments. In King County I have provided Parenting Plan Evaluations/Investigations for over 400 families. Over twenty years' experience as a child and family therapist (although currently not serving in that capacity).

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Number of times serving as a Guardian as Litem that I have been removed for failure to perform my duties as a Guardian ad Litem: \_\_\_NONE\_\_\_

I include the following with my application (please check all applicable boxes):

- X  Curriculum vitae, showing work and professional or personal experience in or related to the field that would assist in the performance and completion of Guardian ad Litem duties.
- X  Completed Washington State Patrol Conviction Criminal History.
- X  Signed release of information directed to all professional regulatory bodies which have licensed or supervised the applicant within the last ten years.
- N/A  Description of nature, status and outcome of any professional complaints, investigations or disciplinary actions, lawsuits or professional liability claims, and any order for removal of the Guardian ad Litem prior to completion of the Guardian ad Litem's duties.
- N/A  Description of any claims or litigation that has been commenced, involving allegations of improper fee charges, charges of fraud, theft or other forms of dishonesty or professional malpractice or misconduct.
- X  Copy of fee schedule.
- ~~Certificate of Qualification/Training for Guardian ad Litem seeking appointment under RCW Title 26.~~

OR

- X  I am currently on the Guardian ad Litem Registry.

I certify under penalty of perjury under the laws of the State of Washington that the foregoing is true and correct.

DATED this 15<sup>th</sup> day of May, 2020, at Everett, Washington.

  
SIGNATURE OF APPLICANT

PRINT NAME: MARGO WALDROUP

*Margo Waldroup, MSW, LICSW*  
2910 East Madison Street, #202  
Seattle, WA 98112  
206.454.9971 / [margow@tscnet.com](mailto:margow@tscnet.com)

### **AREAS OF EXPERIENCE**

Parental Access Evaluations/ GAL/ Child & Family Therapy / P.C.& Case Management

### **EDUCATION**

Masters of Social Work, University of Washington, 1986.  
Over 900 hours of post-graduate education.  
Sixteen years of consultation with Marsha Hedrick, Ph.D., A.B.A.P.P.

### **EMPLOYMENT**

**Private Practice in Therapy and Evaluation: 1993-present.**  
Providing court ordered parenting plan evaluations in over 500 contested paternity, modification, relocation or dissolution cases; GAL work; therapy for children and families involved in divorce; reunification of children with estranged parent; parenting plan consultation; Parenting Coordination and co-parent counseling. Former contract therapist with CPS and Divorce Lifeline Children's Program.  
Serving as a GAL in Kitsap County since 2012.

**Social Worker. King County Family Court Services: 1990-92.**  
Parenting plan evaluations, mediation, and domestic violence assessments.

**Social Worker. Public Defender Dependency Unit: 1989.**  
**Social Worker. Child Protective Services. King County: 1986-1988.**

### **PRESENTATIONS**

"Most Complicated Issues in GAL Practice: Causes and Solutions," Title 26 GAL Training, Kitsap County 2019. Presenting with Marsha Hedrick, Ph.D., ABAPP.

"Clinical and Ethical Considerations with Family Court Involved Clients," Family Systems Therapists Northwest, October, 2017.

"Differences of Co-Parent Therapy and Parenting Coordination," Family Court Services, October 2014.

"Unbiased GAL Practice." Title 26 GAL Training, Kitsap County, 2014.

"Child Abuse/Neglect/Emotional Abuse." Title 26 Washington State GAL Training, King County, 2011.

"High Conflict and Impact on Children." Title 26 GAL training, Kitsap County, 2012.

"High Conflict, Alienation and the Effects on Children." CLE. Seattle. 2007.

"Interviewing Adults" and "Interviewing Children." Title 26 GAL Training, Pierce County 2006.

"Interviewing Children." Title 26 GAL training, King County. 2005 and 2006.

"How to Interview Children." Multiple trainings for CASA volunteers 2000-07.

## **PROFESSIONAL MEMBERSHIPS**

Academy of Family and Conciliation Courts (1998 - present).  
Academy of Family and Conciliation Courts, Washington State Chapter, Vice President (2011-2013).  
National Association of Social Workers (1994-2012)  
American Professional Society on the Abuse of Children (APSAC)

## **PUBLICATIONS**

"Abusive Use of Conflict." – Coauthored with Naomi Oderberg, Ph.D. State GAL Handbook. Published by the Washington State Bar Association 2010.

## **Abbreviated List of POST GRADUATE TRAINING**

### **Guardian Ad Litem/ Parenting Plan Evaluation/ Parenting Coordination/ High Conflict Divorce:**

Association of Family and Conciliation Courts (AFCC). Children Resisting Parental Contact. Webinar. April 12<sup>th</sup>, 2017. 1.0.

WA-AFCC Conference. Seattle. September 22<sup>nd</sup>, 2018.

WA-AFCC Conference: Emphasis on personality disorder leading to high conflict, age-appropriate parenting plans and contact resistance. Bill Eddy, Ph.D., Marsha Kline Pruitt, Ph.D. and Jennifer Wheeler, Ph.D. Seattle. March 2017. 6.0 hours.

"Is Testing Useful in Custody Evaluations?" Robert Simon, Ph.D. AFCC: National Conference. Seattle. June 2<sup>nd</sup>, 2016. 1.5 hours.

"Stepping Up Our Understanding of Parenting Plan Modifications." Robin Deutsch, Ph.D., Marsha Kline Pruett, Ph.D. and Leslie Drozd, Ph.D. AFCC: National Conference. Seattle. June 2<sup>nd</sup>, 2016. 1.5 hours.

WA-AFCC Conference: Emphasis on Non-Bias and Best Practices in Parenting Plan Evaluation Processes. Seattle, WA. April 15<sup>th</sup>, 2014. 6 hours.

Sexual Abuse: "Unsubstantiated Allegations of Child Sexual Abuse: An Integrative Approach, William Austin, Ph.D. "Allegations of Child Sexual Abuse during a Child Custody Evaluation." Kathleen McNamara, Ph.D. and Lawrence Braunstein. Both workshops contain information on alienation/ contact refusal. AFCC: National Conference. Seattle. June 3<sup>rd</sup>, 2016. 3.0 hours.

WA-AFCC Conference: Parenting Plans and PP Evaluation. Leslie Drozd and Kathleen Kuehnle, presenters. Seattle, WA. April 2013. 3 hours.

“Attachment and Brain Development”, “Infants, Overnights and Attachment: The Care-Giving Context” and “Attachment, Brain Science and Development: Challenges in Applying Science to a Socio-legal Context”. Carol George, PhD, Jennifer McIntosh, PhD, Robert Emery, PhD Marsha Kline Pruett, PhD, Nicholas Bala, JD, Allan Schore, PhD and Robin Deutsch, PhD, Joan Kelly, PhD, Mindy Mitnik, MSW, Benjamin Garber, PhD and William Fabricius, PhD. AFCC. Chicago. June of 2012. 18 hours.

“Parenting Coordination” (with Matthew Sullivan, Ph.D) & “Court Ordered Child Therapy, Research Updates”. WA-AFCC. Seattle, WA. April of 2012. 12 hours.

Kitsap County Title 26 GAL Training, Port Orchard, WA. With Marsha Hedrick, Ph.D., 2019. 7 hours.

Kitsap County Title 26 GAL Training-Update, Port Orchard, WA. April 2018. 6 hours, includes presentation by Leslie Drozd, Ph.D.

Kitsap County Title 26 GAL Training-Update. Port Orchard, WA. April 2016. 6 hours.

Kitsap County Title 26 GAL Training-Update. Port Orchard, WA. May 2014. 6 hours.

Kitsap County Title 26 GAL Training-Update. Port Orchard, WA. May 2013 6 hours.

Kitsap County Title 26 GAL Training-Update. Port Orchard, WA. May 2012. 6 hours.

Washington State Title 26 GAL Training. Seattle, WA. February 2011. 24 hours.

“Parenting Plans and High Conflict.” Bill Eddy, J.D., Ph.D. High Conflict Institute. 2009. 12 hours.

“High Conflict Divorce” Emphasis on domestic violence. Parental alienation workshop with Barbara Jo Fidler. AFCC Symposium. Vancouver, B.C., 2008. 24 hours.

“Parenting Plan Cases.” Joan Kelley, Ph.D. and Marsha Pruett, Ph.D. Academy of Matrimonial Lawyers. Seattle. 2009. 6.5 hours.

“Custody Disputes Involving Personality Disordered Clients. Full Custody Evaluation. Application of Gatekeeping to Child Custody Evaluations. Examining Parental Alienation in Child Custody Cases.” Academy of Family and Conciliation Courts (AFCC) Symposium. Atlanta, Georgia. 2006. 15 hours.

“Forensic Evaluation. The Use and Abuse of Psychological Experts in Family Law Litigation.” King County Bar Association. Seattle. 2002. 6 hours.

AFCC Symposium of Child Custody Evaluation, Attachment & Alienation. Colorado. 1997. 20 hours.

“Child Custody Evaluations.” Randy Otto, Ph.D. Washington State Psychological Association Forensic Training. Seattle. 1996. 7 hours.

### **Domestic Violence & Substance Abuse**

Seattle University School of Law Domestic Violence Symposium. September 5-6, 2019 12.5 hours.

“Interviewing adults” – includes training on use of the SAFeR screening tools. Washington State Chapter AFCC-Conference. Seattle. September 22<sup>nd</sup>, 2018.

“Coercive Control: Assessment, Treatment and Custody Matters”. Christina Roberts, Ph.D., Susan Gallagher, Ph.D. & Joseph Noble. AFCC: National Conference. Seattle. June 3<sup>rd</sup>, 2016. 1.5 hours.

"Reassessing Domestic Violence: Analyzing, Treating." Donald Dutton, PhD., Leslie Drozd, PhD. And Amy Holtzworth-Munroe, Ph.D. AFCC: National Conference. Seattle. June 2<sup>nd</sup>, 2016. 1.5 hours.

"Violence Risk Assessment", with Manny Tau, Ph.D. WA-AFCC Conference. Seattle. 2013 2 hours.

"Domestic Violence and Attachment in Child custody Evaluations." AFCC Symposium. Atlanta. 2006. 7 hours.

"Wingspan Conference (domestic violence)." AFCC International Conference, Vancouver, B.C., June of 2005. 12 hours.

"When Push Comes to Shove: Contemporary Research, Assessment and Treatment Innovations for Partner Abuse." David Wexler, Ph.D. 2004. 7 hours.

"Domestic Violence." Lenore Walker, Ph.D. Seattle 1999. 6 Hours.

"Substance Abuse Evaluations: Options for Access to Children." Harry Somers, Ph.D. AFCC: National Conference. Seattle. June 4<sup>th</sup>, 2016. 1.5 hours.

Monthly consultation Jennifer Keilin, MSW, Certified Chemical Dependency Counselor. 2005-2010.

Over 200 hours of training in child sexual abuse assessment and treatment 1986-1995. Including 200 hours through Western Washington University in conjunction with the Department of Child and Family Services. 1988.

### **Recent Training in Assessment/Therapy**

"Care of Souls," C.G. Jung Institute of Seattle. Tacoma Washington, February 2019. 14.0 hours. Workshops of Veterans and Transgender.

"Focus on Disorders of Emotional Regulation," IBP Training. Mark Schneider, Ph.D. Suquamish, WA. September 2016. 6.0 hours.

"Care of Souls," includes working with veterans & transgender young adults. C.G. Jung Institute of Seattle. February, 2019, 14 hrs.

"Suicide Assessment and Treatment," Cascadia Training. Silverdale, WA. February 2014. 6 hours.

"Understanding Bipolar Spectrum Disorders," John Preston, Psy.D., ABPP. Bremerton, WA. 2013. Six (6) hours.

"Reunification Therapy," Bruce Harshmann, Ph.D. WA-AFCC. Seattle. 2013. 2 hours.

"Real World Dialectical Behavioral Therapy," Premier Education Solution Institute. Seattle. 2010. Six (6) credits.

Over 200 hours of training in attachment, bonding, child development and forensic interviewing, 1987-present. Western Washington University for Child Protective Services employees.

### **Palliative Care/Bereavement**

"Palliative Care and End of Life Education." CHI Franciscan Health. Silverdale, WA. October 1<sup>st</sup>, 2015. 8.0 hours.

"Cultural Meanings of Death and Dying." Alice Y. Flanagan, Ph.D., MSW. (NetCE) June 2016. Five hours.

Spiritual Care/Chaplaincy Internship. Harrison Hospital, Bremerton, WA. October 2015 – June 2016. 380 hours. Supervisor: Reverend Kay Overstreet.

Palliative Care & Bereavement Services. Harrison Medical Center. "Moving Toward Healing: Grief and Bereavement Workshops." Small group facilitator & Co-leader. Supervisor: Nani Baran. December 2015 – July 2016.

### **Racism/White Supremacy**

Seattle University Domestic Violence Symposium. "Microaggressions". September, 2019 4.5 hours.

Juustice Washington. U.U. Church. Racism & White Supremacy social justice work. 6.0 hours.

### **Ethics**

"Ethics and the Systems Therapist," Family Systems Therapists – Northwest. Kenmore. October 2017.

"Ethics for Social Work," Alice Flanagan, Ph.D., MSW. (NetCE) June 2016. Six hours.

"Setting Ethical Limits: For Caring and Competent Professionals," Lisa Hutchinson, LMHC (NetCE) 2019. Six hours.

"HIPAA/HiTech Update." Marvin Edinger, J.D., Ph.D. Cascadia Training. Shoreline, WA. April 2015. Six hours.

"Ethical Issues for Mental Health Professionals, Volume 2". Psychotherapy.net. 2011. Six hours.

"Professional Ethics." Cascadia Training. Judy Roberts, MA, LMHC. Shoreline, WA. 2008. Six hours.

## RELEASE OF INFORMATION

- TO:  Washington State Bar Association  
 Washington State Medical Association  
 Washington State Nursing Commission  
 Washington State Board of Psychology  
 Washington State Department of Licensing

I, Margo Waldroup  
(Professional License No. SW No. LW00006359) hereby authorize you, for  
the purpose of my application and/or work as a Kitsap County Guardian ad  
Litem, to release information to and discuss such information with:

Frank A. Maiocco, Jr.  
Court Administrator  
Kitsap County Superior Court  
614 Division Street, MS-24  
Port Orchard, WA 98366  
(360) 337-7140

This RELEASE OF INFORMATION includes, but is not  
limited to, all records and information concerning any official disciplinary  
action or a pending active investigation you have with regard to me.

Margo Waldroup  
Signature

5/15/2020  
Date

Margo Waldroup  
Printed Name

3501 NW Lowell St #201  
Street Address

Silverdale WA 98383  
City/State/Zip



*Margo Waldroup, MSW, LICSW*  
2910 East Madison Street, Suite 202 \* Seattle, Washington, 98112 \* 206-454.9971

*In Kitsap County:*  
3501 NW Lowell Street, Suite 201 \* Silverdale, WA 98383 \* 206-454.9971

### **GAL Statement of Procedures and Fees<sup>1</sup>**

In this information sheet we try to cover the issues that come up repeatedly in doing parental access evaluations and Guardian Ad Litem investigations. Please take time to read through it and then feel free to ask questions in our initial appointment.

It is important that you understand in advance that this is an evaluation for legal purposes and that your children will be my only concern. There is a possibility that our impression may be unfavorable to your legal position. It is a very difficult and sometimes painful task to make recommendations concerning parent-child relationships. But that is what you are hiring me to do.

The evaluation itself will consist of interview(s) with each parent. Children may be interviewed separately and/or observed in a brief session with each parent or at a home visit, depending on the children's ages. Personality inventories and questionnaires may be administered to the parents. This allows us to collect a wide range of data and organize the issues while minimizing the cost to you. At the end of the evaluation a report and recommendation will be provided to your attorney.

We recognize that our impressions are very important to you. However, please do not ask us to give you an opinion until we have had the opportunity to hear all sides and fully review information. At that time feedback will be given to the attorneys in written form. Once the evaluation has begun we cannot be a resource to you or anyone else involved in the case for advice, therapy or support. These activities conflict with our role as non-partisan evaluator. However, we strongly advise parties to seek therapy elsewhere if they would find it beneficial.

Before we begin the evaluation you will be asked to sign "Release of Information" forms. This allows me to discuss this situation with anyone we think would be helpful to us in forming recommendations or managing your case. It also allows us to talk with the attorneys and submit reports to the court. The laws of confidentiality might otherwise prevent us from doing so.

**Parents will NOT have confidentiality with regard to what is said in interview or in their submitted paperwork. Nor do your references.** Your children will also not have confidentiality but I may choose to not incorporate their statement into our written findings. I do this in an attempt to buffer them from the pain of litigation. I cannot guarantee confidentiality in that your children's statements may need to be told us on a case-by-case or issue-by-issue basis with each child. Again, it is important to understand in advance that the children are our clients and their interests come first. In the event there is evidence of child abuse or neglect, the law requires that I report to the proper authorities.

The retainer fee for a Guardian Ad Litem investigation is \$5,000.00. This is a credit balance against which fees will be charged. Unused payment will be refunded promptly at the end of litigation. However, your charges may be higher than the retainer, subject to approval by the court.

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<sup>1</sup> This is NOT a free agreement. Fees are decided by the court and written in my appointment order. This is however, disclosure of fees involved.

With regard to fees, the cost of an evaluation is often high and difficult to predict. My fee is \$150.00 for a hour and you will be charged for face-to-face contact, phone call with you and your references, email, travel, consultation with lawyers and other professionals involved in the case, as well as report preparation time. You will also be charged for canceled appointments where 24 hours notice is not given. The costs of an evaluation vary widely with the complexity of the issues and the degree of court involvement.

I sometimes request that parents participate in psychological testing. The costs are usually \$400.00 per person and must be paid to Joe Jensen, Ph.D. at the time of service. Referrals to other psychologists are possible. Often times testing will not be necessary.

If your attorney requests a copy of our case file in discovery, you will be charged 80 cents per page and a ten-day notice is required. The cost of the records must be paid **prior** to our releasing them and should be included with your attorney's request. If the records subpoena requires us to appear at your attorney's office, a flat rate of \$300.00 will be charged and must be paid **prior** to our delivering the file. The attorney is able to come to our office and review the file (during the legal action), providing seven days notice is given.

The policies and procedures described in this form have been developed to help assure that we are able to direct our evaluation toward a recommendation that is in the best interest of the child or children involved. If after reviewing this information you have questions, please be sure to discuss them with us at your initial interview when we will more fully explain the evaluation process you are about to begin.

\_\_\_\_\_

Date

\_\_\_\_\_

Signature

Please sign the Release of Information forms that are attached either here or to the questionnaire. Return the release signed, along with this signed statement and retainer check.

The individuals in the office are sole practitioners. The name of the practice is for identification purposes only. Margo Waldroup is a professional services corporation. I am a licensed social worker (State License Number LW 00006359) with the state of Washington. You may contact the licensing board at The Department of Health, 1300 Quince Street, Olympia, WA 98504, (360.236.4902).

**Margo Waldroup, MSW, LICSW**  
3501 NW Lowell Street, Suite 201  
Silverdale, WA 98112  
206.454.9971 / [margow@tscnet.com](mailto:margow@tscnet.com)

May 21<sup>st</sup>, 2020

Frank Maiocco, Jr.  
Court Administrator  
Kitsap County Superior Court  
614 Division Street, MS-24  
Port Orchard, WA 98366

Re: GAL Application  
**Special Request re: WSP Criminal History**

Dear Mr. Maiocco,

Enclosed is the Application for Guardian Ad Litem Registry, Family Law – Title 26 and related documents. Thank you for the opportunity of allowing me to again apply to serve the court in this way. I am writing to ask that you not post my date-of-birth on the GAL Registry site. On the scanned copy enclosed, I have blackened out my birthdate. I am happy to send you a copy that includes the birthday, as long as it will not be posted on the registry site – which has happened in years past.

Again, thank you for the opportunity to serve the court and please let me know if you would like me to send the original WSP Criminal History Background Check that includes my birthdate.

Sincerely,

A handwritten signature in cursive script that reads "Margo Waldroup". The signature is written in black ink and is positioned above the printed name.

Margo Waldroup, MSW

THE SUPERIOR COURT OF THE STATE OF WASHINGTON  
FOR KITSAP COUNTY

614 DIVISION STREET, MS-24  
PORT ORCHARD, WASHINGTON 98366  
(360) 337-7140

JEANETTE M. DALTON, JUDGE  
DEPARTMENT NO. 1  
MICHELLE ADAMS, JUDGE  
DEPARTMENT NO. 2  
MELISSA A. HEMSTREET, JUDGE  
DEPARTMENT NO. 3  
WILLIAM C. HOUSER, JUDGE  
DEPARTMENT NO. 4  
JEFFREY P. BASSETT, JUDGE  
DEPARTMENT NO. 5

KEVIN D. HULL, JUDGE  
DEPARTMENT NO. 6  
JENNIFER A. FORBES, JUDGE  
DEPARTMENT NO. 7  
SALLY F. OLSEN, JUDGE  
DEPARTMENT NO. 8  
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MATTHEW L. CLUCAS  
COURT COMMISSIONER  
FRANK A. MAIOCCO, JR.  
COURT ADMINISTRATOR

June 25, 2020

Ms. Margo Waldroup, MSW, LICSW  
3501 NW Lowell Street #201  
Silverdale, WA 98383

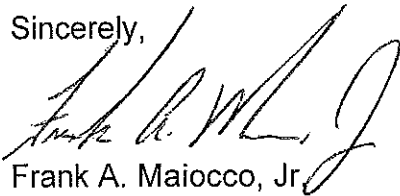
Re: Kitsap County Superior Court Title 26 Guardian ad Litem Registry, 2020-2021

Dear Ms. Waldroup:

The Kitsap County Superior Court Guardian ad Litem Committee has received and reviewed your application for the Title 26 Guardian ad Litem registry. We are pleased to include you on the 2020 - 2021 Registry, effective July 1, 2020.

Thank you for your interest and participation in Kitsap County's Guardian ad Litem program.

Sincerely,



Frank A. Maiocco, Jr.  
Court Administrator  
Kitsap County Superior Court